3d
WEEKLY
MARCH 30, 1946

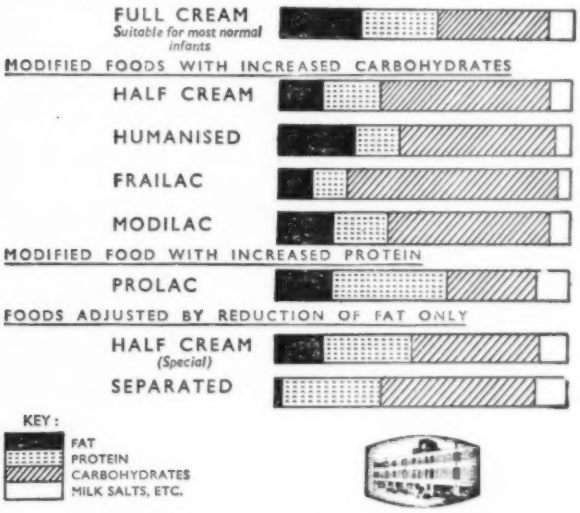
Nursing times

CONTENTS

VERSATILITY
IN INFANT FEEDING

The varied nutritional needs of infants can be met either by modification of a standard infant food in the home or by the use of one of a suitable range of prepared foods. The advantages of the second method are clear when the risks of error and contamination in the first method are considered.

The COW & GATE Foods constitute a range from which a suitable food for every child can be selected. The variations in composition of some of these foods are here shown diagrammatically.



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VOL. XLII. No. 13

Journal of the Royal College of Nursing

FRESH MILK DIET *for Babies . .*

AN
EMINENT MEDICAL AUTHORITY
HAS RECENTLY STATED :

THERE is something in fresh food . . . . which gives it a place by itself, and no amount of preserved food will, in the case of eggs and milk, entirely replace the value of "fresh eggs and milk."

Fresh cow's milk contains every constituent necessary for the building of bone, muscle and nerves which the growing infant requires, including the full mineral content and vitamins in their natural form.

The addition of a little of Sister Lauras Food makes whole fresh milk completely digestible by even the youngest and most delicate infant. It is a simple cereal product which breaks up the casein in the milk. Many Medical authorities are in favour of this very tiny starch content as being definitely beneficial and helping to educate the infant's digestion to assimilate more solid foods later.

Sister Lauras Food

MODIFIES FRESH MILK

From all Chemists **2/4**

FREE PROFESSIONAL SAMPLES
Sufficient for a good trial. Just send a postcard to SISTER LAURAS FOOD (Dept. NT/3) Bishopbriggs, Glasgow.

W·B **Sonata Crepe**

(Spun by Briggs at Beck Mills, Clayton, Yorks.)

TRIM JUMPER COAT

This attractive diamond pattern Jumper Coat is even more attractive by reason of the low coupon rate of only one coupon per 4 ozs. for the delightful W.B. Sonata Crepe from which it is made.

Specially designed by Penelope, full instructions are given in Leaflet No. 1268, price 4d. from your wool or needle-work shop

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SPLENDOR, LTD., NOTTINGHAM
Baby and Sanitary Wear Manufacturers

LADIES / Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6.

Women aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the Control of Engagement Orders, 1945, may not be engaged as nurses or midwives otherwise than through the Ministry of Labour and National Service unless they are exempted persons.

OFFICIAL ANNOUNCEMENTS

THE ROYAL COLLEGE OF NURSING
HELEN SARAH FOUNTAIN GRANT
The Council of the Royal College of Nursing will consider applications for the above grant to the value of £50, to be expended on some form of postgraduate study.
The grant is available to any nurse who is a member of the College of Nursing and who trained in one of the following hospitals :—
London Hospital for Consumption, S.W.3.
Guy's Hospital, S.E.11.
Queen's Hospital, Greenwich, S.E.10.
Application forms to be returned to :—
The Director in the Education Dept., The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.
The successful applicant will be asked to render a statement showing how the grant has been expended, at the end of the course undertaken. (2652)

LLANDOUGH HOSPITAL, NR. CARDIFF
A Scholarship valued at £150 per annum, plus cost of training and examination fees (approximately £40), is offered to a nurse trained at Llandough Hospital to enable her to take a whole-time course of training as **Sister Tutor** at one of the recognized training institutions.
The period of training will commence in October, 1946.
Particulars may be obtained from the Matron, Llandough Hospital, Penarth, Nr. Cardiff, Glam. (2832)

EYE, EAR & THROAT HOSPITAL SHREWSBURY
Night Sister and **Ward Sister** required at above Hospital, applicants must be S.R.N., salary in accordance with the Rushcliffe Scale. Apply to Matron. (2883)

THE GENERAL NURSING COUNCIL FOR SCOTLAND
invites applications for the post of **Examinations Officer** from State Registered Nurses holding a Sister Tutor's qualification. Salary £450 per annum rising by annual increments of £20 to £550. The selected candidate will be required to join the Superannuation Scheme for Nurses Hospital Officers.
Applications, stating full particulars of qualification, training and experience, to be sent with the Registrar, General Nursing Council for Scotland, 5 Darnaway Street, Glasgow, by April 24th, 1946.
RUTH H. PECKER,
Registrar, General Nursing Council for Scotland. (2905)

ASSOCIATION OF HOSPITAL MATRONS MIDLAND GROUP
NUFFIELD SCHOLARSHIPS
Nurses working in or near Birmingham are invited to apply for the following Scholarship:
One for Administrative Course for intending Matrons, arranged by the Royal College of Nursing.
Candidates will be required to sit for a competitive examination and must produce evidence of their eligibility for this Course.
Applications, with a 2½d. stamp, should be sent immediately to the Honorary Secretary, Midland Group Association of Hospital Matrons, The Accident Hospital, Bath Row, Birmingham 15, and completed forms with copies of three recent testimonials must be received not later than March 30th, 1946. (2945)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING
Courses for trained nurses in preparation
Health visiting, Six months. Approved by the Ministry of Health.
Industrial Nursing 3 months' course. London, April 24th; Glasgow, May 1st; Candidates must be 27 years of age or over. Applications must reach the Director not less than 28 days before the beginning of the Course.
Sister Tutors. One year whole-time.
Dietitians. Eighteen months whole-time.
Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
Home Administrators. 10 months whole-time.
Course in Teaching of Parentcraft—2 terms part-time.
Course in Venereal Diseases, starting March.
Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (28)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS
Training Course for Health Visitors, etc., in preparation for Examination approved by the Ministry of Health.
For particulars apply to Secretary, National Health Society, 9, Eccleston Street, London, S.W.1. (264/6)

CITY OF BIRMINGHAM DISTRICT NURSING ASSOCIATION
Scholarship for Health Visitors Certificate: value £100—course commences September next. Applications invited from S. R. Nurses (Queen's or non-Queen's) under 35.
The successful applicant will be required to work for 18 months as District Nurse in Birmingham after training.
Applications to Secretary, 48, Summer Hill Road, Birmingham, 1. (2857)

CORPORATION OF GLASGOW
PUBLIC HEALTH DEPARTMENT
HEALTH VISITORS' TRAINING
COURSE BEGINNING SEPTEMBER, 1946
Applications are invited from State Registered General Trained Nurses between the ages of 25 and 34, holding the Certificate of the Central Midwives' Board or the first certificate under the C.M.B. Regulations. For candidates who have been engaged in nursing duties with the Services, the age limit has been raised to 38 years.
(1) **Assisted Course for Probationer Health Visitors.**
Engagement is for one year at £2 10s. per week—six months' training for Health Visitor Certificate and six months' work in the Public Health Department. Successful candidates will require to pass a medical examination.
(2) **Non-Assisted Course of Training.**
In association with the School of Social Study, University of Glasgow, there will be a limited number of vacancies for independent candidates paying their own fees who wish to take the course for the Health Visitor Certificate. The course extends from September to April, fees £5 5s.
Applications for either course should be made on a form to be obtained from the Medical Officer of Health, Public Health Department, 23, Montrose Street, Glasgow, C.1, and should be returned by April 27th, 1946. (2859)

PUBLIC HEALTH VACANCIES

STAFFORDSHIRE COUNTY NURSING ASSOCIATION
Applications are invited for the following appointments:—
WHOLE-TIME MIDWIFERY
Cannock. Two required. Suit friends. Cyclists. Rooms.
Hednesford. Cyclist. Rooms.
Wednesfield. Cyclist. Rooms.
MIDWIFERY AND GENERAL WORK
Cheadle. Queen's or S.R.N., S.C.M. Two employed, one required. Live separately. Rooms. Cyclist.
MIDWIFERY, GENERAL AND HEALTH VISITING WORK
Maer, Nr. Newcastle. S.R.N., S.C.M., or S.C.M. with good district experience. Furnished cottage. Car provided.
GENERAL WORK ONLY
Bushbury. Queen's or S.R.N. Two employed, one required. Live separately.
Relief Staff. S.R.N., S.C.M., nurses required for duties in various parts of the County. Cyclists/Motorists. Apply, Superintendent, 44 Wolverhampton Road, Stafford. (2542)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
MUNICIPAL MIDWIFERY SERVICE
Applications are invited for the appointment of **Municipal Midwives.** Salary £250 x £10 to £350 for State Certified Midwives, and £270 x £10 to £360 for State Certified Midwives who are also State Registered Nurses, in accordance with the Rushcliffe Scale.
Recent midwifery experience is essential. The appointments will be terminable by two month's notice on either side at any time, and the persons appointed will be required to reside within a specified area.
The successful applicants will be required to contribute to the Council's Superannuation Scheme, and to pass a medical examination. Uniform, equipment, and necessary transport will be provided.
Forms of application may be obtained from the undersigned and should be returned as soon as possible in an envelope endorsed "Municipal Midwife," together with copies of not more than three recent testimonials.
Seven Trees, Lipson Road, Plymouth. T. PEIRSON, Medical Officer of Health. (2487)

Full information on
TRAINING FOR THE NURSING PROFESSION
and individual advice given by the
NURSING RECRUITMENT SERVICE
21 Cavendish Square, W.1
Langham 4362-3.
The Secretary welcomes enquiries from girls interested in a nursing career.
Interviews arranged by appointment. (264/22)

CITY AND COUNTY OF THE CITY OF LINCOLN
PUBLIC HEALTH DEPARTMENT
HEALTH VISITOR
Applications are invited for the appointment of **Health Visitor,** who must possess the Health Visitor's Certificate.
Salary Scale—£270-£10-£360 per annum. Uniform and cycle provided.
Forms of application and conditions of appointment may be obtained from the Medical Officer of Health, City Health Department, Beaumont Fee, Lincoln, to whom completed applications should be returned.
Town Clerk's Office, Lincoln. J. H. SMITH, Town Clerk. (2560)

NOTTINGHAMSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS
Applications are invited from suitably qualified persons for appointment as **Health Visitors** (three vacancies).
Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.
Forms of application and conditions of appointment may be obtained from the undersigned and should be returned without delay to the County Medical Officer, Shire Hall, Nottingham.
Shire Hall, Nottingham. K. TWEEDALE MEABY, Clerk of the County Council. (2585)

CITY OF LANCASTER
HEALTH VISITOR AND SCHOOL NURSE
Applications are invited for the appointment of a wholetime **Health Visitor** and **School Nurse.** Applicants must be under 45 years of age and must be State Registered Nurses and State Certified Midwives and hold the new Health Visitor's Certificate.
The Council has adopted the recommendations of the Rushcliffe Committee and the salary and terms of employment will be in accordance with these recommendations.
The post is designated under the Local Government Superannuation Act, 1937.
Forms of application and further particulars may be obtained from the undersigned and should be returned with copies of three recent testimonials not later than April 10th, 1946.
Medical Officer's Dept., Thurnham Street, Lancaster. E. HUGHES, Medical Officer of Health. (2649)

BOROUGH OF CHATHAM
TWO HEALTH VISITORS
SCHOOL NURSES
Applications are invited for the above combined appointments. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitors' Certificate.
The salary will be in accordance with the Rushcliffe Committee's scale, and the posts will be subject to superannuation, and the selected candidates will be required to pass a medical examination.
Applications, accompanied by copies of not more than three recent testimonials, stating age, qualifications and experience, should be sent to the Acting Medical Officer of Health, "Elm House," 15, New Road, Avenue Chatham, as soon as possible.
Canvassing, directly or indirectly, will disqualify.
S. NIALL,
Acting Medical Officer of Health. (2705)

SALOP COUNTY COUNCIL
Three Health Visitors are required to carry out duties in connection with the School Medical, Maternity and Child Welfare and Tuberculosis Services and the ascertainment and supervision of Mental Defectives.
Applicants must be general-trained nurses, and must possess the qualifications required by the Local Government (Qualification of Medical Officers and Health Visitors) Regulations, 1930-33.
The salary will be in accordance with the Rushcliffe Committee's Report, and travelling expenses will be paid in accordance with the Council's scale.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.
Application forms and conditions of appointment may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible, together with copies of three recent testimonials.
Shirehall, Shrewsbury. G. C. GODBER, Clerk of the County Council. June 4th, 1945. (x39)

RETIREMENT

ST. JAMES' HOSPITAL, BALHAM
Matron would be pleased to receive contributions from any past members of the Staff who would like to contribute to a Retirement Gift to Dr. Piggot who is leaving on April 23rd. (2856)

WILTSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR
The Wiltshire County Council invites applications for the appointment of a **Health Visitor** to be resident in Warminster.
Candidates must be registered in the General Part of the Register of State Registered Nurses. They must also either (1) hold the Health Visitor's Certificate of the Royal Sanitary Institute or the Diploma for Health Visitors prescribed in the Board of Education Regulations, 1919; or (2) have held an appointment as Health Visitor with the approval of the Minister of Health, prior to April 1st, 1930. A car is essential and mileage allowances on the County scale will be paid.
The successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.
The salary scale and allowances will be in accordance with Second Report of the Nurses' Salaries Committee. This salary scale is £270 per annum, rising by annual increments of £10 to £360. The appointment will be terminable by one month's notice on either side.
The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.
Application forms may be obtained from the undersigned to whom applications, together with copies of three recent testimonials, must be sent.
Clerk's Office, County Hall, Trowbridge. P. A. SELBORNE STRINGER, Clerk of the Council. (2528)

CITY OF NORWICH
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE
Applications are invited for the appointment of **Health Visitor and School Nurse.** Salary and conditions of service are in accordance with the Rushcliffe Scale. For particulars apply to the undersigned, by whom applications must be received not later than April 1, 1946.
68, St. Giles' Street, Norwich. V. F. SOOTHILL, M.O.H. & S.M.O. (2813)

BOROUGH OF MAIDENHEAD
Applications are invited for the permanent post of **Health Visitor and School Nurse** for the Borough of Maidenhead. Intending applicants should have the following qualifications: S.R.N., S.C.M. and Health Visitors' Certificate. The salary will be according to Rushcliffe Scale. Applications should be accompanied by copies of not more than three recent testimonials and sent to the Medical Officer of Health, The Wilderness, Cookham Road, Maidenhead, by April 2, 1946. (2822)

Health Visitors required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately. (2763)

HUNTINGDONSHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE
Applications are invited for the post of **Health Visitor and School Nurse.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.
The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.
The salary will be in accordance with the Rushcliffe Scale. The candidate must be able to drive a car, and possession of a car will be an advantage. Car allowance will be paid on the County scale.
The appointment is subject to one month's notice on either side.
Forms of application can be obtained on request from the County Medical Officer Gazeley House, Huntingdon. (2735)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

CITY OF MANCHESTER

The Public Health Department requires the temporary or permanent services of qualified **Nurses** under the Tuberculosis Scheme.

The Rushcliffe Salary Scale and conditions are applicable.

Commencing salary according to present salary and qualifications.

Preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties are obtainable from the Senior Tuberculosis Officer, 352, Oxford Road, Manchester, 13.

The Nurses appointed permanently will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form must be completed in the handwriting of the applicant and sent, together with copies of three recent testimonials to the Medical Officer of Health, Town Hall, Manchester, 2, marking the envelope "Tuberculosis."

Canvassing is prohibited and will disqualify.

Town Hall, Manchester, 2. PHILIP B. DINGLE, Town Clerk. (2766)

MINISTRY OF HEALTH

The Minister of Health invites applications from women for appointment as :—

Nursing Officers

to fill vacancies on the staff of the Ministry.

The salary scale is £350 x £25—£650 per annum (plus war bonus consolidation of approximately £72 per annum) for officers employed in London. This scale is subject to deduction in respect of posts outside London. The deduction is £15 if the officer is stationed at one of the following cities—Birmingham, Bristol, Cardiff, Leeds, Liverpool (including Birkenhead and Bootle), Manchester (including Salford), Newcastle (including Gateshead) or Sheffield. In the case of an officer stationed elsewhere the deduction is £30.

Commencing salary will be determined according to qualifications and experience.

Officers appointed to these posts will be required to devote their whole time to the Public Service and must be prepared to reside and work in any part of England or Wales as required.

The appointments will be permanent and subject to the usual Civil Service conditions as to pension, holidays, marriage, etc.

Candidates must be British subjects and normally must not be more than 45 years of age on the closing date for the receipt of applications.

They must be general trained State-registered Nurses (additional certificates will be an advantage), with organizing ability and with experience in hospital administration. Their duties will include the inspection of nursing and staffing arrangements in general and special hospitals and the training of nurses.

Forms of application with further particulars may be obtained from :—

The Director of Establishments,
Ministry of Health,
Whitehall, S.W.1.

No application can be considered unless received on the prescribed form not later than April 30, 1946. (2767)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936

APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of **Emergency Midwife** for relief of local midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be State-certified midwives and preferably State-registered nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are State-registered—£270, rising by annual increments of £10 to £360 per annum, or without State registration, £250, rising by similar increments to £350 per annum. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms, which must be used, are obtainable from the undersigned, and must be accompanied by copies of three recent testimonials.

P. A. SELBORNE STRINGER,
Clerk's Office, Clerk of the Council.
County Hall,
Trowbridge. (2771)

COUNTY BOROUGH OF WALLASEY
HEALTH VISITOR/SCHOOL NURSE

Applications are invited for a **Health Visitor/School Nurse.** Salary in accordance with the Second Report of Rushcliffe Nurses Salaries Committee, with Superannuation rights.

Application Forms obtainable from the Medical Officer of Health, Town Hall, Wallasey, to be returned not later than April 6th, 1946.

EMRYS EVANS,
Town Clerk.
(2862)

OVERSEAS EMPLOYMENT
SUDAN GOVERNMENT

There will be shortly a vacancy for the post of **Supervisor of Health Visitors** in the Sudan Medical Service. Candidates, in addition to being S.R.N. and S.C.M., must hold the Health Visitors' Certificate of the Royal Sanitary Institute. The Diploma of Nursing, or the Midwife Teachers' Diploma of the C.M.B. would be additional qualifications.

The Supervisor works in close co-operation with the Principal of the Midwives' Training School, Omdurman, and she would be expected to take charge of the School during the Principal's absence.

Starting salary, £E.240 plus a consolidated allowance of £E.192 per annum (£E.1 = £1 0s. 6d.). Furnished quarters are provided but no board. Selected candidate would receive free passage to the Sudan and an Outfit Allowance of £E.50.

Applications, which must be in writing, stating date of birth, full details of qualifications and experience, including present employment; also Identity and National Service or other registration particulars, and quoting reference No. F.A.170, should be addressed to the Ministry of Labour and National Service, London Appointments Office, 1-6, Tavistock Square, London, W.C.1. (2785)

CITY OF BATH
PUBLIC HEALTH DEPARTMENT
TUBERCULOSIS HEALTH VISITOR

Applications are invited for the appointment of a **Tuberculosis Health Visitor.**

Candidates must be State-registered Nurses holding the Health Visitors' Certificate or Diploma. The successful candidate will be required to pass a medical examination and to contribute to the Council's Superannuation Fund.

The duties will primarily be to attend at the Dispensary and visit the homes of patients, but ultimately may be combined with Child Welfare and School Work.

Salary and conditions of service will be in accordance with the Rushcliffe Scale.

Applications, giving full particulars of age, qualifications and experience, together with copies of three recent testimonials, should be received by the Acting Medical Officer of Health, Bluecoat House, Sawclose, Bath, on or before April 13, 1946.

Guildhall, Bath. J. BASIL OGDEN, Town Clerk.
March 1, 1946. (2787)

KENT COUNTY COUNCIL
TUBERCULOSIS NURSE

Applications are invited for the appointment of whole-time **Tuberculosis Nurse.**

Applicants must (i) be S.R.N., (ii) possess the new Health Visitor's certificate of the Royal Sanitary Institute, and (iii) have had experience in a Tuberculosis Dispensary.

Commencing salary according to service within the appropriate Rushcliffe scale £270 to £360 a year by £10 increments. Uniform, subsistence and travelling allowances. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by April 16th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 21st, 1946. (2851)

WEST SUSSEX COUNTY COUNCIL
ITCHINGFIELD CAMP SCHOOL
(NEAR HORSHAM)

Applications are invited for the post of **School Nurse** (resident).

Candidates must be State Registered Nurses. Salary will be in accordance with the Rushcliffe Scales. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side. The successful candidate will be required to pass a medical examination.

Applications, giving age, details of experience (with dates), together with the names and addresses of two persons to whom reference can be made, to be sent to the School Medical Officer, County Hall, Chichester, endorsed "School Nurse."

County Hall, Chichester. T. C. HAYWARD, Clerk of the County Council. (2751)

BOROUGH OF CHELMSFORD

Applications are invited for the appointment of **Health Visitor/School Nurse.** Salary in accordance with the Rushcliffe Scale.

Applicants must possess the following qualifications:—

(a) State-registered Certificate;
(b) Certificate of the Central Midwives' Board;
(c) Health Visitor's Certificate of the Royal Sanitary Institute.

The successful candidate will be required to pass a medical examination and appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience, and accompanied by copies of three recent testimonials, should reach the undersigned not later than April 6th, 1946.

Public Health Dept., Coval Lane, Chelmsford. J. MERVYN THOMAS, Medical Officer of Health. (2947)

WEST SUSSEX COUNTY COUNCIL
ORTHOPAEDIC NURSE

Applications are invited for the above post. Attendance at Orthopaedic Clinics, assisting Consultant Surgeon, and treatment of individual cases at clinic and home. Applicants must be suitably qualified, preferably the certificate given by the Joint Examination Board of the British Orthopaedic Association and the Central Council for the Care of Cripples. Pending the fixing of an appropriate scale, in accordance with the recommendations made by the National Joint Council for Local Authorities' Administrative Professional, Technical and Clerical Services, salary will be at the rate of £250 per annum, plus bonus, at present £48 per annum, plus travelling expenses and subsistence on the County Scale.

Applications, giving age, qualifications, details of previous experience, together with names and addresses of two persons to whom reference can be made as to professional ability and character, should be made at once to the undersigned.

County Hall, Chichester. T. C. HAYWARD, Clerk of the County Council. (2752)

BUCKS COUNTY COUNCIL
HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** from persons with the following qualifications:

(1) A certificate of three years' training in a general hospital and State Registration;
(2) The Certificate of the Central Midwives' Board;
(3) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary will be in accordance with the Rushcliffe scale at the rate of £270 p.a. rising by annual increments of £10 to a maximum of £360 p.a. Uniform will be provided. Travelling expenses will be paid on the County Council's scale.

The appointment is subject to the Local Government Superannuation Act, 1937, and will be terminable by one month's notice on either side.

Forms of application may be obtained from the County Medical Officer, County Offices, Aylesbury, to whom they should be returned with copies of three recent testimonials not later than April 10th, 1946. (2754)

HOSPITAL AND OTHER VACANCIES

WARRINGTON GENERAL HOSPITAL
(340 Beds)
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Municipal Hospital, which is recognised as a Training School by the General Nursing Council and approved for the (Part Two) training of Pupil Midwives. It has a Preliminary Training School. Applicants must be State Registered Nurses and State Certified Midwives.

Salary (within the scale commencing at £350 per annum rising by annual increments of £30 to £530 per annum plus residential emoluments valued at £200 per annum) and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the local Government and other Officers' Superannuation Act, 1937, and terminable by three months' notice on either side and the successful candidate will be required to pass a medical examination.

Applications, stating age, and giving full details of qualifications, experience, etc., should be returned to me not later than April 13th, 1946.

Health Department. Sankey Street, Warrington, Lancs. STUART F. ALLISON, Medical Officer of Health. (2377)

ALFRED BEAN HOSPITAL
DRIFFIELD, E. YORKS.
(21 Beds)

Matron wanted to take charge of the above Voluntary Hospital. Rushcliffe salary with all allowances. Full particulars and form of application from Secretary, Driffield, E. Yorks. (2710)

COUNTY BOROUGH OF BOURNEMOUTH
APPOINTMENT OF MATRON
HERBERT SANATORIUM

Applications for this appointment are invited from State Registered Nurses with administrative experience in a general hospital or sanatorium. The possession of a housekeeping certificate will be an advantage.

The salary will be in accordance with the recommendations of the Nurses' Salaries Committee. The post will be temporary and is subject to the provisions of the Local Government Superannuation Act, 1937.

The Sanatorium accommodates 48 patients, in all stages of the disease.

Applications, stating age, and full particulars of qualifications and experience and accompanied by copies of two recent testimonials must be sent to the Medical Officer of Health, Town Hall, Bournemouth, so as to be received not later than Monday, April 8th.

Canvassing, either directly or indirectly, will disqualify a candidate.

A. LINDSAY CLEGG,
Town Clerk,
(2490)

COUNTY BOROUGH OF EASTBOURNE
GILDREDGE TUBERCULOSIS HOSPITAL
(24 Beds)
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above hospital.

Salary and conditions of service in accordance with the Rushcliffe Scales.

Forms of application may be obtained from the undersigned to whom they should be returned as soon as possible.

Avenue House, The Avenue, Eastbourne. JOHN FENTON, Medical Officer of Health. (2[illegible])

COUNTY BOROUGH OF BOURNEMOUTH
APPOINTMENT OF MATRON
ST. LEONARD'S GENERAL HOSPITAL NEAR BOURNEMOUTH

Applications are invited for the post of **Matron** at a Municipal General Hospital to be established in hutted premises recently used as an American Army Hospital approximately four miles from the Bournemouth Borough boundary. The plan is to provide 350 beds, but initially the hospital will have 150 beds and will be a non-training hospital.

The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Committee, commencing at an appropriate point on the salary ranges appropriate to the hospital size: mentioned above according to the qualifications and experience of the successful candidate.

In addition to being State Registered Nurses (and preferably also State Certified Midwives) applicants must have had good experience in hospital administration, housekeeping and organisation.

The appointment will be subject to the Local Government Superannuation Act, 1937, and terminable by one month's notice on either side and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from the Medical Officer of Health, Town Hall, Bournemouth, and should be returned to him, together with copies of three recent testimonials, so as to be received not later than Saturday, April 20th, 1946.

Canvassing, either directly or indirectly, will disqualify a candidate.

A. LINDSAY CLEGG,
Town Clerk.
(2[illegible])

CORPORATION OF ABERDEEN
PUBLIC HEALTH DEPARTMENT
CITY HOSPITAL FOR INFECTIOUS DISEASES
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** at the above Hospital which has bed accommodation for 340. Candidates, who should not be more than 45 years of age, should be State Registered in General and Fever Nursing. Previous administrative experience is essential. Additional recommendations will be the possession of a Housekeeping Certificate and the Certificate of the Central Midwives Board. Conditions of service, salary scale and emoluments are in accordance with the recommendations of the Scottish Nurses Salaries Committee. The post is superannuable.

Applications, giving particulars of training, experience, and accompanied by a copy of one of three recent testimonials, should be sent to the Medical Officer of Health, City Health Department, 4, Albyn Place, Aberdeen, on or before Saturday, April 6th.

Town House, Aberdeen. D. B. GUNN, Town Clerk. (2[illegible])

TILWORTH GRANGE INSTITUTION FOR FEMALE MENTAL DEFECTIVES
SUTTON, KINGSTON-UPON-HULL.
(Certified Accommodation—145)

Applications are invited for the post of **Matron** at the above Institution. Applicants must be qualified Mental Nurses and also State Registered (General) Nurses. Administrative and executive experience is also desirable.

The successful applicant will be required to successfully to pass a medical examination, and to post being an established one under the Asylums and Certified Institutions (Officers Pensions) Act, 1918.

The salary scale for the post is £250 rising by annual increments of £25 to £375 per annum, with residential emoluments valued at £130 per annum for superannuation purposes.

Forms of application may be obtained from the Town Clerk, Guildhall, Kingston upon Hull, to whom they must be returned completed not later than April 2nd, 1946.

Third-class return railway fare (where applicable) and reasonable out-of-pocket expenses will be paid to the candidates chosen for interview. (2[illegible])

BLENCATHRA SANATORIUM
THRELKELD, KESWICK, CUMBERLAND
APPOINTMENT OF MATRON

Applications are invited for the post of **Matron** of the above Sanatorium (100 beds). Salary in accordance with the Rushcliffe Scale. Further particulars and application forms to be obtained from the undersigned.

County Health Dept., 11 Portland Square, Carlisle. March 6th, 1946. KENNETH FRASER, County Medical Officer. (2[illegible])

CITY OF PLYMOUTH
CITY GENERAL HOSPITAL

Applications are invited for the post of **Matron** to the above Hospital which is recognized as a training school by the General Nursing Council. Women must be State-registered Nurses and State-certified Midwives.

Salary and conditions of service will be in accordance with the Rushcliffe Report. Commencing salary will be £400 per annum, rising by annual increments of £30 to £580 per annum plus residential emoluments, valued at £200 per annum, and will include the recommendations made in the Rushcliffe Report regarding transfer from one hospital to a similar position in another hospital.

The appointment will be subject to the Local Government and Other Officers' Superannuation Act, 1937, and terminable by three months' notice on either side at any time, and the successful candidate will be required to pass a medical examination.

Forms of application can be obtained from the undersigned and should be returned, together with copies of three recent testimonials, by Monday, April 1, 1946.

T. PEIRSON,
Medical Officer of Health.

Green Trees,
Citadel Road,
Plymouth. (2786)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON

APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses with administrative experience for the post of **Matron**. Candidates should be between the ages of 30 and 45 years.

The salary and residential emoluments will be in accordance with the recommendations of the Rushcliffe Committee; the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory) is in force.

Applications, stating age and giving full particulars of training and experience, accompanied by copies of recent testimonials, together with the names of three persons to whom reference may be made, should be sent to the undersigned not later than April 1, 1946.

K. N. KNAPP,
House Governor and Secretary.
(2800)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON

Applications are invited for the appointment as Matron on the staff of the Public Health Department. The successful candidate will, in the first instance, be allocated to the County Hospital, Folkestone. This hutted Hospital has 1,337 beds, which 505 are for Chronic Sick, 120 for the treatment of pulmonary tuberculosis and 712 for the treatment of acute sick under the Emergency Hospital Scheme. The Hospital is approved as a Training School for Assistant Nurses.

Applicants must be State Registered Nurses and State Certified Midwives, and have had an extensive experience in all aspects of municipal hospital nursing administration. Preference will be given to candidates who have had experience in the training of Assistant Nurses.

The salary paid will be in accordance with the recommendations of the Nurses' Salaries Committee and will be not less than £350 a year, or more than £525 a year. Full residential emoluments are provided and are valued for purposes of superannuation at £200 a year.

The appointment is superannuable and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience and present salary, and the names and addresses of two responsible persons to whom reference may be made as to character and professional ability, should be submitted to the County Medical Officer, County Hall, Maidstone, to reach him not later than April 16th, 1946. No form of application will be issued, but enquiries relating to the appointment should be addressed to the County Medical Officer. Canvassing directly or indirectly will be a disqualification.

County Hall,
Maidstone.

W. L. PLATTS,
Clerk of the County Council.

March 16th, 1946. (2850)

LANCASHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
COUNTY HOSPITAL, BURY
APPOINTMENT OF MATRON

Applications are invited from persons who are State Certified Midwives and also State Registered Nurses for the above appointment. The terms and conditions of service are in accordance with the First Report of the Rushcliffe Committee.

Salary is at the rate of £300 per annum, rising by annual increments of £25 to £450 per annum, together with residential emoluments valued at £175 per annum. The appointment is subject to medical examination and is superannuable.

Full particulars may be obtained from the Public Assistance Officer, Area Public Assistance Offices, Parsons Lane, Bury, to whom applications should be forwarded not later than April 8th, 1946.

County Offices,
Preston.

R. H. ADCOCK,
Clerk of the County Council.

March 16th, 1946. (2743)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

PUBLIC HEALTH COMMITTEE

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER

Ward Sister for Children's Ward (must be S.R.C.N.).
Staff Midwives.
Staff Nurses.
Assistant Nurses.
Pupil Midwives (Part I Training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Second year Student Nurses. Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.
Student Nurses, aged 18 years and over. The hospital is a complete Training School with 500 beds. Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL.

Night Superintendent.
Home Sister.
Ward Sister (must be S.C.M.), for duty on the Gynaecological Ward.
Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses aged 18 years or over.
Full particulars from The Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON.

Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER.

Ward Sister (must be S.C.M.)
Assistant Nurses. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM.

Assistant Nurses. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sister (Must be S.C.M.). Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate. Salary £230 by £10 to £280 per annum. Form of application from The County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston

Midwifery Sister.
Night Sister (in sole charge, must be S.C.M.)
Ward Sister (must be S.C.M.).
Student Nurses, aged 18 years and over. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Maternity Sister Tutor. The above Hospital is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate.

Salary £230 by £10 to £280 per annum. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Male State Nurses (non-resident).
Ward Sisters (non-resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Ward Sister (must be S.C.M.)
Ward Sister.
Assistant Nurses. Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER.

Ward Sister.
Assistant Nurses. Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives.
Nineteen **Pupil Midwives** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.
Student Nurses, aged 18 years and over. Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments. The rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices,
Preston.

R. H. ADCOCK,
Clerk of the County Council.

March 22nd, 1946. (2840)

CORNWALL COUNTY NURSING ASSOCIATION

"KATOOMBA," THE CRESCENT, TRURO

District Nurse Midwives required in several districts. Queens and non-Queens. Three double districts (Queens) suitable for friends. Salary Rushcliffe Scale. F.S.S. or I.G.O.S. Motorists and cyclists.

Apply, County Superintendent. (2703)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts at Fairlea Nursery, Northam, near Bideford.

Matron, S.R.N. and Certificated Nursery Nurse. Salary £130/£200 per annum, rising £10 annually (Rushcliffe Scale).

Deputy Matron, S.R.N. and Certificated Nursery Nurse. Salary £100/£170 per annum, rising £10 annually (Rushcliffe Scale).

Three **Trainee Nursery Nurses.** Salary £50 per annum, rising to £57 10s. at end of first year; then proceeding to £65 per annum by annual increments of £2 10s.

Full residential emoluments for all posts.

Applications, on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than April 5th, 1946.

A. J. WITHYCOMBE,
Clerk of the Council.
(2736)

BERKSHIRE COUNTY COUNCIL
PADWORTH HOUSE RESIDENTIAL NURSERY, NEAR READING

The Berkshire County Council invite applications from suitably qualified nurses for the appointment of **Matron** at the above-named nursery, which accommodates sixty children from 0-5, and trains students for the National Nursery Examination.

Salary in accordance with the Rushcliffe Scale, plus board and lodging.

Applicants should be prepared to take up appointment on May 1st.

Application forms may be obtained from the undersigned on receipt of a stamped and addressed envelope.

Closing date April 13th, 1946.

Shire Hall,
Reading.

H. J. C. NEOBARD,
Clerk of the Council.
(2916)

HERTFORDSHIRE COUNTY COUNCIL
SHRODELLS HOSPITAL, WATFORD

Resident Warden required for Nurses' Home, approximately 70 residents. Reserved occupation. Experience in Hostel management essential. Nursing experience not required. Salary £155 per ann., rising by £10 per ann. to £158 (with emoluments valued at £120 per ann. and cost of living bonus at present £24 1s. per ann.). Superannuation Scheme in force.

Applications immediately to The Administrator of the Hospital. (2307)

COUNTY BOROUGH OF ROCHDALE
DIETITIAN

Applications are invited from persons possessing a qualification in Dietetics for the appointment of **Dietitian** to the Birch Hill Hospital (General and Maternity), Rochdale. The scale of salary will be as recommended by the British Dietetic Association for this Hospital, namely—Non-resident appointment £350 x £10 to £500 per annum or Resident appointment £225 x £10 to £375 per annum plus emoluments. Commencing salary will be determined by previous service or experience.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, giving age, full particulars of qualifications, experience, etc., accompanied by copies of two recent testimonials, to be submitted to the Medical Officer of Health, Public Health Department, Baillie Street, Rochdale, not later than April 6th, 1946.
(2532)

ROYAL CORNWALL INFIRMARY, TRURO

Dietitian required. Must have recognized Diploma in Dietetics and experience of catering.

Salary £300 (non-resident). Federated Superannuation Scheme in force. Apply, giving full particulars of qualifications and experience, to the Matron. (2793)

HERTFORDSHIRE COUNTY COUNCIL
WATFORD MATERNITY HOME

Resident Warden required for Nurses Home, approximately 20 residents. Reserved occupation. Experience in Hostel management essential. Nursing experience not required. Salary £155 per ann., rising by £10 per ann. to £185 (with full residential emoluments and cost of living bonus at present £24 1s. per ann.). Superannuation Scheme in force.

Applications immediately to The Clerk, Management Committee, 7, Church Street, Watford.
(2803)

NEWPORT, MON., HOME NURSING ASSOCIATION
(Affiliated to Queen's Institute of District Nursing)
KEY TRAINING HOME

Superintendent required. Should have had good experience in administrative work in the training of candidates for the Queen's Roll, H.V. Certificate an advantage. General nursing only. Rushcliffe Scale. F.S.S.N. Replies giving full particulars, as soon as possible, to the Hon. Secretary, Arlington House, Stow Hill, Newport, Mon. (2892)

HALLAM HOSPITAL, WEST BROMWICH
MATERNITY SUPERINTENDENT

Applications are invited for the appointment of **Superintendent** in the Maternity Department which comprises a 60-bed unit of the latest construction. The ante-natal clinics in the town are co-ordinated with the hospital and a "flying squad" emergency service is in operation. The hospital contains 465 beds, predominantly for acute illness, and is recognized by the G.N.C. as a complete training school and by the C.M.B. for Part I S.C.M. There is a Visiting Staff of 12 Consultants from Birmingham and Wolverhampton.

Salary is at the rate of £240—£340, according to experience, and the successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme.

Applications, together with the names of three Matrons for reference, should be sent to the Matron, Hallam Hospital, West Bromwich. (2837)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital.
The Queen Elizabeth Hospital.
(Also incorporating Queen's Hospital, 1840-1941.)
THE QUEEN ELIZABETH HOSPITAL

Assistant Dietitian required for Diet Kitchen. Applications, giving details of experience to the Matron, Queen Elizabeth Hospital, Birmingham, 15. (2769)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, FARNBOROUGH
NR. BROMLEY
(PART I MIDWIFERY TRAINING SCHOOL)

Applications are invited for the appointment of **Deputy Superintendent Midwife** for the Maternity Unit at the above Hospital.

Qualifications required:—S.C.M., S.R.N., possession of Midwifery Teachers' Certificate and experience in the teaching of pupil midwives.

Salary according to service within the appropriate Rushcliffe Scale—£230—£280 a year by £10 increments, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be forwarded to the Matron of the Hospital by April 2nd, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 16th, 1946. (2843)

GLASGOW DISTRICT NURSING ASSOCIATION

Experienced Queen's Nurse required as **Junior Assistant Superintendent** in Key Training Home. Health Visitors Certificate a recommendation. Salary according to Taylor Scale. Apply to Superintendent, 218, Bath Street, Glasgow. (2860)

WEMBLEY BOROUGH COUNCIL

Applications are invited for the temporary (non-residential) appointments of **Wardens** (2 vacancies), with experience in teaching and training children under five years of age for Day Nurseries.

Salary, if certificated teacher and approved for the appointment by H.M. Inspector, according to the Burnham Scale, in other cases £150 per annum rising by increments of £5 annually to a maximum of £175 per annum. Meals are provided whilst on duty.

Application forms must be forwarded, accompanied by not more than three recent testimonials, to the Medical Officer of Health, Public Health Dept., Town Hall, Wembley, not later than Saturday, April 13th, 1946. (2739)

QUEEN'S INSTITUTE OF DISTRICT NURSING, LANCASHIRE C.H.A.

Second **Assistant Superintendent** required. Applicants should hold the H.V. Cert. and must be motorist. Good experience in administrative work. Live in County Home. Apply, Nursing Superintendent, 57 Lower Belgrave Street, London, S.W.1. (2921)

QUEEN'S INSTITUTE OF DISTRICT NURSING, KETTERING D.N.A.
(ASSOCIATE TRAINING HOME)

Superintendent required. Applicants must be experienced Queen's Nurses and should hold the H.V. Cert. To have had an administrative post under the Institute would be an advantage. General nursing and midwifery undertaken with a possibility of becoming a Part 2 Midwifery Training School in the near future. Apply, Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2922)

QUEEN'S INSTITUTE OF DISTRICT NURSING
ESSEX COUNTY TRAINING HOME
(LEYTONSTONE)

KEY TRAINING HOME FOR QUEEN'S CANDIDATES AND COMPLETE PART 2 MIDWIFERY TRAINING HOME

Midwifery Assistant Superintendent required. Midwife Teacher's Certificate an advantage. Rushcliffe Scale salary. F.S.S. Apply: Nursing Superintendent (Q.I.D.N.), 57 Lower Belgrave Street, London, S.W.1. (2924)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

£200 by £10 to £250 p.a.; other emols. at £120 p.a.

Redhill County Hospital, Edgware, Middlesex.

***West Middlesex County Hospital, Isleworth, Middx.**—Two required, replacements. S.C.M. essential.

NIGHT SUPERINTENDENT

***Redhill County Hospital, Edgware, Mddx.**—Must have Part I of C.M.B. certificate and good experience as Ward Sister. Administrative ability required.

NIGHT SISTERS (Working under Night Superintendent)

***Hillingdon County Hospital, near Uxbridge, Mddx.**—Three required; experience as Ward Sister essential; preferably also Part I of C.M.B. certificate.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mddx.**—Must have Part I of C.M.B. certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mddx.**

WARD SISTERS

Scale £160 to £260 p.a.; other emols. at £120 p.a.

***Chase Farm Hospital, Enfield, Middlesex.**

***Hillingdon County Hospital, near Uxbridge, Mddx.**, required for acute surgical ward, general and genito-urinary work.

***Redhill County Hospital, Edgware, Mddx.**, experienced Sister required.

***West Middlesex County Hospital, Isleworth, Mddx.**

***County Convalescent Hospital, The Drive, Uxbridge, Middx.**—Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 p.a. or £10 p.a. paid for these qualifications respectively; must be willing to do day or night duty.

STAFF NURSES

Scale £120 to £180 p.a., other emols. at £100 p.a.

***Chase Farm Hospital, Enfield, Mddx.**—Unestablished Staff.

***Harefield (E.M.S.) Hospital, Harefield, Mddx.** (a) for Children's unit—S.R.N. (general) with Children's experience or R.S.C.N. essential, additional £10 p.a. whilst so employed if on both parts of the State Register; (b) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mddx.** (a) for Children's Wards; S.R.N. and R.S.C.N. required; additional £10 p.a. paid whilst so employed if on both parts of State Register; (b) for Out-patient Department; (c) for general wards; (d) for chronic wards.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mddx.**—(a) for Children's Ward; experienced S.R.N. (general) and R.S.C.N., required; additional £10 p.a. whilst so employed if on both parts of State Register; (b) for Ophthalmic Ward. Must be experienced and hold ophthalmic certificate; (c) for general ward.

***West Middlesex County Hospital, Isleworth, Middx.** (a) for Theatre. (b) for Children's Ward. (c) for general wards.

Central Middlesex County Hospital, Park Royal, N.W.10. — Must be experienced.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

ASSISTANT NURSES

Enrolled—Scale from £90 to £160 p.a. other emols. at £100 p.a. Intermediate Scale from £75 to £100 p.a. other emols. at £90 p.a.

***Ashford County Hospital, Middlesex.** For Chronic Wards.

***Chase Farm Hospital, Enfield, Middx.**—Unestablished staff; must be enrolled or applied for enrolment.

***Harefield (E.M.S.) Hospital, Harefield, Mddx.**

***Hillingdon County Hospital, near Uxbridge, Mddx.**—Enrolled candidates only.

***North Middlesex County Hospital, Edmonton, N.18.**—Enrolled candidates only.

***West Middlesex County Hospital, Isleworth, Mddx.**

***Redhill County Hospital, Edware, Mddx.**—(a) for maternity wards; (b) for general wards.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms etc., from Matron of Redhill County Hospital, Edgware, Mddx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***County Convalescent Hospital, The Drive, Uxbridge, Mddx.**

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

ASSISTANT MIDWIFERY TEACHER

***North Middlesex County Hospital, Edmonton, N.18.**—Required for very busy midwifery department. Salary £180 by £10 to £230 p.a., plus £20 after 10 years in grade; other emols. at £100 p.a.

EXPERIENCED MIDWIFERY SISTERS

***North Middlesex County Hospital, Edmonton, N.18.**—S.R.N. and S.C.M. essential. Scale from £150 to £220 p.a.; other emols. at £100 p.a.

STAFF MIDWIVES

S.R.N. and S.C.M. essential. Scale from £120 by £5 to £160 p.a.; other emols. at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mddx.**

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Redhill County Hospital, Edgware, Mddx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mddx.

MIDWIFERY TRAINING

PUPIL MIDWIVES for Part I of C.M.B. Certificate

Redhill County Hospital, Edgware, Mddx. Vacancies for August and November, 1946. State Registered Nurses accepted for six months' training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE.

MENTAL STAFF NURSES

Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general) other emols. at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mddx.**

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE. Clerk of the County Council.
22.3.46. (2910)

QUEEN'S INSTITUTE OF DISTRICT NURSING, LINCOLN D.N.A.
(NEWLY AFFILIATED ASSOCIATION)

Superintendent required. Staff 8. General nursing only undertaken. Central Home soon as possible. Good experience in gained in administration. Apply Nursing Superintendent Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2923)

QUEEN'S INSTITUTE OF DISTRICT NURSING
EAST LONDON NURSING SOCIETY

Second **Assistant Superintendent** required. H.V. Cert. desirable. Assist in the training of Candidates for the Queen's Roll and administration generally.

Relief Midwife also required. Rushcliffe salary. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (2925)

CHILDREN'S SANATORIUM
STANNINGTON, NEAR MORPETH
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron.** Candidates must be S.R.N. and hold their Housekeeping Certificate. The possession of the T.A. Certificate will be considered an advantage but is not essential. This Sanatorium has at present a 200 bed complement and is a training school for the T.A. Certificate. Salary in accordance with the Rushcliffe Report. Applications to be sent to Matron. (2639)

LANCASTER & DISTRICT ISOLATION HOSPITAL
TRAINING SCHOOL

Assistant Matron and Sister Tutor required (combined post). Must be S.R.N. and S.C.M.

Apply, with full particulars of training and experience, to the Matron.

This post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination. (2926)

NEWCASTLE CITY MENTAL HOSPITAL
GOSFORTH, NEWCASTLE UPON TYNE
APPOINTMENT OF JUNIOR ASSISTANT MATRON

Applications are invited for the post of **Junior Assistant Matron** at the above Hospital.

Salary £230 rising by £10 per annum to £260 with emoluments valued for superannuation purposes at £150 per annum.

Applicants must have general and mental training. The successful candidate will be required to pass a medical examination.

The appointment is an established one under the Asylums Officers' Superannuation Act, 1909.

Form of application to be obtained from the Medical Superintendent. (2928)

BROMHEAD NURSING HOME, LINCOLN

Assistant Matron required, approximately beds. Must be S.R.N. and S.C.M. Salary per annum by £15 to £260, commencing according to experience. Usual emoluments. F.S.S. in force. Apply, immediately with details and testimonials to Matron. (2929)

WILTS COUNTY MENTAL HOSPITAL
DEVIZES

Assistant Matron and **Sister Tutor** required (separate appointments). Candidates must be qualified in General and Mental Nursing. Salary according to the Rushcliffe recommendations. The successful candidates will come under the provisions of the Asylums Officers' Superannuation Act, 1909. Applications accompanied by copies of recent testimonials, to be addressed to the Medical Superintendent at the above address. (2574)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE

SISTER TUTOR AND ASSISTANT MATRON

Applications are invited for the position of **Sister Tutor and Assistant Matron** at Clayponds Isolation Hospital (120 beds). This Hospital is an approved training school. Candidates must be fully trained and registered nurses holding the certificate for fever nursing. They must also have had some experience in the management of a hospital and the training of Probationers. Candidates must hold the Sister Tutor certificate.

The salary and conditions are in accordance with the Rushcliffe scale and recommendations. The salary scale is £230 rising by £10 to £280, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application form and terms of appointment can be obtained from the undersigned to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered as soon as possible.

Town Hall, Ealing, W.5. THOMAS ORR, M.D., Medical Superintendent. (2930)

ROMSEY AND DISTRICT HOSPITAL HAMPSHIRE
(29 Beds)
Assistant Matron (Working). S.R.N., S.C.N. required. F.S.S.N. in force, Rushcliffe Scale of salary. Some theatre experience necessary. Use of uniform. Please reply with full details and Matrons' names as references to the Matron. (2587)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH
Applications are invited for the position of **Assistant Matron and Theatre Sister** at the above Hospital. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.
Applications to be forwarded to the Matron, Carter Bequest Hospital, Middlesbrough. (2781)

COUNTY BOROUGH OF ST. HELENS PEASLEY CROSS ISOLATION HOSPITAL
Assistant Matron and Sister Tutor required (unmarried post). Must be S.R.N. and R.F.N. Salary, emoluments and conditions of service in accordance with the Rushcliffe Recommendations. Applications, giving full particulars and accompanied by two recent testimonials, to be forwarded to the Matron, Peasley Cross Isolation Hospital, St. Helens. (2834)

COUNTY MENTAL HOSPITAL GLOUCESTER
Assistant Matron required. Applications invited from State Registered Nurses qualified in Mental Nursing. Rushcliffe Scale and Nursing Officers' Superannuation Act in force. Apply with full particulars and copies of two testimonials to Medical Superintendent. (2888)

COUNTY MATERNITY HOME SCUNTHORPE
(48 Beds)
Applications are invited from persons having S.R.N. and S.C.M. certificates for the post of **Deputy Matron.**
Salary and conditions in accordance with Rushcliffe Scale.
Applications, with full details of experience and copies of two recent testimonials should be submitted to the undersigned as soon as possible.
County Offices, W. S. H. CAMPBELL,
Lincoln. County Medical Officer of Health. (2899)

BOROUGH OF STOCKTON-ON-TEES ISOLATION HOSPITAL, DURHAM ROAD
COMPLETE TRAINING SCHOOL FOR FEVER NURSES
(112 Beds)
Applications are invited from State Registered General and Fever Nurses, possessing the Sister Tutor's Certificate for the post of **Assistant Matron and Sister Tutor.** Salary and conditions of service according to the Rushcliffe scale, i.e. £230 rising by £10 p.a. to £280.
The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and to satisfactory medical examination.
Applications with copies of testimonials, particulars of training and experience, to be sent to the Matron not later than April 3rd, 1946. (2934)

GRAVESEND & NORTH KENT HOSPITAL
Applications are invited for the post of **Sister Tutor.** Commencing May 1st. Candidates must possess Teacher's Certificate. Salary and conditions according to the Rushcliffe scale. Apply to Matron. (2104)

CITY OF NORWICH WOODLANDS HOSPITAL
Applications are invited for the following appointments.
Sister Tutor, must hold Sister Tutor Certificate or Nurses Tetacher's Certificate.
Senior Night-Sister, must be S.R.N. and S.C.M.
Senior Night-Sister, must be S.R.N. and S.C.M.
Third Sister, must be S.R.N. and preferably S.C.M.
Staff Midwives, must be S.C.M.
Staff Nurses, must be S.R.N.
Student Nurses.
Unqualified Assistant Nurses (non-resident)..
Salaries and emoluments of above posts in accordance with Rushcliffe Scale. Forty-eight hours week in operation.
Terms and conditions of appointments may be obtained from the Hospital Matron, Woodlands Hospital, Norwich, to whom applications stating age, qualifications and experience should be sent.
Guildhall, BERNARD D. STOREY,
Norwich. Town Clerk. (2221)

ROYAL GWENT HOSPITAL, NEWPORT MON.
(255 Beds)
Assistant Sister Tutor required to take charge of Preliminary Training School for Nurses, opening in June, 1946. Salary according to Rushcliffe Scale. F.S.S.N.H.O. in force. Applications, stating age, qualifications and experience to be forwarded to (2535)

London County Council

There are vacancies for

PUPIL ASSISTANT NURSES

from 18 years of age at the undermentioned hospitals for a period of two years' training in Chronic Sick nursing and experience in children's nursing preceded by a month's Preliminary Training Course.

Rushcliffe Scale of Salaries, Superannuation :—

First year—£40. Second year—£45.

Full residential emoluments.

Hackney Hospital, High Street, Homerton, E.9.
St. Alfege's Hospital, Vanbrugh Hill, S.E.10.
St. Francis' Hospital, Constance Road, S.E.22.
St. John's Hospital, St. John's Hill, S.W.11.
St. Matthew's Hospital, Shepherdess Walk, N.1.
St. Pancras Hospital, 4, St. Pancras Way, N.W.1.

Apply to the Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. **(264/20)**

CITY OF PLYMOUTH SCHOOL OF NURSING
COMPREHENSIVE TRAINING
Applications are invited for the appointment of a **Director of Nurses' Training.** Candidates must be State Registered Nurses, hold a Sister Tutor's Certificate and have had experience in teaching and hospital administration. Inclusive salary £600 rising by £25 per annum to £700 per annum.
This is a new post, and the holder, who will be responsible to the Medical Officer of Health, will have the duty of recruitment, organising and co-ordinating all nurses' training at the three Plymouth Municipal Hospitals, general, isolation, orthopaedic and tuberculosis.
The post is superannuable and the successful applicant will be required to pass a medical examination. Further particulars and forms of application can be obtained from the undersigned and applications must be received by Saturday, April 13th, 1946.
Seven Trees, T. PEIRSON,
Lipson Road, Medical Officer of Health.
Plymouth. (2486)

EAST SUFFOLK AND IPSWICH HOSPITAL IPSWICH—(400 Beds)
Qualified Assistant Sister Tutor required for above General Training School with P.T.S. One of three. Rushcliffe scale of salaries and F.S.S.N. in force. Apply to Matron. (2537)

ROYAL VICTORIA AND WEST HANTS HOSPITAL, SHELLEY ROAD, BOURNEMOUTH
(360 Beds)
Applications are invited for the post of **Senior Sister Tutor** (experienced). Sister Tutor's Certificate essential. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron for form of application. (2543)

STAMFORD, RUTLAND & GENERAL INFIRMARY, STAMFORD, LINCS.
Sister Tutor required. Preferably with teaching qualifications. Salary in accordance with Rushcliffe Scale. Post would be very suitable for person wishing to continue studies. (x1885)

KENT COUNTY MENTAL HOSPITAL CHARTHAM, Nr. CANTERBURY
Sister Tutor required. Salary in accordance with the Rushcliffe Scale. Application forms may be obtained from the Matron. (x76)

CITY OF SALFORD LADYWELL INFECTIOUS DISEASES HOSPITAL
Sister Tutor required. Certificated, with teaching experience preferred, but unqualified Tutor would be considered. The hospital provides a two years' course in Fever Nursing. Rushcliffe recommendations apply. Special consideration for unqualifieted candidates.
Apply to Matron, Ladywell Hospital, Eccles New Road, Salford, 5.
H. H. TOMSON,
Town Clerk. (2530)

HERTFORDSHIRE COUNTY COUNCIL LISTER EMERGENCY HOSPITAL, HITCHIN
COMPLETE TRAINING SCHOOL FOR NURSES
Applications are invited for the following appointments :—
Sister Tutor. Preference will be given to candidate possessing Teacher's Certificate.
Junior Theatre Sister. Previous experience not essential.
Night Sister.
Junior Sisters.
Student Nurses. Now and later.
The appointments will be made subject to the provisions of the Local Government Superannuation Act, 1937
Salary and conditions in accordance with the Rushcliffe Scale.
Applications, stating age, qualifications and experience, and giving names for reference should be addressed to the Matron. Lister Emergency Hospital, Hitchin, Herts.
P. ELTON LONGMORE,
Clerk of the Hertfordshire County Council (2706)

GRIMSBY AND DISTRICT GENERAL HOSPITAL—(237 Beds)
Sister Tutor required to commence duties September 1st, 1946. Salary and emoluments according to the Rushcliffe recommendations. Apply with Matrons' names for reference to the Matron. (2584)

CAERNARVONSHIRE & ANGLESEY INFIRMARY, BANGOR
Qualified **Sister Tutor** required. Salary according to the Rushcliffe Scale. F.S.S.N. in force. 152 Beds. Apply Matron. (2928)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.
ST. HELIER COUNTY HOSPITAL, Carshalton.
ASST. SISTER TUTORS.
Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.
ST. LUKE'S HOSPITAL, Guildford.
SURREY COUNTY SANATORIUM, Milford, nr. Godalming.
HOME SISTER. Salary grade £140 x £10 - £190 plus £20 after 10 yrs.' service, plus £15 allowance, plus full res. emoluments valued at £120 p.a.
SURREY COUNTY SANATORIUM, Milford, Nr. Godalming.
FARNHAM COUNTY HOSPITAL, Guildford.
NIGHT SUPERINTENDENT. Candidates must be S.R.N. and S.C.M. for Farnham, and have had administrative experience. Rushcliffe grade for Ward Sisters plus £40 allowance and full res. emols.
Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (2941)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
Applications are invited for the appointment of **Sister-in-Charge** of a District Midwives Home to accommodate not more than eight midwives and pupil midwives. The number of pupils will not exceed five.
Applicants must be State Registered Nurses, holding the Certificate of the Central Midwives Board, and having good experience of district midwifery and the training of pupil midwives. The Teacher's Certificate is an advantage but is not essential. Candidates should also have some knowledge of administration of a District Home.
Salary in accordance with the Rushcliffe scale. The successful candidate will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.
Applications should be addressed to the Medical Officer of Health, Council House, Birmingham, 1, and be submitted not later than April 8th, 1946. (2501)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS
Assistant Sister Tutor required. Sister Tutor's Certificate preferred. Apply for application form to Matron. (2281)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital.
The Queen Elizabeth Hospital.
(Also incorporating Queen's Hospital, 1840-1941)
THE QUEEN ELIZABETH HOSPITAL
Assistant Sister Tutor (Qualified) required. Salary according to Rushcliffe Scale. Apply to the Matron, The Queen Elizabeth Hospital, Edgbaston, Birmingham, 15. (2770)

MANCHESTER CORPORATION MONSALL HOSPITAL FOR INFECTIOUS DISEASES—(600 Beds)
Sister Tutor (resident or non-resident). Candidates must be S.R.N. and R.F.N. Salary etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.
Applications are to be addressed to the Matron at Monsall Hospital, Newton Heath, Manchester, 10, as soon as possible. (2853)

CITY OF MANCHESTER ABERGELE SANATORIUM, ABERGELE, NORTH WALES—(262 Beds)
Sister Tutor resident (with relief administrative duties) required. Candidates must be S.R.N. Nurse Teacher's Certificate desirable, but not essential.
Salary if certificated £230 per annum rising to £280; if uncertificated £220 per annum rising to £270 together with full residential emoluments valued at £120 per annum in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation superannuation scheme.
Applications are to be addressed to the Matron at Abergele Sanatorium, as soon as possible. (2854)

BROMLEY & DISTRICT HOSPITAL BROMLEY, KENT
(204 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES
Qualified **Sister Tutor** required—preferably non-resident. Apply with particulars to Matron. (2748)

MERTHYR GENERAL HOSPITAL
TRAINING SCHOOL FOR NURSES
(115 Beds)
Tutor and Office Sister required. Some teaching experience or Certificate, Housekeeping Certificate an advantage. Open to members of His Majesty's Forces.
Holiday Sister, April-May.
Staff Nurses, April-May.
F.S.S. Use of uniform. Rushcliffe Scale of Salary. **Student Nurses** now and later. Apply to Matron. (2749)

STAFFORDSHIRE GENERAL INFIRMARY STAFFORD
Sister Tutor required preferably with teaching certificate.
Salary according to the Rushcliffe scale. F.S.S. in force.
Apply with full particulars to the Matron. (2875)

WORCESTERSHIRE MENTAL HOSPITAL
TRAINING SCHOOL FOR NURSES
Wanted a **Sister Tutor** with S.R.N. qualification, plus qualification in Mental Nursing, either R.M.P.A. or G.N.C. Salary in accordance with the Rushcliffe Scale.
Applications together with copies of three testimonials to be submitted to the Medical Superintendent, Worcestershire Mental Hospital, Bromsgrove. (2895)

PRINCESS MARGARET ROSE ORTHOPAEDIC HOSPITAL EDINBURGH, 10
Sister Tutor required. Teaching qualifications to prepare Nurses for the Preliminary State Examination and for the Orthopaedic C.C. Certificate.
Salary: Taylor scale. Superannuation scheme in force. Applications, stating age and experience to Matron. (2835)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(112 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES

Sister Tutor required immediately. F.S.S. in force. Applications with full particulars and testimonials to Matron. (x2900)

HERTFORDSHIRE COUNTY COUNCIL "SHRODELLS" HOSPITAL, WATFORD
COMPLETE TRAINING SCHOOL

The following vacancies exist at the above Hospital:—

Qualified **Sister Tutor** required, July 1st, 1946. Rushcliffe Salary, superannuated post. Apply with references, age and full particulars.

Night Sister for Female Observation Ward (16 Beds).

Staff Nurses for Male Medical Ward and Children's Ward, Night Duty, and Chronic Ward.

Student Nurses.

Assistant Nurses (non-resident).

Salaries and conditions in accordance with Rushcliffe Scale. Applications to be made to the Matron.

Nursing Assistants for Mental Observation Wards (1 male, 1 female). (2927)

THE MUSGRAVE AND CLARK CLINIC ROYAL VICTORIA HOSPITAL, BELFAST

Senior Administrative Sister required. Must have Housekeeping Certificate. Salary according to Taylor Scale. Apply, with particulars of experience and names for reference to Matron. (2534)

HORSHAM HOSPITAL

Home Sister required. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, with particulars to the Matron. (2499)

WESTMINSTER HOSPITAL LONDON, S.W.1.

Applications are invited for the post of **Home Sister** for June. Housekeeping Certificate essential, Rushcliffe Scale of Salaries. F.S.S. in force.

Apply to Matron giving full particulars of experience by April 25th. (2906)

CITY OF GLOUCESTER CITY GENERAL HOSPITAL GREAT WESTERN ROAD

(A Municipal Hospital of 470 beds and a complete training school for nurses).

Applications are invited for **Housekeeping Sister.**

Salary in accordance with the recommendations of the Rushcliffe Report.

48-hour working week in operation.

Applications together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron.

Applications are also invited for **Student Nurses.**

Three-and-a-half years' training in General Nursing, age 17½ years, 96-hour fortnight including lecture periods. Instruction given by Medical and Surgical Staff as well as Sister Tutor.

Salary £40 per annum first year, £45 per annum second year, £50 per annum third year, £60 per annum fourth year; plus full residential emoluments.

Application forms may be obtained from the Matron. (2804)

HALLAM HOSPITAL, WEST BROMWICH
(465 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES AND PART I TRAINING SCHOOL FOR C.M.B.

Applications are invited for the following appointments:—

Housekeeping Sister, preferably with certificate, also to relieve Home Sister.

Deputy Theatre Sister, experienced.

Ward Sister for Women's acute medical ward.

Staff Nurses for the general wards.

Pupil Midwives for 6 months' training of Part I C.M.B.

Male Staff Nurses, non-resident.

Assistant Nurses, non-resident.

Rushcliffe scale of salaries in each case.

Two **Physiotherapists** for increase of staff, non-resident. Society scale of salaries.

Applications, and Matrons' names for reference, to Matron.

There are also vacancies for girls wishing to train as Nurses. Applicants should be strong, healthy girls, age 17½ and upwards who have had a reasonably good education. Student Nurses receive instruction from the Medical Staff and resident Sister Tutors. Salary 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year £60, with full residential emoluments and uniform. Further particulars can be obtained from the Matron. Except in the case of Pupil Midwives the successful applicants will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme. (2838)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below:—£40 after completion of first period of 2 years continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate. (For allowances for Student Nurses see below).

Forms and full particulars from MATRON OF HOSPITAL where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Scale £200 by £10 to £250 p.a., other emols. at £120 p.a. Applications also considered from qualified Male Asst. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

WARD SISTERS

Scale £170 to £270 p.a.; other emols., £120 p.a., preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

STAFF NURSES

Scale £130 to £190 p.a.; other emols. at £100 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. Certificate if desired. (a) For busy sanatorium theatre (chest surgery—theatre experience essential). (b) For sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Opportunity of qualifying for T.A. Certificate if desired.

***West Middlesex County Hospital, Isleworth, Mx.**—For Tb. Wards.

NURSES WITH T.A. CERTIFICATE

***Clare Hall County Hospital, South Mimms, Mx.**

***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES

Enrolled: Scale from £100 to £170 p.a.; other emols. at £100 p.a.; Intermediate: Scale from £85 to £110 p.a.; other emols., £90 p.a. Additional service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. Certificate, if desired.

***Harefield County Hospital, Harefield, Mx.**—(a) for Thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

***West Middlesex County Hospital, Isleworth, Mx.**—For Tb. wards; T.A. Certificate an advantage.

***Redhill County Hospital, Edgware, Mx.**—For Tb. wards.

***Ashford County Hospital, Middlesex.**—For Tb. wards.

STUDENT NURSES

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Mx.

Harefield County Hospital, Harefield, Mx.—Vacancies for 1.5.46 and 1.8.46.

Candidates must be single girls over 17 years of age, or widows. First two years spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Clare Hall students are then transferred to one of Council's general hospitals for completion of training in preparation for final State Examination in general nursing. Harefield students complete their general training in the general wards of the Harefield E.M.S. Hospital.

Salary: 1st year £45, 2nd and 3rd years £50, 4th year £60 (£70 after State Registration). Full residential emoluments. ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such training for at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

Middlesex Guildhall,
Westminster, S.W.1.

C. W. RADCLIFFE,
Clerk of the County Council.
(2913)

WOOD GREEN AND SOUTHGATE HOSPITAL BOUNDS GREEN ROAD, NEW SOUTHGATE N.11
(52 Beds)

Sister required to assist Matron. Candidates must have had experience in a similar sized Hospital, possess a knowledge of housekeeping and have recently held a Theatre **Sister's** post. Rushcliffe Scale. Apply in writing, to Matron as above, by April 13th. (2760)

CITY OF SALFORD LADYWELL INFECTIOUS DISEASES HOSPITAL

Housekeeping Sister required. General trained, with Housekeeping Certificate. Rushcliffe recommendations apply. Apply to Matron, Ladywell Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON,
Town Clerk.
(2870)

THE LUTON CHILDREN'S HOSPITAL LONDON ROAD, LUTON

Night Sister, working, required. S.R.N., with R.S.C.N. Certificate, or good children's experience. Salary according to the Rushcliffe Scale. F.S.S.I.F. Apply, fully to Matron.

Staff Nurses also required. R.S.C.N., or S.R.N., with good children's experience. Salary according to the Rushcliffe scale. F.S.S.I.F. Apply fully to Matron. (2667

WEST SUSSEX COUNTY COUNCIL ST. RICHARD'S HOSPITAL

Immediate vacancies occur for:—

Staff Midwives for small Maternity Unit. Salary in accordance with Rushcliffe Scale (£100 x £5 to £150 if S.C.M. only, or £120 x £5 to £160 if S.R.N. and S.C.M.).

Junior Night Sister qualifications S.R.N., and S.C.M. Salary in accordance with Rushcliffe Scale.

Enrolled Assistant Nurses in wards reserved for the aged sick. Salary in accordance with Rushcliffe Scale. Appointment non-resident.

Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(2484)

GLOUCESTERSHIRE JOINT BOARD FOR TUBERCULOSIS, STANDISH HOUSE STONEHOUSE, GLOS.

Night Sister required, S.R.N. Preferably with Sanatorium experience. Salary according to the Rushcliffe Scale with full residential emoluments valued at £100. Superannuation scheme in force. Application stating age and experience to be sent to the Matron.

GUY H. DAVIS,
Clerk of the Joint Board.
(2518)

DERBYSHIRE ROYAL INFIRMARY DERBY

Required **Junior Night Sister,** S.R.N., S.C.M. Salary within the Rushcliffe Scale. Superannuation Scheme. Apply giving age and full particulars of training and experience and names for reference to Matron. (2859)

COUNTY OF THE CITY OF WORCESTER
PUBLIC ASSISTANCE DEPARTMENT

The Public Assistance Committee invite applications for the following appointments:—

SHRUB HILL INFIRMARY, WORCESTER
NURSING STAFF

Night Sister; Ward Sister; Staff Nurses; Assistant Nurses. Salaries in accordance with the Rushcliffe Report.

The above appointments are subject to the provisions of the Local Government Act, 1937, and the successful candidates will be required to undergo a medical examination.

Application forms can be obtained from the Public Assistance Officer at the undermentioned address and must be returned to him.

C. H. DIGBY-SEYMOUR,
Town Clerk and Clerk to the
Public Assistance Committee.

Public Assistance Offices,
11, Copenhagen Street,
Worcester. (2546)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF

ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, salaries in accordance with the Rushcliffe scale.

The posts are either resident or non-resident.

Two Ward Sisters (S.R.N.) for Chronic Wards.

Junior Night Sister (S.R.N.)

Three Staff Nurses (S.R.N.) for General Wards.

Enrolled Assistant Nurses.

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the local Government Superannuation Act. 1937, and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.

Public Assistance Office,
81, High Street,
Bedford.

J. B. GRAHAM,
M.B.E.,
Clerk of the County Council. (2480)

HARTLEPOOLS HOSPITAL, HARTLEPOOL
(130 Beds)

Night Sister required, also **Holiday Sister.** Rushcliffe Scale. F.S.S.N.. Apply, with particulars, Matron. (2575)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Junior Night Sister required, S.R.C.N. essential. Rushcliffe scale of salaries. Apply, giving names for reference to the Matron. (2868)

COUNTY BOROUGH OF BLACKBURN
PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts at QUEEN'S PARK HOSPITAL, BLACKBURN.

Night Sister, S.R.N., S.C.M.

Ward Sister, S.R.N., S.C.M.

Staff Midwives, S.R.N., S.C.M.

Staff Nurses, S.R.N.

The Hospital is a training school for the General Part of the State Register and also a training school for Part II Midwifery.

Salaries and conditions of service in accordance with Rushcliffe recommendations.

Applications, stating age, qualifications and particulars of previous experience, accompanied by copies of two recent testimonials, should be forwarded to the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
(2686)

CITY OF STOKE-ON-TRENT CITY GENERAL HOSPITAL

Applications are invited from State Registered Nurses for two appointments of **Night Sister** to work under a **Night Superintendent** at the City General Hospital (1,200 beds). Candidates should have had experience as Ward Sisters and preference will be given to those holding Certificates of the Central Midwives Board. Salary will be £55 per annum in excess of the Rushcliffe Scale for Ward Sisters. Good off-duty, two nights off in the Modern Nurses' Home.

Forms of application and further particulars may be obtained from the Matron.

Completed application forms together with copies of three testimonials to be forwarded in sealed envelopes endorsed "City General Hospital Night Sisters" to the undersigned as soon as possible.

HARRY TAYLOR,
Town Clerk.
(2867)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)

Assistant Night Sister, S.R.N. required. **Salary according to Rushcliffe Scale.** F.S.S. in force. Apply, Matron. (x2747)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, MINSTER, SHEPPEY

Applications are invited for the following appointment:—

Night Sister in Sole Charge, S.R.N., S.C.M., preferred with previous experience as a Ward Sister. Salary according to service within the appropriate Rushcliffe scale, with full residential emoluments.

Uniform. Superannuation. Medical examination if necessary.

Application forms and further particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by April 9th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 21st, 1946. (2846)

HOSPITAL SOUTHERN HOSPITAL, FAZAKERLEY LIVERPOOL, 9

Senior Night Sister required, good ward sister's experience essential. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars of training, experience, copies of two testimonials, and matron's name for reference, to the Matron. (2804)

ST. MARY'S HOSPITAL FOR WOMEN AND CHILDREN
UPPER ROAD, PLAISTOW, E.13.

Vacancies for the following trained staff, **Night Sister, Casualty Sister, Staff Nurses.** Salaries according to Rushcliffe scale. F.S.S. in force. Apply to Matron with details of previous experience. (2874)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Staff Midwives at the Newbury and Wokingham Institutions.

Ward Sisters, S.R.N., S.C.M., at the Newbury and Wallingford Institutions.

Night Sisters, S.R.N., S.C.M., at the Wallingford and Wokingham Institution.

Ward Sister, S.R.N., for the Wantage Institution.

Ward Sister, S.R.N., S.C.M., for the Wokingham Institution.

Male and Female Staff Nurses, R.M.P.A., for the Hungerford Institution.

Joint appointment of **Male Charge Nurse,** R.M.P.A., with experience of nursing in a Mental Hospital, salary in accordance with the Rushcliffe recommendations and **Matron's General Assistant,** non-resident, salary £135 per annum, plus bonus.

Salaries for the above Nursing vacancies in accordance with Rushcliffe Report recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 2 Abbots Walk, Reading. (2918)

MOUNT GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH

Applications are invited for the following appointments:—

Night Sister. Must be a State Registered Nurse and either hold an Orthopaedic Nursing Certificate or have had good experience in orthopaedic work.

Junior Ward Sister. Must be a State Registered Nurse and hold an Orthopaedic Nursing Certificate or have had good experience in orthopaedic work.

Staff Nurse. Must be a State Registered Nurse. Facilities are provided for taking the Orthopaedic Nursing Certificate.

Rushcliffe Scale of salaries in force. Further particulars apply Matron. (2765)

WEST KENT GENERAL HOSPITAL
(INCORPORATED), **MAIDSTONE**
(134 Beds)

Assistant Night Sister required. Rushcliffe scale. F.S.S.N. in force. Apply with names for reference to Matron. (2775)

GRANTHAM AND KESTEVEN GENERAL HOSPITAL, GRANTHAM, LINCS.
(125 Beds)

Night Sister required, S.R.N., S.C.M. One who has held a Ward Sister's post. Rushcliffe Scale of salaries. Federated Superannuation scheme in force. For application apply to Matron. (x2790)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET BIRMINGHAM, 3

Applications are invited for the following appointments:—

Night Sister; Holiday Relief Sister S.R.N. Ophthalmic experience essential. Rushcliffe Scale. Federated Superannuation Scheme.

Staff Nurses, S.R.N. Required for one year's ophthalmic training.

Apply with full particulars to the Matron. (2791)

ROYAL CORNWALL INFIRMARY, TRURO

Night Superintendent required. Must be S.R.N. and have had good experience as Ward Sister.

Rushcliffe scale of salaries and F.S.S. in force. Apply, giving particulars of training, and subsequent experience to Matron. (2794)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

By permission of the Ministry of Labour and National Service under the Employment of Women Order, 1945.

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Staff Midwives (Resident).
Staff Nurses (Resident).

COUNTY GENERAL HOSPITAL, OTLEY

Assistant Night Sister (Resident). Must possess S.C.M. Certificate.
Ward Sister (Resident).

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister (Children's Ward). S.R.C.N. Cetrtificate preferable but not essential.
Ward Sister (Resident) for Medical and Surgical Ward.
Staff Midwives (Resident).
Student Nurses. Aged 18-30.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY

Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Ward Sisters (2). For Male Pulmonary Wards.
Ward Sister for Male Orthopaedic Ward.

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, Nr. WAKEFIELD

Ward Sister (Resident or Non-Resident).

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Housekeeping Sister (Resident). Must have Housekeeping Certificate.
Home Sister (Resident).
Relief Sister.

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except for Student Nurses, can be obtained from the Deputy County Medical Officer, County Hall, Wakefield. In the case of Student Nurses application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall, Wakefield. BERNARD KENYON, Clerk of the County Council.
March 14th, 1946 (2842)

MANSFIELD & DISTRICT GENERAL HOSPITAL

Junior Night Sister, S.R.N., S.C.M., required. Rushcliffe Scale and Federated Superannuation Scheme in force. Uniform provided. Apply with full particulars to Matron. (2931)

THE CORBETT HOSPITAL STOURBRIDGE, WORCS.
(106 Beds)
TRAINING SCHOOL FOR NURSES

Theatre Sister required, also a **Junior Night Sister,** preferably with Theatre experience.

Salaries and conditions of service according to the Rushcliffe Scale. Apply to Matron, giving details of training and experience. (2614)

PORT TALBOT AND DISTRICT GENERAL HOSPITAL

Experienced **Theatre Sister** required. Also **Staff Nurse** with theatre experience. Rushcliffe Scale of salaries and conditions. F.S.S. in force.

Apply, with full particulars and Matron's name for reference, to Matron. (2799)

COUNTY BOROUGH OF MIDDLESBROUGH HEMLINGTON EMERGENCY HOSPITAL
NURSING STAFF

Applications are invited from State Registered Nurses for the following appointments at the above Hospital which has been recommended as a training school for assistant nurses under the General Nursing Council.

(1) **Theatre Sister.** Candidates should have Theatre experience;
(2) **Ward Sister** for Female Chronic Ward;
(3) **Theatre Staff Nurse;**
(4) **Staff Nurses.**

The successful candidates will be required to join the Civil Nursing Reserve and the salary and conditions of service will be according to the rules and regulations of the Civil Nursing Reserve.

Applications should be sent as soon as possible to the Matron, Hemlington Emergency Hospital, Middlesbrough.

Municipal Buildings, Middlesbrough. PRESTON KITCHEN, Town Clerk. (2901)

ROYAL INFIRMARY, WIGAN CHRISTOPHER PRIVATE PATIENTS' HOME

Theatre Sister required. Salary according to Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (x2866)

VICTORIA CENTRAL HOSPITAL WALLASEY

Junior Theatre Sister required. Salary according to the Rushcliffe scale. Applications, with particulars of training and experience and giving present Matron's name for reference, should be addressed to the Matron. (2777)

THE GUEST HOSPITAL, DUDLEY
VOLUNTARY GENERAL HOSPITAL

Second **Theatre Sister** required. Rushcliffe scale of salaries and conditions. F.S.S. in force. Modern Theatre unit. Apply to Matron for further particulars. (2815)

LANCASHIRE COUNTY COUNCIL

Ward Sisters required for male wards (non-pulmonary) at the Wrightington Hospital, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's Scale.

Candidates must be State-registered nurses and for permanent appointment under 40 years of age: selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.

The hospital is well equipped and is visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, Preston. F. C. S. BRADBURY, Central Consultant Tuberculosis Officer.
28th February, 1946. (2493)

ROYAL GWENT HOSPITAL NEWPORT, MON.
(255 Beds)

Sister required for Women's Surgical Ward. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to Matron. (2836)

SURREY COUNTY COUNCIL

Applications are invited for the following temporary appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Sisters (working under Night Supt.). Ward Sisters grade.

Apply to County Medical Officer, County Hall, Kingston-on-Thames. (2938)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS

Senior Staff required with Nursery Nurse training and practical teaching experience with Student Nurses in the Nurseries. Over 26 years of age. Preference given to those with Nursery School experience, hospital training and those who have had positions of responsibility with children under five during the war. Salary according to qualifications and experience on the approved scales. Apply for form of application and particulars to the Secretary. (2625)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments in a new Maternity Unit of 32 beds about to be opened:—

Midwifery Sister—four appointments.
Staff Midwives—five appointments.

Salaries in accordance with the Rushcliffe Scale.

Successful applicants will be required to pass a medical examination and to contribute to the Local Government Superannuation Scheme.

Applications should be addressed to the Medical Officer of Health, Council House, Birmingham, 1, and be submitted not later than April 8, 1946. (2500)

THE DUCHESS OF YORK HOSPITAL FOR BABIES, BURNAGE LANE, MANCHESTER, 1.
AFFILIATED WITH ANCOATS HOSPITAL, MANCHESTER

Applications are invited to fill the following vacancies:—

(1) **Ward Sister,** S.R.N., R.S.C.N. *or* R.S.C.N. only, with experience.
(2) **Staff Nurses,** S.R.C.N.
(2) **Staff Nurses,** R.S.C.N.
(3) **Student Nurses** who should be 17 years of age.

Salaries—Rushcliffe Scale. F.S.S. Scheme in force for Trained Staff.

Apply to Matron. (2581)

POPLAR HOSPITAL, LONDON, E.14

Ward Sisters required for the Hospital's Unit in the country. Easily accessible to London. Salary as Rushcliffe Scale. F.S.S. in force. Apply, with matrons' names for reference, to Matron. (2547)

THE ROYAL WATERLOO HOSPITAL FOR WOMEN AND CHILDREN WATERLOO ROAD, LONDON, S.E.1
RECOGNISED TRAINING SCHOOL

Holiday Sister required. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force. Applications with copies of two recent testimonials to be addressed to the Matron. (2582)

ROYAL PORTSMOUTH HOSPITAL
APPROVED TRAINING SCHOOL
(175 Beds)

Sister required for post operative unit shortly to be opened at Cosham, Portsmouth. (Not Convalescent). Non-resident preferred, but accommodation can be given at the Main Hospital. Rushcliffe Scale of salary, apply with full particulars, and names for references to the Matron. (2555)

DENBIGHSHIRE COUNTY COUNCIL WREXHAM EMERGENCY HOSPITAL
MEDICAL WARD SISTER

Applications are invited for the following appointment:

Ward Sister for Male Medical Ward (S.R.N.) (non-resident). Rushcliffe terms and conditions.

The post is subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidate will be required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to the Matron Emergency Hospital, Wrexham. (2557)

EAST RIDING OF YORKSHIRE BEVERLEY EMERGENCY HOSPITAL

Applications are invited for appointments as **Ward Sisters** at the above Hospital (316 Beds) which deals mainly with acute medical and surgical cases. Rushcliffe salary scale in operation £16 x £10—£220 per annum with further service increments to £260 per annum plus emoluments valued at £120 per annum.

Applications, stating age, qualifications and previous experience and accompanied by copies of not more than three recent testimonials to be forwarded to the Matron, Emergency Hospital, Woodlands, Beverley, as soon as possible.

County Hall, Beverley. T. STEPHENSON, Clerk of the County Council. (2567)

ILFORD COUNCIL MATERNITY HOME

Applications invited for appointment as **Sister** and **Holiday Relief Sister** at the above Maternity Home which is a Training School for Part I of the C.M.B. Examination. Facilities are also provided for training and examination in Gas and Air Analgesia.

Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale.

All applications in writing, giving experience, qualification, age and full particulars of training, to be made immediately to the Acting Medical Officer of Health, Public Health Offices, Valentines Mansion, Ilford. (2559)

THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL, 20

Sister, S.R.N. required for Children's Ward. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.
Apply to Matron, giving name for reference. (2660)

NORTHAMPTON GENERAL HOSPITAL
BARRATT MATERNITY HOME—(40 Beds)

Holiday Relief Sister for Maternity Block, must be S.R.N., S.C.M. with experience.
Salary according to Rushcliffe scale.
Apply, Matron. (2665)

BANK HALL MATERNITY HOSPITAL
COLNE ROAD, BURNLEY
(36 Beds)

Wanted **Midwifery Sister.** Applicants must be S.R.N. and S.C.M. Salary according to Rushcliffe Scale (range £150 x £10 to £200 per annum, according to previous experience). Superannuation. Uniform, board and lodging provided. The Hospital is approved by the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (2616)

HOSPITAL FOR WOMEN AT LEEDS
COVENTRY PLACE, LEEDS, 2

Junior Out-Patients Sister required. S.R.N. 1st Part C.M.B. Salary and conditions according to Rushcliffe Scale. Apply, Matron, giving Matron's name for reference. (2695)

MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2—(120 Beds)
PART I TRAINING SCHOOL

Applications are invited for the post of **Midwifery Sister,** S.R.N., S.C.M., interested in the teaching of Pupil Midwives. Rushcliffe scale and conditions. Federated Superannuation Scheme in force. Apply with full particulars and copies of two testimonials to the Matron. (2696)

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
ANLABY ROAD HOSPITAL
(581 Beds)
DEPARTMENTAL SISTER

Applications are invited for a **Departmental Sister** for work in Theatre.

Applicants must be State-Registered Nurses and have had experience in a hospital theatre.

Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

In accordance with general instruction of the City Council, the posts are at present designated as temporary.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull as soon as possible. (2631)

DEVONSHIRE NURSING ASSOCIATION

Queen's Nurse required for seaside area in a comfortable home with three others. General nursing and midwifery undertaken. Apply **Superintendent,** 4 Queen's Terrace, Exeter. (2551)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (34)

BURY INFIRMARY, BURY, LANCS.

Holiday Sister, salary according to Rushcliffe Report. F.S.S. in operation. Applications to Matron with Matron's name for reference. (x2279)

THE STAMFORD, RUTLAND AND GENERAL INFIRMARY

Sister for Children's Ward, S.R.N., S.R.C.N., or with good experience in children's nursing. Apply with copies of three recent testimonials to Matron. (x65)

COUNTY COUNCIL OF WEST RIDING OF YORKSHIRE
HALLAMSHIRE MATERNITY HOME, CHAPELTOWN, NEAR SHEFFIELD
(22 Beds)

Applications are invited for the appointment of **Sister** at the above Home. Candidates must possess the S.R.N. and S.C.M. Certificates and have had recent midwifery experience.

Salary and conditions of service in accordance with the Rushcliffe Committee's recommendations.

The appointment will be subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be had on application to the County Medical Officer, County Hall, Wakefield.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
March 22nd, 1946. (2841)

SURREY COUNTY COUNCIL
BROOM CLOSE, COBHAM
(T.B.—28 Ambulant Patients)

Applications are invited for the following appointments on the Council's permanent staff. Salaries and conditions of service will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Broom Close is under the nursing administration of the Matron of the Epsom County Hospital. Applications to the County Medical Officer, County Hall, Kingston-on-Thames.

Night Sister, **Relief Sister** } Ward Sister's grade.

Applications are also invited from nurses over 40 years of age:—

2 Staff Nurses, S.R.N. or T.A. Certificate.

(2940)

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
DAVID SALOMONS HOUSE
SOUTHBOROUGH, Nr. TUNBRIDGE WELLS

Applications are invited for the following appointments at the above Convalescent Hospital. Salary according to service within the appropriate Rushcliffe scales :—

(a) **Ward Sisters.** £160 to £220 a year plus long service increments of £20 where applicable.
(b) **Staff Nurse.** £120 to £160 a year.
(c) **Assistant Nurses.** (a) Enrolled £90 to £160 a year; (b) Intermediate £75 to £100 a year.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 14th, 1946. (2844)

CITY OF MANCHESTER
BOOTH HALL HOSPITAL

Ward Sister. Must be R.S.C.N. as well as S.R.N. Rushcliffe Committee salary and conditions of service. Corporation superannuation scheme.

Form of application will be sent on request to the Matron, Booth Hall Hospital, Charlestown Road, Blackley, Manchester, 9, to whom all completed applications must be addressed. (2852)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL

Ward Sisters (two) resident—for chronic sick wards. Must be State registered, general trained.

Staff Midwives (two) non-resident. Must be S.R.N. and S.C.M. Rushcliffe Committee salaries and conditions of service. Corporation superannuation scheme.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (2855)

GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION
VOLUNTARY HOSPITAL—(250 Beds)

Two Holiday **Relief Sisters** required. Previous experience as Ward Sister essential. Apply with particulars to Matron, stating when available. (2805)

CHESTER ROYAL INFIRMARY
(225 Beds)

Junior Sister for Ear, Nose and Throat Department. (Wards, Theatre and Out-Patient Department Work) required. Rushcliffe Scale of Salaries. Federated Superannuation Scheme. Applications to the Matron, Royal Infirmary, Chester. (2744)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY

Applications are invited for the following appointment :—

Departmental Sister, S.R.N., with Theatre experience of chest surgery. Out-patient department experience also desirable.

Salary according to service within the appropriate Rushcliffe scale £150—£200 plus long service increments where applicable. This salary is subject to any revision recommended by the Rushcliffe Committee. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by April 9th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 21st, 1946. (2845)

BOROUGH OF WESTON-SUPER-MARE
DEPARTMENT OF PUBLIC HEALTH
STAFF VACANCIES

Vacancies exist for staff in the following categories:—

Isolation Hospital. — **Sister, Staff Nurses** and **Assistant Nurses.** Rushcliffe Salaries, conditions, etc.

Also **General Domestics**—Hetherington Scale salaries.

Sick Bays (40 beds—general cases). **Nurses** and **Assistant Nurses.** C.N.R. Salaries whether applicants are members of the C.N.R. or not.

Nursing Auxiliaries: Young girls are needed at several hospitals who wish to nurse the sick but who are too young (or do not wish) to take regular nursing training. £55 per annum and all found.

All applications should be accompanied by copies of two recent testimonials and should be sent to the Medical Officer of Health, Town Hall, Weston-Super-Mare. (2808)

SURREY COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. **Salaries and** conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.

Epsom County Hospital, Dorking Road, Epsom.

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Surrey County Sanatorium, Milford (Surgical Ward). For Thoracic Surgical Nursing.

St. Luke's Hospital, Guildford (Holiday duties).

THEATRE SISTER at

Redhill County Hospital, Earlswood Common, Redhill.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Ward Sisters' grade.

MIDWIFERY SISTER at—

St. Luke's County Hospital, Guildford.

St. Helier County Hospital, Wrythe Lane, Carshalton.

Kingston County Hospital Wolverton Avenue, Kingston-on-Thames.

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). Ward Sisters' Grade.

ASSISTANT HOME SISTER at—

Surrey County Sanatorium, Milford, Nr. Godalming. (Temp. appt.).

Farnham County Hospital, Hale Road, Farnham.

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—

St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Helier County Hospital, Carshalton.

Categories C. and D. £4 3s. 6d. by 4s. £4 11s. 6d. per week. Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL FARTICULARS FROM THE APPROPRIATE MATRON. (2942)

CARTER BEQUEST HOSPITAL
MIDDLESBROUGH

Ward Sister required at the above Home. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force. **Staff Nurse** also required. Salary according to Rushcliffe Report. Applications to be made to the Matron, Carter Bequest Hospital, Middlesbrough. (2783)

BOROUGH OF WALTHAMSTOW
THORPE COOMBE MATERNITY HOSPITAL
FOREST ROAD, E.17

Midwifery Sister required, S.R.N., S.C.M., for night duty in first instance. Three years' experience essential in Post Certificate Midwifery. Salary as Rushcliffe Report. Apply to Matron. (2786)

CITY OF PORTSMOUTH
LANGSTONE SANATORIUM
(35 Beds)

Applications are invited for the appointment of **Sister** at Langstone Sanatorium, Portsmouth. Applicants must have experience in the nursing of tuberculosis and be able to take charge during the absence of the Matron.

Salary is in accordance with the Rushcliffe Reports, i.e., £170 to £230 per annum, with £10 annual increments, with emoluments valued at £100 per annum.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms may be obtained from, and must be returned to the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea, not later than April 9, 1946.

Municipal Offices, FREDERICK SPARKS,
1 Western Parade, Town Clerk.
Southsea. March 15th, 1945. (2797)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE
APPOINTMENT OF WARD SISTERS

Applications are invited for the following appointments at the Central Home, Chadwell Road, Leytonstone, E.11 (accommodation for chronic sick patients).

Night Ward Sister. Salary: £160 per annum, rising by annual increments of £10 to a maximum of £220 per annum, plus an additional £25 per annum for night duties, with residential allowances and the use of uniform.

Relief Ward Sister. (Alternate Day and night duty). Salary: £160 per annum, rising by annual increments of £10 to a maximum of £220 per annum, with residential allowances and the use of uniform.

Candidates must be State Registered Nurses.

The successful candidates will be required to pass a medical examination, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 937.

Form of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Monday, April 15th, 1946.

Social Services Department,
Union Road, Leytonstone, E.11. (2756)

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT

Ward Sister (resident) required, women's admission ward. Candidates must be fully trained and State-registered Nurses holding the mental certificate; not over 35 years of age. Salary and conditions in accordance with the Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes. Applications, stating age, particulars of training and experience, with copies of testimonials to be sent to the Matron. (2780)

SWINDON AND NORTH WILTS
VICTORIA HOSPITAL, SWINDON
COMPLETE TRAINING SCHOOL FOR NURSES

Sister required for Male Surgical Ward. Salary in accordance with the Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply with full particulars to Matron. (2801)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
NIGHT SISTER

Applications are invited for the post of **Night Sister** at the above Hospital.

Candidates should be State Registered Nurses and Registered Fever Nurses.

The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, immediately.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk. (2868)

SOUTHEND-ON-SEA GENERAL HOSPITAL
(VOLUNTARY)

Holiday Sister required as soon as possible for approximately eight months. S.R.N., S.C.M. Rushcliffe Scale. Apply Matron. (2816)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS
Applications are invited for the following appointments:—
Sister, S.R.N.:
Assistant Nurses.
Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe recommendations. Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (2919)

MEMORIAL HOSPITAL, DARLINGTON
(210 Beds)
Holiday Sister required. Application with particulars of training and experience to be made to the Matron. (2811)

NORTH RIDING OF YORKSHIRE COUNTY COUNCIL
Applications are invited for the following appointments:
CHILDREN'S SANATORIUM THORNTON LODGE, AYSGARTH
(40 Beds)
Ward Sister, S.R.N., able to take charge in absence of Matron. **Assistant Nurses** (two), preferably enrolled, with experience of children's work.
HOWBRAY GRANGE SANATORIUM BEDALE. (30 Beds)
Ward Sister, S.R.N., able to take charge in absence of Matron. **Assistant Nurses** (three).
COUNTY MATERNITY HOME MOUNT PLEASANT, NORTHALLERTON
(30 Beds)
Staff Midwives and **Assistant Nurses.** Good experience in Midwifery offered to newly qualified Midwives.
Salaries and conditions of service in accordance with Rushcliffe Reports.
Applications, stating age, qualifications and experience, and giving two names for reference, to be sent to the undersigned as soon as possible.
County Hall, H. G. THORNLEY,
Northallerton. Clerk of the County Council. (2812)

LONDON COUNTY COUNCIL
Departmental Sister required at Bexley (L.C.) Hospital (for nervous and mental patients), Bexley, Kent. Rushcliffe Mental Hospitals Sub-Committee salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental nurses or mental deficiency nurses. Pensionable. Application forms, returnable by March 25th, 1946, obtainable from Medical Officer of Health (B), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (497). (2819)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY
(311 Beds).
Sister, S.R.N., required for the above Municipal Hospital. Salary and conditions of service in accordance with the Rushcliffe Report.
The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.
Apply with full particulars and Matron's name for reference to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (2827)

COUNTY BOROUGH OF MIDDLESBROUGH WEMLINGTON EMERGENCY HOSPITAL
APPOINTMENT OF WARD SISTERS
Applications are invited for the appointment of **Ward Sister** at the above Hospital which has been recommended as a training school for assistant nurses under the General Nursing Council.
Candidates should be State Registered Nurses with experience of a Ward Sister's duties. The successful candidate will be required to join the Civil Nursing Reserve and the salary and conditions of service will be according to the rules and regulations of the Civil Nursing Reserve.
Applications should be sent as soon as possible to the Matron, Hemlington Emergency Hospital, Middlesbrough.
Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk. (2829)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE
Experienced **Sister** required for Children's Ward, S.R.C.N. and S.R.N. Salary according to Rushcliffe scale, Superannuation Scheme in force.
Apply with full particulars and names for reference to the Matron. (2772)

COUNTY BOROUGH OF ROCHDALE BIRCH HILL HOSPITAL
Midwifery Sister required for modern Maternity Unit, 50 beds. Part I Midwifery Training School and approved for the Gas and Air Analgesic Certificate.
Salary and conditions in accordance with the Rushcliffe Scale — commencing salary fixed according to experience and service.
The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.
Application forms may be obtained from, and should be returned to, Matron, Birch Hospital, Rochdale. (2780)

CITY OF MANCHESTER

PUBLIC HEALTH DEPARTMENT

Vacancies for NURSING STAFF at Municipal Hospitals

Applications are to be made to Matrons of Hospitals or Institutions concerned Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of **Staff Nurse** and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

Crumpsall Hospital (Adult, general—1,400 beds), Manchester, 8. (Complete training school).

MIDWIFERY TRAINING. Vacancies exist for State Registered nurses to take Part I midwifery training. The course is of six months' duration. Midwives' Salaries Committee cash salary rate of £65 per annum.

MALE STAFF NURSE (State registered).

STAFF NURSES.

ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general—1,150 beds), Manchester, 20. (Complete training school).

STAFF MIDWIVES, S.C.M. and S.R.N.

STAFF NURSES, S.R.N.

ASSISTANT NURSES (resident or non-resident).

MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 first year, £45 second year for other pupils.

STUDENT NURSES. Aged 18 years and over.

STUDENT NURSES (Male).

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9. (Training school for nurses).

STAFF NURSES. Applications will be considered from nurses on the general State register.

STUDENT NURSES. Aged 17½ years and over.

JUNIOR STUDENT NURSES. There are vacancies in the preliminary training school for well educated robust girls. The minimum age of entry is 17 years. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases—600 beds), Newton Heath, Manchester, 10. (Training school for General Nursing Council's Certificate).

GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.

STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Baguley Sanatorium (421 beds) near Altrincham, Cheshire.

(All candidates must have sound health). Opportunity afforded for S.R. Nurses and Assistant Nurses to take Tuberculosis Association Examination if desired.

WARD SISTERS.

STAFF NURSES. S.R.N. or T.A. Certificate.

ASSISTANT NURSES

STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School)

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).

WARD SISTER. For holiday duties.

STAFF NURSES. S.R.N. or T.A. Certificate.

GENERAL TRAINED NURSES for training for T.A. Certificate S.R.N. or S.R.F.N.

STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Rose Hill Children's Convalescent Home, Northenden, Manchester. (100 beds).

STAFF NURSES (two), S.R.N.

ASSISTANT NURSES.

Dr. Garrett Memorial Home (Convalescent children, 150 beds), Morfa Drive, Conway, North Wales.

STAFF NURSES (two), R.S.C.N. or S.R.N. with Children's experience.

ASSISTANT NURSES (two) with children's experience.

March 22nd, 1946. (264/4)

ST. MARY'S TRAINING COLLEGE
(FOR CATHOLIC MEN TEACHERS)
STRAWBERRY HILL, MIDDLESEX
Applications are invited for the position of Resident **Nursing Sister,** (S.R.N.), Catholic Nurse. Two hundred students. Full particulars may be obtained from the Reverend Principal. (2833)

MANSFIELD & DISTRICT GENERAL HOSPITAL
Children's Ward Sister required, S.R.N. and S.C.M.
F.S.S. and Rushcliffe Scale in force. Uniform provided.
Apply with full particulars to Matron. (2932)

BOROUGH OF COLWYN BAY
MATERNITY HOME
Sister required, S.R.N. and S.C.M. With recent Midwifery experience, good Ward manager and disciplinarian. To take charge in Matron's absence. Salary according to Rushcliffe scale. Apply with name of last Matron, by April 1st, to The Matron, Maternity Home, Nant-y-Glyn, Colwyn Bay. (2946)

NIGHTINGALE HOME, DERBY
PART II TRAINING SCHOOL
Required **Staff Midwives,** S.R.N., S.C.M. Day and Night Duty. Rushcliffe conditions. F.S.S.N. in force. Apply Matron. (2768)

SURREY COUNTY COUNCIL

SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING

Theatre Sister. Candidates must be S.R.N., and have had Theatre experience. Rushcliffe salary and conditions.

Applications to County Medical Officer, County Hall, Kingston-on-Thames. (2937)

COUNTY BOROUGH OF MIDDLESBROUGH WEST LANE ISOLATION HOSPITAL
APPOINTMENT OF WARD SISTER
Applications are invited for the position of **Ward Sister** in the Tuberculosis Ward of the above Hospital.
Applicants should be State Registered Nurses and should have had experience in Tuberculosis Nursing and Artificial Pneumothorax treatment.
Preference will be given to candidates possessing the Certificate of the Tuberculosis Association.
Salary will be paid in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee, and the post will be designated under the Local Government Officers' Superannuation Act, 1937.
The successful candidate will be required to pass satisfactorily a medical examination.
Applications, stating age and experience, together with copies of two recent testimonials should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.
Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk. (2830)

WINSLEY SANATORIUM NR. BATH
(135 Beds)
Sister required for Treatment Block. State Registered Nurse with Tuberculosis experience; also
Assistant Nurse (for wards).
Salary according to Rushcliffe recommendation. F.S.S. in force. Apply Matron, Winsley Sanatorium. (2893)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz.:—
Sisters (S.R.N. and S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.
Assistant Nurses and **Intermediate Assistant Nurses**—At Bosworth Park Infirmary, Melton Mowbray Infirmary, and Loughborough, Lutterworth, Market Bosworth, Market Harborough, Mountsorrel and Narborough Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.
Applications in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (2759)

QUEEN'S INSTITUTE OF DISTRICT NURSING
Applications are invited from State-registered **Nurses** for training for the Queen's Roll. Training Homes in various parts of England and Wales. Posts in town and country on enrolment. Midwifery training given after district training to suitable candidates. Salaries in accordance with Rushcliffe Report. Apply, Queen's Institute, 57 Lower Belgrave Street, London, S.W.1. (2920)

KENT COUNTY COUNCIL
OCCUPATIONAL THERAPIST
Applications are invited for the following appointment at the County Hospital, Orpington:
Occupational Therapist (female) (non-resident) to take charge of the orthopaedic department of the Hospital. Salary £270—£300 a year by £15 increments, plus a war addition at present £48 4s. 8d. a year. Superannuation. Medical examination necessary.
Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the County Medical Officer, County Hall, Maidstone, as soon as possible.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 21, 1946. (2848)

GRAVESEND AND NORTH KENT HOSPITAL, GRAVESEND, KENT
Assistant Radiographer, M.S.R. (Female) required; salary £200 x £12 10s. to £250, pending publication of new scale. Apply to Secretary-Superintendent. (2613)

ROYAL GWENT HOSPITAL NEWPORT, MON.
(255 Beds)
Senior Radiographer required (M.S.R.). Salary according to Scale. Applications, stating age, qualifications and experience, together with two names for reference to be forwarded to Matron. (2536)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 258

The way the uppers of Liberty Shoes are brought over the last and innersole in one operation assures comfort.

Walk with Liberty

One of the chief reasons for the popularity of Liberty is the way in which comfort is built into and made part of their exclusive style. The essence of shoemaking craft is reduced to simple mechanical operations. It is manufacture that gives you the very best for a truly reasonable price.

LIBERTY SHOES Ltd., Leicester

N.T.6

"Chewing the food of sweet and bitter fancy"

AS YOU LIKE IT. Scene III

The emotional life of many women — so often oscillating between extremes of happiness and discouragement — is not conducive to good health, quite apart from the strain of unaccustomed work and inadequate meals.

In cases of chronic indigestion, Benger's Food is of great assistance to the doctor. It not only sustains the patient during a prescribed course of rest for the digestion, it allows a progressive regulation of digestive exercise at all stages of treatment while soothing the patient mentally as well as physically.

BENGER'S

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Trade Mark

The Vitamin and Mineral Tonic

The maintenance of normal, efficient body metabolism is dependent as much upon an adequate intake of vitamins and minerals ('trace elements') as upon a sufficiency of the 'gross nutrients' (proteins, carbohydrates and fats).

Under ideal conditions the diet would provide all that is required of both these groups of nutrients but under present conditions of rationing, shortages, irregularities and distribution delays, deficiencies of the 'metabolic activators,' particularly the vitamins, are widespread though perhaps not so marked as to result in clinical deficiency states. The symptoms are those of 'fatiguability', irritability, lack of energy and resistance to infection and a general feeling of being 'below par'.

Valogen can do much to correct the deficiencies and to assist in a restoration to normal health and vigour.

Valogen is obtainable from the principal retail pharmacists.

THE BRITISH DRUG HOUSES LTD. LONDON N.1

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 13 SATURDAY, MARCH 30, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Your Very Good Health!

THE National Health Service Bill which Mr. Aneurin Bevan presented to the House of Commons on Thursday of last week will already be somewhat stale news to the nursing profession in this country, for the daily press gave as much information about it last week as space permitted, and the medical press was also given the opportunity of telling the medical profession about it and discussing it in their last issue. However, for the sake of those who have not been able to read about it fully, particularly those abroad, we include a summary of its provisions, condensed from one the Ministry of Health has produced in the form of a White Paper*, in addition to the actual text of the Bill.†

The Bill has as its aim the provision of every type of essential medical care and also such preventive health services as maternity and child welfare, health visiting and immunization services, etcetera, for every man, woman and child in England and Wales. A separate Bill to provide similar services for Scotland will follow. The service is to be available from a date to be decided upon later, and the Minister hopes that it will be early in 1948. The Service is not dependent on the payment of specific qualifying insurance, but by the time it begins to operate the whole of the adult population will be compulsorily insured, and National Insurance contributions will help to cover the cost; this will be, in the early years, about £152,000,000, and the greater part will be borne by the Exchequer (which means the taxpayer) and the ratepayer. The ratepayer will provide six million pounds of the total and the Exchequer one hundred and ten million pounds—the extra cost to the Exchequer above present expenditure on national health being ninety-five million pounds a year. The money will be well spent if it does indeed provide first class health services readily available for all, according to their needs, and not according to their ability to pay, and produces positive health throughout the country.

The principle of providing this service is accepted by people of every political creed: Churchill and Roosevelt together set before us the aim of the four freedoms, and Beveridge in his report on Social Security for this country pointed out that there must be such a service for security to become a fact. The Coalition Government produced a White Paper on a National Health Service in February, 1944, with which nurses will be familiar. Mr. Willink and his colleagues discussed the White Paper with the owners of the various types of hospitals, the local authorities and the associations representing the voluntary hospitals, the medical and nursing professions and others interested. Mr. Bevan has continued these discussions, and has produced a Bill which follows the White Paper in some sections and diverges sharply from it in others.

The most outstanding change concerns the hospital and specialist service—the section in which the nursing profession is perhaps most keenly interested, as the hospitals provide all the country's nurse training schools and are the employers of a large proportion of the active members of the profession. The White Paper of 1944 suggested that the hospital services should be planned by 'joint authorities' formed by the combining of the major local authorities, *i.e.*, County Councils and County Borough Councils. These bodies were to be advised by local health services councils, consisting of experts, which would have included medical men, dentists, nurses and midwives. All municipal hospitals were to be taken over by the Joint Authority, but the voluntary hospitals were to remain under their old management, but could contract with the Joint Authority to provide services under the scheme. There would have been 30 to 40 joint authorities. Nobody liked the scheme very much, and Mr. Willink had agreed to modify it. These modifications were never made public, but we understand that the joint authorities would have been advisory only and both voluntary and municipal hospitals would have remained under their present ownership.

Mr. Bevan has made no secret of the fact that he felt all hospitals should come under State ownership, and this he has provided for: all become State property and are transferred to the Minister of Health. There are advantages and disadvantages in this proposal; the ethical side is a matter for public opinion. Their administration, except in the case of the teaching hospitals, will to a large extent be delegated to Regional Hospital Boards of which there will be 16 to 20 to cover the country; each of these Boards will be associated with a university. This has distinct advantages absent from the previous plans, and will ensure a greater uniformity of standards. The linking up of the less well-served areas with universities and medical schools which has resulted from the working of the Emergency Medical Services has shown the advantages which well-balanced regional planning will confer on the services as a whole. Without regionalization on this wider scale, remote and backward areas would have remained isolated and behind the times, lacking the essential stimulus of the teaching centres for the progress they particularly need.

The teaching hospitals will be administered by separate Boards

WILL YOU HELP THE COUNCIL BY USING YOUR VOTE?

* *The National Health Service Bill: Summary of the Proposed New Service; His Majesty's Stationery Office, Kingsway, W.C.2, price* 3*d.*
† *National Health Service Bill; from the same address; price* 1*s.* 3*d.*

of Governors; each hospital having its own Board. They will retain their own endowments to be used as the Board thinks fit. The endowments of non-teaching voluntary hospitals will be transferred to a new Hospital Endowment Fund which will meet the existing debts and liabilities of the voluntary hospitals in the first place, and will then be divided among the various Regional Hospital Boards: these may spend the interest as they think fit, and the capital for any purpose of which the Minister approves.

Under the Regional Hospital Boards each large hospital or group of hospitals will have its own Committee of Management to deal with the day to day administration. They will appoint their own nursing and general staff as employees of the Regional Hospital Board. Is there something to beware of here? Will the Regional Board have the right as the employer to send nurses from the hospital to which they are appointed and to which they have become attached to another hospital in the region which is short of staff? This may well be in the mind of some as a means of solving administrative difficulties. Let the planners beware! Nursing has already inherent disadvantages associated with the nature of the work which make it particularly difficult to make friends and establish those contacts outside the hospital which are so invaluable in maintaining breadth of interest and sound mental health. If to this is to be added loss of the choice of the actual place of work, it is likely to have a further deterrent effect on recruitment. Yet improved recruitment is essential if a National Health Service is to become a reality.

Another great difference between the 1944 White Paper and the present Bill is that the White Paper suggested that the planning of the services should be left in the hands of *elected* representatives of the people, County and County Borough Councillors. Under the new Bill not only the Central Health Services Council, which will advise the Minister, but also the Regional Hospital Boards will be *appointed* by the Minister. The Regional Hospital Boards will also *appoint* the local Hospital Management Committee, and the Minister will *appoint* the Boards of Governors of the teaching hospitals. In each case, the Bill lays down details about the composition of the Boards, for example, the Minister, when appointing Regional Boards, must consult the University of the region, representative organizations of the medical profession, the local health authorities, and such other organizations as appear to him to be concerned. This should include the organizations representing the nursing profession. Nurses have shown that they can play a useful part in connection with the Emergency Medical Service. Provided all appointments are made on grounds of individual capability, expert knowledge and professional reputation, they may well provide more able personnel than the open chances of free election: some will doubtless be the elected representatives of the people from local authority councils: all should be chosen for ability and not for political views or influence and herein lies a danger. (For details of other appointed bodies see page *253*).

Some will welcome the State hospital, some will dread it. The great risk lies in regimentation, in the delaying action of red tape, and the hampering effects of bureaucratic control, of which this freedom-loving nation is already heartily sick. Will it be necessary for so many forms to be filled in and such remote permission to be obtained that it takes months instead of days to get broken equipment replaced and new equipment procured? Will all the enthusiasm of the actual workers in the State hospital be damped before their ideas and plans can be put into action and bear fruit? Everything will depend on the elasticity and flexibility of the system and the extent to which authority is delegated in the first place by the Minister to the Regional Boards, and in the second place, by the Regional Boards to the local Hospital Management Committee. Their quality will also depend on the same factor, for enterprising people with ideas and ideals will not be content to serve on them unless they have something of freedom and power. Shall we lose the spirit of service which has counted so much in the British hospital system in the past when the work was done to a large extent, not because it was a State duty but because some person or group of persons wanted to help the sick? We need not, but there is a danger which the medical and nursing profession can do a great deal to combat, if they make up their minds that it can and shall be avoided.

All nurses will welcome one aspect of the new hospital service, that is the placing of the mental hospitals under the Minister and the Regional Board, instead of leaving them separated under the Board of Control (this will retain only its "quasi-judicial function connected with the liberty of the subject") This will help to break down the isolation of the mental hospitals and promote the development of out-patient and observation facilities for early cases in the general hospitals. The industrial medical services, are, however, still left outside the scope of the Bill, dependent on the individual firm. Since the majority of these are small concerns, progress is likely to be slow.

The general practitioner services are less the interest of the nurse, though she will welcome the fact that free medical service will be available for all who need it and not only for a limited section of the population—the insured workers. Nurses will also be pleased to see that in the new Bill the Health Centre, from which the general practitioner in the service will work, will be less the purely curative collection of consulting rooms suggested by the White Paper and the Ministry's original model health centre, and more truly a health centre since the Bill lays down that it shall provide also accommodation for the provision and organization of any of the services which the local Health authority is empowered or required to provide, for example, maternity and child welfare clinics, and for various forms of public health education.

Nurses will notice that the Minister has conceded the right of the doctor to accept private patients in addition to those they treat under the scheme, and that there is not to be a set salary for the service in that there will be a basic salary plus a per capita fee for all patients the doctor undertakes to treat, as the medical profession requested. Since, however, neither of these sums has yet been fixed the position is not clear. The medical profession is antagonistic to a salaried service which will make them solely servants of the State, lest it interfere with their freedom in the treatment of their patients. They are afraid of the extension of the principle that they can only order extra milk to-day if the patient is suffering from certain definite complaints, and not if they personally think that the patient needs it. Nurses can see that there is a danger that the interests of the State to reduce sickness benefits may conflict with the interest of the patients, although, since they are for the most part already a salaried service and work no less enthusiastically because of it, the dangers may not appear so obvious to them.

With regard to the local government services under the Bill the nursing profession will welcome the fact of the greater unification of these services, for example, maternity and child welfare, which will result from their transfer to the County and County Borough Councils and the widening of the health visiting and home nursing services. The health visitors are to advise in sickness in the household. The local health authorities are to provide a home nursing service but may make all or part of the necessary provision by arrangement with voluntary organizations which already carry out this work, such as the Queen's Institute of District Nursing. It would be a great pity if this experienced body which links up the district nursing service all over the country were to be eliminated, for the system of supervision and central direction has had a stimulating effect on the service as a whole and has provided a uniformly high standard which has resulted in the Service being respected and looked up to in all parts of the country. We could wish that local health authorities were not only empowered but requested to use the service wherever it exists and to promote its expansion.

The nursing profession will welcome the establishment of a satisfactory national health service and hope that it may be possible within the framework of the Bill for all to co-operate to provide it. There will be opposition. Voluntary hospitals will not wish to be appropriated by the State: they will put forward alternative plans. Local authorities will not like losing their hospitals, on which they have, in many instances, made such remarkable improvements in the short period since they lost the stigma of the Poor Law. Nurses will welcome a place for their representatives on the Central Health Services Council, and the establishment of a nursing advisory sub-committee, which the White Paper suggested, with direct access to both the Minister and the Central Council as the Royal College of Nursing recommended, provided their wishes, as represented by their professional organizations, are allowed to affect the appointments made by the Minister, and the appointees have their full confidence. The Bill should bring the general practitioner and the home nursing and preventive health services more closely together through the health centres which the local health authorities will provide. It may leave them isolated from the hospital services by the transferences of these to the more remote Regional Boards. Much will depend on the wisdom with which the appointments to the Board and local committees are made.

Topical Notes

"Some Controversy"

"THIS is a country in which it is well to understand that there will always be a lot of voluntary effort of one sort or another—if it dies in this country, British democracy is dead. The Government thought it right that they should intimate that they did not propose to destroy the institution of voluntary hospitals, and I can assure the House that if the Government declared that it was going to destroy them, then indeed some controversy would develop over this matter." Sir Bernard Docker, chairman of the British Hospitals Association, speaking this week on what he called the "mass murder of voluntary hospitals" quoted these words of Mr. Herbert Morrison spoken in the House of Commons in 1943. And indeed some controversy is developing. Representing an Association embodying 99 per cent. of the voluntary hospital beds, Sir Bernard declared that the proposed scheme contained complicated machinery tying the hospitals to Whitehall, no single committee could have initiative: all would depend not on the Minister of Health but on the Treasury. The patient would find it more difficult to complain with any hope of remedy than a private in the Army. He deplored the loss of personal interest; of local responsibility; of happy relationships between management, doctor, staff and patients; and of internal control of management; all these would mortify the endeavours of the individual hospitals.

Priceless Asset

THE Bill contained neither a reason for the liquidation of voluntary hospitals—"the most priceless asset in the construction of a health service"—nor the suggestion, as the White Paper of 1943 had, that all should get "the best medical and other facilities available." He appealed to the public and the fifteen million who each year supported voluntary hospitals to resist the proposals: the "Hospitals' Plan" showed how unnecessary they were and also showed that, if allowed to live, voluntary hospitals would "unreservedly give to the National Health Service their full and wholehearted co-operation and service."

Joining the Crusade

ANOTHER great hospital body, the London County Council, through the voice of its chairman, Lord Latham, expressed the regret that the Council would feel at the passing of the ownership of its hospitals to the State and of their administration to the Regional Boards. "Encroachment by the central government," he says, "on the field of local government activities is always regrettable and appointed Regional Boards are no substitute for popularly elected local authorities." Nevertheless, "the majority party of the London County Council will support the main principles of the government's proposals as regards taking over all the public hospitals, voluntary and municipal." This sounds as though the Council while supporting the main principles may join in the crusade to improve the details of the Minister's plan. The British Medical Association too, has joined issue not solely over the position of the doctor, but with regard to the "confiscation" of hospitals instead of an allocation of grants, and with regard to the formation of a triple administration—for the general practitioner, the hospitals and public health—rather than a single administration. With most of these matters nurses are intimately concerned: their opinions are inevitably of value. Reading President Truman's message to the Security Council of the United Nations Organization on Monday, Mr. Byrnes, United States Secretary of State said, "the road to peace is the road the peoples of the world want to travel. We are here to carry out their mandate. We must not let them down." In our no less important sphere it is on the road to health that the people want to travel. We too, must not let them down.

Advanced Nursing Studies

THE Nursing Reconstruction Committee, better known as the Horder Committee has now completed its Report, Section 2, 'Education and Training.' The main report of this name appeared in December 1943, Supplement A 'Minimum Standards for Nurse Training Schools' appeared in 1945; Supplement B 'Post-Registration Nursing Education' was divided in two parts, the first 'The Training of Public Health Nurses' also appeared in 1945 and the second 'Advanced Nursing Studies: An Aspect of Modern Adult Education' was presented to the Council of the Royal College of Nursing at its meeting last week. Together these booklets form a comprehensive view of nursing as it is and nursing as it should be; they ought to be on the shelves of all nurses interested in their profession.

A Valuable Invitation

AT THIS time of change and reconstruction in the health services, it is particularly opportune that Miss F. G. Goodall, O.B.E., General Secretary of the Royal College of Nursing has been invited by the Rockefeller Foundation to visit the United States and Canada: she left by air on Thursday. Being Joint Secretary of the Nursing Reconstruction Committee, a member of the Rushcliffe Committee and of the National Advisory Council for Nurses and Midwives of the Ministries of Labour and Health and Department of Health for Scotland she goes with a wide knowledge of forward nursing activities in this country. Mrs. B. A. Bennett, Principal Officer of the Nursing Service Branch of the Ministry of Labour has gone on the same mission and at a similar invitation from the Rockefeller Foundation. As Secretary since March, 1943 of the National Advisory Council, a qualified tutor and having been a matron for 10½ years she too has wide knowledge—particularly, of course, of recruitment and distribution—and she has the additional qualification of Diploma in Nursing of Leeds University. The Ministry of Health's inter-departmental committee has asked her to report her experiences to this committee.

The two month's tour on the other side of the Atlantic may well have far reaching effects on nursing in this country and although matrons may wish an active matron had gone, sister tutors a sister tutor, ward sisters a sister there can be no doubt that few people in any of these positions with specialized knowledge have the wide experience of Mrs. Bennett and Miss Goodall. The contacts at the Royal College of Nursing with American and Canadian nurses in this country during the war have been many and happy, and a study of the methods used in nursing schools in these countries where the universities are closely linked to the hospitals may be of value in helping us sort out our problems over here. During Mrs. Bennett's absence Miss F. Keegan, technical nursing officer at Preston, a trainee of the District Infirmary, Ashton under Lyne will take over Mrs. Bennett's duties at the Nursing Branch of the Ministry of Labour. At the College, the area organizers will each spend a fortnight at headquarters to help Miss B. M. B. Haughton.

OFF TO AMERICA: *Miss E. E. Brackett, Nursing Adviser to the Rockefeller Foundation, says "Good-bye," outside the Royal College of Nursing, to Miss F. G. Goodall, O.B.E., Secretary of the College, and Mrs. B. A. Bennett, Principal Nursing Officer to the Ministry of Labour and National Service. They are going, at the invitation of the Rockefeller Foundation, to study nursing in America*

Look at the picture on page 239 and remember to use your vote.

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LEARNING A CRAFT

FRESH VISTAS AND NEW TRENDS IN EDUCATION*

By Sir CYRIL NORWOOD, M.A., President, St. John's College, Oxford, Chairman of the Royal College of Nursing's Advisory Board on Nursing Education

The technical school provides one of the three types of secondary education which all children will have up to the age of 15 or 16, and part-time, up to 18. There are many for whom technical education offers the true road to mental development, teaching them to use their eyes and hands to take hold of reality and life. Left: girls at the North-Western Polytechnic, London, enjoy a millinery class. Below: tailoring

I DO not feel certain that I have not brought you here on false pretences, for you may from the title of my talk derive the impression that I am going to take you with me this evening to an educational mountain-top and give you a distant view of the Promised Land. I do not think that I am capable of doing that. Educational lecturers moreover have always been regarded in my experience as tending to be dull, and this talk may be no exception. A friend of mine told me that at "Unesco," where the world's administrators and prophets of education, or at least some of them, met in London to shape the future, an outraged reporter button-holed him late on the first day, and said 'Say, what sort of a joint is this? I've been here all day, and there isn't a spot of news in the whole outfit.'

I don't think that there will be a spot of news in my outfit either, for I shall be compelled to be largely historical and factual in the treatment of my topic. I must go back to the beginnings of growth and change in the educational system of our country, since you cannot build for the future any system that is likely to endure unless you know what the main lines of growth and development have been in the past. Now history in some hands, and perhaps in mine, is apt to be dull, but I suffer from a further weakness. I want to connect all this with nursing and with the whole question of what is the right sort of education for nurses, and where and how it can be given. But I do not know anything about nursing, not even as a patient, and I may be missing the target altogether, when I think that I am dead on the bull's-eye. You will recognize my obvious limitations, and accept my apologies in advance. I will guarantee that my broad lines will be more or less right: in the detail of one part of the field I may be less correct.

Tudor Education

For practical purposes we may take English education as beginning in the period of the Tudors or in the reign of Henry VIII. It was a time when it must have been good to be alive, for men's minds were breaking free from ancient bonds and recovering still more ancient freedoms. Latin and Greek were the key to old knowledge that had become new, and to old methods which were to lead far into countries unforeseen. I believe it was Erasmus who held that a good teacher for boys should not only be a good Latinist, but should also know Greek: that he should have studied the Fathers: that he should have studied the ancient philosophers: that he should have knowledge of history, both sacred and profane, and likewise of geography and comparative philology. Now this may not have been a perfect equipment for a changing or a modern world, but you must admit that it was not easy to acquire, and not narrow when mastered. It would even bear not unfavourable comparison with a pass in the Higher Certificate which to-day, together with a spell in a training college, admits its holder to the staff of a secondary school. Nor were the schools narrow preserves confined to the children of the rich. Education was a ladder by which poor boys could climb, and did climb. Was not Cardinal Wolsey the son of a butcher? Nor was education denied to women. The Tudor ladies contained a number of blue stockings in their ranks. Lady Jane Grey or Mary or Elizabeth could have kept their end up without difficulty in the Senior Common Rooms of Girton or of Somerville. I pause to emphasize all this because I do not want you to think of the distant past in this country as entirely dark and barbarous. Even in those Tudor days they had high standards of education, and there was quality in the men and women whom they turned out. It is a pity that their high standards were not kept up.

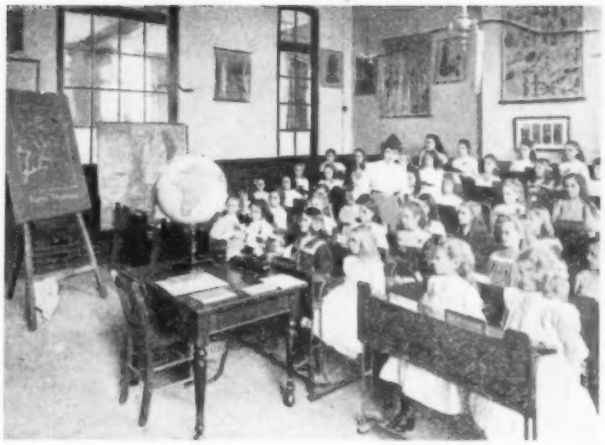
You may say that these claims are all very well, but that education was exclusively literary. To this I should reply that the men of that age were also magnificent craftsmen, as you can tell by a study of their silver-work, their wood-carving, their architecture whether domestic or sacred, their clothing and their furniture. It is not only in its schools that a nation educates itself, a sobering thought that is not without comfort. It is true, as I have said, that the high standards set by the Tudors were not kept up. The schools went downhill in the 17th and 18th centuries: they handed on a routine. They were stupid in their curriculum, and brutal in their methods. If England had depended only on its schools, it would have been a backward and indeed a savage country in the reign of Queen Anne. And yet look at the galaxy of talent and genius which this little country under that very uninspiring lady managed to produce, in statesmanship, in science, in literature, in painting, in architecture, in philosophy. Its educational system was degenerate and contemptible, but the country produced a Newton, a Marlborough, a Christopher Wren, an Alexander Pope, and one could name many another name of high distinction. You may

** A lecture given as part of a special course for Sister Tutors arranged by the Royal College of Nursing.*

say that the main currents of the national life did not run through the schools for a couple of hundred years, yet life was there, and energy, always abundant, if sometimes ill-directed.

Change came with the ferment of the French Revolution, and its slogan of "Liberty, Equality, and Fraternity." Our long struggle against Napoleon damped down our progressive fires for a generation, but with the passing of the Reform Bill a little more than a hundred years ago you will see the fields of education beginning to quicken as with the slow coming of spring. The public schools passed from being a preserve for the nobility and rich landowners to the sons of the new manufacturing and commercial classes, and a prophet arose, Dr. Arnold, to strike a strong and a modern note, modern indeed at that time, though it has since been the fashion to poke gentle or malicious fun at him and his ideals. They have however, stood the test of time, for whatever his limitations Arnold saw that a school was a preparation for life in this world, and he based that preparation on religion.

But you must not think that Arnold was as great a prophet and as broad-minded a liberal as he is sometimes made out to be.



THE GEOGRAPHY LESSON. Above: *little girls at a London County Council elementary School of about 1907.* Below, left: *a class in the geography room at a modern London County Council Grammar School. The Educational fault of the past decades has been the unfair distinction between elementary and secondary educational facilities. The Butler Act of 1944 holds out hope of education in all its ranges on the same terms to all*

Education in the public schools remained for another fifty years a matter of Latin and Greek: it did not contain science; it looked down on modern languages. It had no connection with trade or commerce or manufacture in any shape or form. There were also other movements than those of the public schools. There was not only the perfect system of Rugby, but the experiment of the Hills at Birmingham; their book on self-government in schools came out even before the day of Arnold. There were the new non-conformist private schools. There were mechanics' institutes and attempts at working-class education, there were new types of university Education; University College in London in 1827, King's College in 1828, London University itself in 1836. And then, what will be of more particular interest to you, the struggle of women for equality in education began. You can put the famous Miss Buss and Miss Beale in the middle of the nineteenth century, Cheltenham Ladies' College in 1853, and Girton in 1873. The movement for greater educational opportunity was therefore in full flow, though confined to the middle classes, before the first beginning of the system of universal elementary education even before Robert Lowe in a speech in the House of Commons made the famous traditional remark that "We must educate our masters," but really said "I believe it will be absolutely necessary that you should prevail on our future masters to learn their letters." He would have been surprised if he could have looked forward over the next three-quarters of a century.

I must hurry on, although it is tempting to linger. The thirty years which marked the end of the nineteenth century were unsatisfactory. Elementary education was a cheap and nasty affair, the instruction of the children of the poor in "the three R's" at the minimum of expense. It was a case of ill-paid teachers set to take classes in ill-lit and overcrowded schools. Compared with education of the secondary schools, and above all with that of the public schools it was a very inferior article indeed. Nevertheless, if you compared 1900 with 1870 in detail, you would be surprised to see how markedly education had gone forward, though on the whole in the boys' Public Schools it had been a time of reaction.

Our next date is the Act of 1902, which unlocked the door of secondary education to the clever boy or girl from the poor home, and impressed the ideal of the educational ladder upon the minds of the teachers. It has proved a real educational ladder, and many thousands in the last forty years have climbed thereby to careers which would have been otherwise impossible for them. It is not right to belittle what was done at the beginning of this century: I would go so far as to say that no boy or girl of real academic ability has since stood any serious chance of being passed over, and it is a great mistake to think that we are going to uncover by the Butler Act rich veins of academic ore hitherto unsuspected. It is other kinds of ability which will be revealed and developed. What I should describe as marking the period 1902-1939, during most of which I have been teaching actively in schools, is not so much the development in efficiency that has taken place, but the ever spreading participation in ideals and in methods between one type and another. Each school, whether ancient or modern, national or local, independent or state-aided, learned to base itself on certain commonly accepted spiritual values, on a common curriculum, and increasingly on common amusements. For instance, the schools taught the nation to play games, and the nation taught Europe and the Americas Association football and certain standards of game-playing with it have gone all round the world, and are more or less understood by all races. This is only a special instance, but inter-communication is now so highly organized that nothing can any longer be done in a corner.

"More Haste . . ."

The fault of the period which is covered by my own life-time is that the unfair distinction between the secondary schools and the elementary, by which the latter had an early leaving-age, large classes, no adequate playgrounds, and poorly paid teachers segregated in their training from other social classes, has tended to persist. One great advance that has been made by the Butler Act is that it has opened up education in all its ranges on the same terms to everybody, or perhaps it is safer to say that there is a hope that it has. For the first caution which I should wish to give is that you cannot in education do things in a hurry save at the cost of thoroughness, and to find men and women of the right sort, to give them a good education, and to train them to teach is a long business, longer even than finding the money and the labour required to build many thousands of new schools that are required. If we jerry-build, and say that the result is a good school, or it will be a good school if we all pretend that it is, then it will fall down. And equally, if we jerry-build the teaching profession, and staff the schools with large number of second and

third rate folk who have not made much of a success of their own education, and could not earn as much in any other line of life, then the system will break down, just as the buildings will fall down. It will take a generation to accomplish what Mr. Butler has planned to do, and I ask you not to be impatient if progress seems to be slow. Keep your impatience for those who cry aloud that everything could be done in a moment if their party were in power. A long life of teaching seems to have taught me this that nothing will damage and degrade our education more surely and more quickly than the introduction of party politics, whether from the Right or from the Left. Build slowly, and build well: give Nature time to grow, and be honest.

Let us now look at the content of education as it has been during the last quarter of a century, and see how it has developed during those years. Looking at it from the side of women's education, I should say that the inheritance received from the great days of the pioneers was found to be a little cramping. The pioneers set out to prove that there was nothing which men did which women could not equal, if they set themselves to do it: they therefore insisted on taking over the curricula of the established boys' schools together with identical examinations. They made their case and proved their points. And so, when the system of the School Certificate and its unholy alliance with University Matriculation was fastened on the schools, the girls' schools accepted not unwillingly the same bondage. May I remind you what the theory of the School Certificate was at its first inception? It was a doctrine that a sound and unspecialized school education of the academic type should consist of knowledge of the native literature, and ability to use the native languages secondly, knowledge of at least one foreign language, and thirdly, acquaintance with mathematics and science in their elementary stages. Art, music, handicraft, skills of various sorts, were relegated to the circumference, but were not part of the genuine curriculum.

A Matriculation Disaster

Now, as to this doctrine of the original School Certificate, as I call it, I would say that in the beginning it did a tremendous lot of good, for it taught the new secondary schools, nearly all of grammar school type, which were springing up in great numbers all over the country, what the elements of a sound literary academic education were. But a great disaster occurred at the outset when a certain sort of pass, a pass at credit level, was made equivalent to the entrance examination to a University. It soon became common knowledge among employers that a Matriculation Certificate was better than an ordinary School Certificate, and very soon every boy and every girl of ability was set to work to try and 'get Matric.' as the phase goes. But from the very first headmistresses were aware, and became increasingly aware, that the requirements of the School Certificate were too rigid for girls, so that they could only reach the standard demanded in the foreign language and mathematics by devoting time to the study of these subjects which they could ill spare. So there began a long and stubborn fight led by the headmistresses, since women never forsake a quarry which they have once decided to pursue, the object of which was to widen and loosen the framework of the Certificate. By getting away from the University requirements it was possible to bring in art and music, needlework, cooking, housecraft, and a good many other subjects in which Universities were not interested, and which were definitely not academic.

A Rigid Framework

In the end, though I will not weary you with particulars, the headmistresses and the party which they led gained their end, and it became possible inside the system of the School Certificate to provide considerable variations of curricula. But it was not as clearly observed as it should have been that a good many of the new subjects were not suitable for examination, and a good many of the pupils were coming to regard their school education as a rather meaningless discipline which they would forget as soon as it had served its turn. New types of child were making their way into the schools, who never made much progress on the old stereotyped lines, and the deplorable fact was kept in obscurity that, taking the country as a whole, one could not but observe that a considerable number of the children who started on the secondary school course never got as far as the School Certificate, and that of those who did, something like a quarter or more, failed to pass. Of course I know that there were plenty of schools which on prize days said vauntingly, we sent in 60 candidates, and 59 passed, but you can get that sort of result if you promote to your School Certificate form only those who are pretty sure to pass and say nothing about the rest. The fact remained as I have stated it, that over the whole country only a certain percentage of the starters attempted the last lap of the course, and only two out of three traversed it to the end with success. It was therefore obvious to those who studied these facts objectively that the academically minded boys and girls were a comparatively small percentage, though they were a very valuable section, of the population, and rightly claimed exceptional treatment, and there were already in the secondary schools a quite considerable number of pupils who were not getting the sort of training which was right for them. In fact it became increasingly clear that the sort of training which led straight to the test of the examination room, and to performance with pen ink and paper stunted right development in many. It was a policy of short-sightedness to make the School Certificate broader and easier and vaguer year by year: what was wanted was a different approach to other types of education and the following of curricula with a different content.

Faults in Elementary Education

I have summed up a controversy which went on for years before the war, and was argued hotly all that time on both sides, and I know that I have summed it up inadequately. I must pass on. There were other faults and defects which were beginning to press on the public conscience, which means, I suppose, that more and more men and women who were engaged in education began to bear public witness to faults which they deemed to be less and less tolerable. Men realized that the old failure to educate the poor was still persisting, and that the child of the poor man was cast out of the elementary school at 14, and thrown to the hazards of casual employment in too many cases, at the very age when the more fortunate child was entering on the most fruitful four years of his education. Men realized that elementary education, in the conditions in which it was of necessity given, was something which in too many cases did not last, and was forgotten. Some of you will remember instances in which indignant magistrates, finding a witness or a defendant to be illiterate, unable to read or to write, lifted up their voices and asked for what purpose we spent all our millions on education. The cynic would perhaps have said, and indeed did say, that these millions were a minimum insurance against social disaster, but they did not represent the provision of a real education. Such an education should carry a boy or girl through the dangers of adolescence, and counteract the perils of the university of the pavement. Such an education should guard boys and girls from blind alley jobs, from unemployment and idleness, and the real danger of graduating from unemployment in the teens into unemployability in the twenties.

A Dead Letter

It was true that Mr. Fisher, had in 1918 put forward the very valuable scheme of part-time continued education up to the age of 18, but it was never carried into effect, save in the special instance of the town of Rugby. There had been a stirring of the national conscience, but the war had after all been won, it was really necessary to economize, the parents wanted the boys' wages, and industry wanted the young raw material. And so this continued education became a dead letter, and things slipped back in many respects into old grooves. Yet voices of discontent, particularly of those crying for the raising of the school age, became steadily more insistent.

Another line of criticism, soundly based, but not so vocal, came from those who pointed out that we were still ill provided with technical schools, as compared with Germany, for instance, or with the United States; that too often the schools which we had were attached to out-of-date technical colleges, not really fitted or built for their purpose; that too often they had a conventional curriculum to which little thought had been given. It was pointed out that there were many of necessity left out for whom this was the right sort of education, offering the true road of mental development. There were needed new technical schools, and new art schools: new schools attached to and explaining local industries: schools of design: schools of manufacture. There were indeed schools which, building on the curriculum of the early education of the primary school, should teach boys and girls by the use of their eyes, their ears and their hands to take hold of reality and life. There was needed a more conscious and inspiring teaching of citizenship, a better appreciation of music

and of art, by everybody.

All these lines of active criticism were making themselves felt before 1939, while it was still the case that only one in ten of the children passed into the secondary schools at all. And then came the war, and, as wars do, stirred what had been smouldering ash into glowing fire. It was demanded, and it was agreed, that the school age should be raised, and part time continued education up to 18 should become the rule. The Butler Act was framed and passed. It was realized that not one out of ten, but ten out of ten children, were to have full-time education up to 15, soon to 16, and part-time to 18, and every one of the criticisms of the curriculum and the whole system which I have rapidly enumerated became a burning question.

It is because this flood of new pupils is so soon to pour into the schools that you have heard on all hands that secondary education in the future will be divided into three types, the secondary grammar, the secondary technical, and the secondary modern. It is very commonly thought that these three represent three separate schools, but they really represent three curricula, which may be housed in three schools, or may be all under one roof. As a matter of fact it is probable that the combination of the grammar with the modern school curriculum will be very common in one building, and often it will be carried out by means of co-education of boys and girls. For the moment a section of the teaching profession seems to have gone a little mad in favour of what they call multi lateralism, and the London County Council has taken the infection so badly that it has proposed to inflict on London a number of schools of 2,000 pupils each in which every variety of curriculum will be taught, and it is rashly assumed that every child will be directed to the right one.

Size and Individuality

I am not going to argue this question in detail, but will be content to say that I think in the end we shall hold fast to the English type of secondary school, by which I mean a school of about 500 pupils with a large sixth form offering a variety of courses. I believe that numbers should not be greater than can be influenced by a single individual, who can know all pupils and be known by all, not greater than can make it possible for most of the pupils to know each other. There is a battle still to be thought out here since large sizes organized on a common formula and directed from a central office are dear to some types of administrator, and make a good type of education for a population intended to be directed and ordered about. On the other hand the school of moderate size with the impress of personality upon it is the training ground for men and women capable of bearing responsibility and taking initiative. I do not know to which side victory is going to incline, but it is a much more important struggle than many people think, and it is one about which thinking is too often loose and unintelligent. You have to remember that there are a great many coming into the teaching profession or already in it who have never known what a good secondary school is.

Spiritual Values

I have called the subject of this lecture ' vistas ' and ' trends,' because like all else to-day education is full of conflict. There is the question of religious education, on which I am certainly not going to enlarge. But in its broadest form it raises the issue whether education is based on spiritual values or not, whether in all the work that is done teachers and taught are seeking goodness, beauty, and truth, or whether they are at school in their own interests to acquire a particular knowledge or a special skill which will enable a particular pupil to get on in life and surpass his neighbours. At bottom this asks the question whether true education is Christian or not, and whether in this country it is to make the attempt to be Christian. It is certainly a vista that has opened up, and there is a definite trend towards it. But it may fade away, for there are strong forces in modern life which are making against spiritual faith.

Again, when you ask the question with regard to all those new schools, what are the pupils in them at school for, what is their aim and object, you frequently receive an answer from those who think themselves progressive, that you are not at school for any special purpose, you are there to learn to be yourself, the child must not be submitted to any propaganda, any compulsory guidance or undue influence, and it generally sounds very fine and rather profound. But when you come to think about it, it is not long before you must come to the conclusion that there is no such thing as being educated in a vacuum, free from all extraneous influence, and to teach a child to be just itself, and to make that its conscious aim is a short and effective way of making it selfish, anti-social, and unhappy. Hence the opposite school say, and I must say that I think that they have won their case, that the object of school education is to fit a boy or girl for life and for citizenship. And it is this formulation of the true end which is, I believe, quite definitely going to inspire and to guide the national system of education which we are now beginning to build up. That is the purpose of the various types now being planned, to give to each child the training which will bring the best out, and give to each the best chance of service, of being of use in life, and therefore the best chance of happiness. Hence education goes on in all its varying forms from the nursery stage to 16, and thereafter by part-time instruction to 18 with ample means for developing the social sense and for maintaining and improving physical health and vigour. Hence the increasing provision for adult education, and the planning of residential colleges for young men and women.

Six Needs

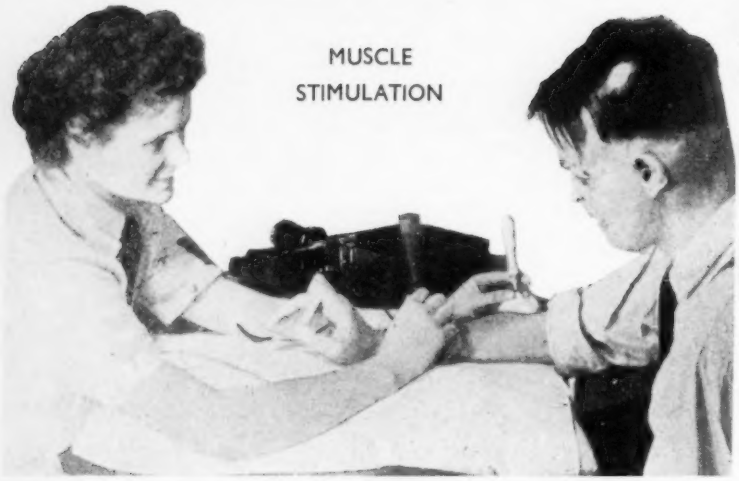
The whole of this new education is dominated by wider views than were open to the old education. Contrast the narrow views of the School Certificate, when it was held that the child went to school in order to learn to pass it, with the sort of views held to-day. A distinguished economist and thinker on social questions has laid down that modern education should satisfy six groups of needs, and to a large extent I think that he is right. First, common convenience, or the prevention of nuisance: boys and girls must be taught to get through life without being nuisances to themselves or to others. Second, common service, or from each according to his capacities: in other words, teach the child in the way that is right for him, and put him in the work which he will do best. Third, enjoyment and appreciation; by teaching children what to admire, how to admire, how to use leisure, and how to follow their bent. Fourth, social morality, or sentiment of community; so that our pupils can learn to live in harmony with their society, and feel that they belong to something worth while. Fifth, initiative, whether of the group or of the individual, directed to the service of the community. Sixth, common standards, or social equality, which in some minds can take very extreme forms. Clearly there is matter in developing these six needs for another lecture as long as that which I have already given, but perhaps I have said enough to show how different is the whole reach and aim of modern education, to which we are only now beginning to set our hands, and in which so much is uncertain and untried.

A Common Basis

Of course, I realize that this has been much too rapid a sketch of a very complex and changing field of development, but perhaps I have said enough to set forth what is the pattern of the education of the future into which you have to fit the special needs of the training of nurses. Let us suppose that the nation is successful in completing the very ambitious scheme of national education which it is now setting out to create. Then in that case the first thing that you have to bear in mind is that every child will enjoy some form of secondary education, in other words, continuous full-time education up to the age of 16. It will take many forms, but whatever form it takes there will be a common basis of culture and tradition, and one of the present difficulties will be removed, which consists, I imagine, in the disparity of the educational achievements of the candidates who wish to become nurses.

The important object which you must always keep before your minds is to concentrate on the years 16-18. In the secondary grammar schools, to begin with, you should have, I think, very commonly available, a two-year pre-nursing course, which would to a certain extent work in with other courses preparatory to social service, which do not lead on to a University. Such courses could also be conducted in technical high schools, or secondary technical schools, as they will come to be called, when they develop, as a number of them will do, a curriculum extending to 18. Many schools, as I have already said, will be partly grammar and partly modern, and in these it will be simple for girls from the modern side to move over to the courses designed in the first instance for those who have taken the more regular academic course. Remembering that it is always on these years 16-18 that we must fix our attention, we must see to it that pre-nursing courses are available as a recognized way of spending the part-

(*Continued on page* 251)



PHYSIOTHERAPY IN THE AFTER-CARE OF BURN INJURIES

By Flight Sergeant THOMAS J. LYALL, C.S.P., M.E., L.E.T., 1263580 R.A.F. Hosp., Ranceby, Lincs.

Faradic stimulation of nerve points give the patient confidence by showing him that his joints and muscles are still capable of movement. Left : *faradic stimulation to the extensor muscles of the fore-arm*

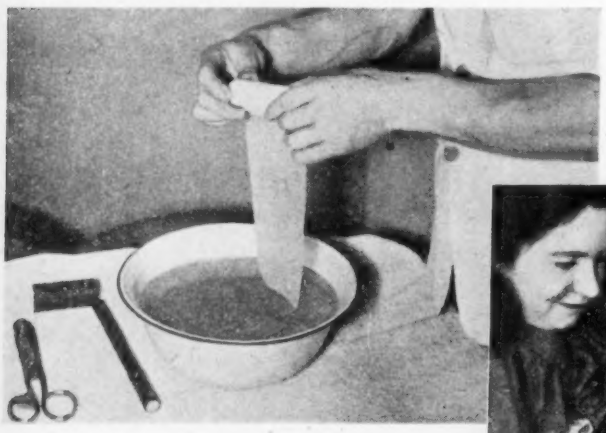
THE work undertaken by the Physiotherapy Departments of Royal Air Force Hospitals in the rehabilitation of patients suffering from severe burns is of an increasingly important nature. Following upon the previous article dealing with the nursing treatment of burns cases (see *Nursing Times*, February 17, 1945, page 108), it is interesting, at this stage, to show how the Physiotherapy Department plays its part in helping the patient to regain the use of his limbs.

When the patient, suffering from burn injuries has recovered fully from shock he is visited by a physiotherapist specially trained in burns technique. At the discretion of the medical officer and working in close co-operation with the sister in charge of the case, the physiotherapist encourages the patient to move the burned part or parts at a very early stage. As can be imagined this very delicate operation calls for the most tactful procedure and it is mainly upon this preliminary encouragement that later success depends. It is because of this that a specially trained technician is employed, as the success of the treatment in the early stages depends almost entirely upon the adaptability, cleverness and personality of the physiotherapist. All manner of obstacles have to be overcome ranging from the fear of a badly-shocked constitution to the stubborn "in-co-operation" of a despondent subject. Anyone who has dealt with such patients will readily recognize the difficulties that have to be surmounted and the effort of willpower combined with tact and kindness that is required to achieve success.

Very sensibly, the patient is surrounded by others who have reached various stages of rehabilitation and he finds an incentive to try hard in the indomitable perseverence of some extreme cases in close proximity. The competitive spirit enters very largely into this early treatment and it is surprising what an inducement a few words of chaff or boasting can be.

Exercise and Stimulation

If the hand is burned, all finger, wrist, elbow and shoulder movements are given actively. The patient is encouraged to perform the painful movements by himself while the technician ensures that they are properly carried out to the extreme limit. It is essential that pain should not become a deterrent to movement and the sympathy one has for the patient is not allowed to hinder his advancement. The same procedure is undertaken if the lower limb is affected. Full range of movement is aimed at from the outset, and the arduous preliminary endeavours are often amply rewarded by ultimate complete restoration of function. After this early treatment, if the joints are especially stiff or if the muscle fibres have been injured, gentle faradic stimulation is employed. This again must be given with the utmost care and only if there are some whole areas of skin left on the limb. Faradic stimulation of nerve points is also used to show an un-co-operative patient that his



A Tonic Effect

A special wax bandage technique devised by Dr. C. B. Heald, C.B.E., Consultant in Physical Medicine to the Royal Air Force, has proved to have an excellent effect on the tone of the skin and muscles in burn cases. It also helps circulation and increases the mobility of the joints.

Above : *immersing a 3-6-inch bandage in melted wax before application.* Right : *applying the bandage*

joints and muscles are still capable of movement. By this method the muscles are kept in good tone and much wasting through inactivity is prevented.

In cases of facial burns the patient is encouraged to use the muscles of expression to their fullest advantage. Often quite unsuspectingly, he is taught to laugh and talk with full expression. The eyebrows can be raised, the nose puckered and the corners of the mouth lifted by a skilful worker during the course of calculated conversation. Massage, very expertly performed is used after certain skin grafts, such as those to the eyelids, because of its moulding properties.

At a later stage, and when the bandages permit, rubber balls and specially cut rubber shapes are used to keep the fingers employed. Pulley exercises are given for the stretching of scar tissues in the axilla and the ingenuity of the technician is put to the test in devising simple, efficacious means of moving joints.

At the beginning a stipulated time is laid down for exercising. It is safe to begin at five minutes every hour increasing gradually as the patient gains strength and enthusiasm. When the physiotherapist is not present the nursing staff ensure that the work is carried out satisfactorily. Some patients are only too eager to perform more than their quota but, as a rule, the early cases need constant supervision.

For Burned Legs

In dealing with burned legs, the treatment varies as there is always the ever-present danger of blister formation when the patient is ready for walking exercises. Special bed exercises are therefore given before the patient bears the full weight of his body. The patient lowers his leg below bed level and holds it there for three minutes. He then raises the leg to an angle of forty-five degrees and holds it there for two minutes. The leg is then lowered to bed level and rested for five minutes. This exercise is repeated from five to ten times depending upon the condition of the patient. Thus, the blood supply to the legs is improved and the danger of blister formation greatly lessened.

Following the physical exercises a special wax bandage technique, devised by Dr. C. B. Heald, C.B.E., Consultant in Physical Medicine to the Royal Air Force, is employed. This treatment has a very excellent effect on the tone of the skin and the muscles. It also helps the circulation and increases the mobility of the joints affected. When the skin of any burned part is sufficiently healed paraffin wax bath treatment is employed and has been found of great use in aiding both the residual healing of the part and the mobility of the joints involved.

Dr. Heald states that when a part is heated and made to sweat simultaneously, absorption of excessive fibrous tissue takes place more effectively than if heat is applied without produced sweating. When one realizes the dangers of contractions and scarring as well as limitation of joint movement in burns cases it will readily be understood that paraffin wax treatment applied skilfully plays a very useful part. The technique employed in treating an affected part with wax is as follows:

The part is immersed carefully and withdrawn until six coats have been given in a bath of melted paraffin wax at a temperature suitable to the comfort of the individual patient, usually 110°—130°F. If the bath is deep enough and the part not unduly sensitive the limb can be immersed and left for ten minutes. Again, in more difficult cases, the wax can be ladled or painted on the part until six coats have been given. The limb is then wrapped in grease-proof paper and blanket and left for half-an-hour. When the wax is removed full range of movements is carried out if so ordered by the medical officer.

Above: *finger exercises for a burnt hand are taught by a physiotherapist specially trained in burns technique; she encourages the patient to move the burned parts from a very early stage*

Another method is to immerse a 3—6 inch bandage in wax at a temperature of 140°F. and re-roll in the wax to ensure it is saturated. The bandage is then wrapped around the limb, covered with grease-proof paper and bandaged. This is left on for twenty-four hours when the bandage is exposed to heat and removed. This bandage acts as a splint for twenty-four hours.

The above techniques are not isolated to the treatment of burned limbs but are extended to the treatment of stiff joints, either rheumatic or traumatic in origin. The soothing effect of the wax also relieves local pain in the hands and feet and has met with some success in the treatment of chilblains and Reynaud's disease.

It will be seen therefore, that every care is taken to ensure that the patient suffering from burns has every chance of recovering the use of his limbs and that the Royal Air Force Hospitals have set a very high standard in the rehabilitation of those unfortunate enough to have been burned in the service of their country.

Coming Home

When we ask what does the veteran nurse want first, the answer is rest . . . . .

The nurse needs not only rest on her return, but time to get back into the life of the family and civilian friends . . . . .

Again the nurse wants time . . . . .

Now for the more serious wants: First is the wish for a job that will give the best life. The veteran's concept of what that life is has been changed by her overseas experience. She will want more life outside of her working hours and more financial remuneration for the work done. The overseas nurse had more attention than women usually get, and certainly more than is average for a nurse. It has aroused desires for normal social contacts that many veterans will strive to attain.

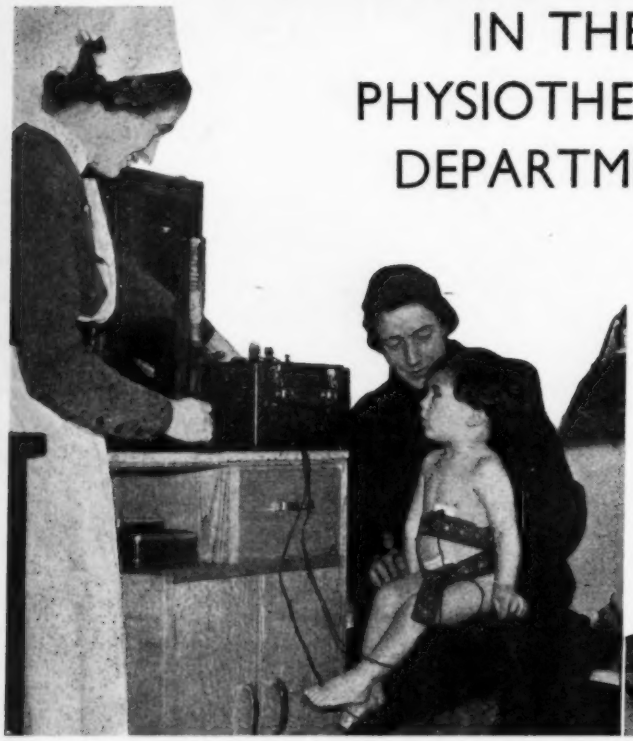
The returnee is interested in and worried by the financial side of attaining a full life. Her concept of the value of money has changed for several reasons. There was a period when money seemed to have no value; foreign bills seemed just so much paper, the real obligations were covered by allotments home, the money paid overseas could be spent freely . . . . .

As these nurses consider the various fields of nursing they have different reactions. A nurse may first think of returning to bedside nursing. Here she has two great problems: first, a possible feeling of inadequacy, and second, a dislike of the job as she sees it. Both reactions come because of the difference between Army and civilian nursing . . . . .

The need for a programme to get the returning nurse back into the nursing profession cannot be over-emphasized. Most of those who have been away two and a half or three years have lost touch with current problems to an appalling degree. The hectic, strenuous life overseas, whether dodging shell fragments, working 16—18 hours a day, moving once a week, or seeing all possible of a foreign country, was not conducive to doing simple things like reading current professional articles. A letter from home saying the training school was in despair over lack of personnel made little or no impression if received when the shock tent was filling up with more cases than could be handled, or when it was a struggle to keep warm by a captured German stove which would not burn . . . . .

From:—*"What Army Nurses Expect from the Profession," by Mary Walker Randolph, R.N., in the American "Journal of Nursing," February, 1946.*

IN THE PHYSIOTHERAPY DEPARTMENT



Above : *treatment by interrupted faradism is given by means of a Rotosurge for weak abdominal muscles, at the Hospital for Sick Children, Great Ormond Street*

Above : *a young patient has a faradic leg bath*

5.—*Galvanic Current; Faradic Current; Sinusoidal Current; High Frequency Current; and the Electrical Treatment of Paralysis*

By D. LEWIS, S.R.N., M.E., L.E.T., M.S.R., Sister-in-Charge, Massage Department of the Hospital for Sick Children, Great Ormond Street, W.C.1.

ALL matter contains electrons as part of its atomic structure. The passage of electrons from one point to another within a substance constitutes a flow of electric current. A definite force is required to cause the movement of the electrons. This force is known as electro-motive force (E.M.F.). Electro-motive force may be produced in a variety of ways. The method discovered a hundred years ago by Galvani and Volta was one in which two different metal plates being dipped in acidulated water and the plates joined together above the liquid by a conducting wire, an electric current was made to flow along the wire. They found that the E.M.F. giving rise to this current had a specific value depending on the metals and liquids used. The E.M.F. was due to chemical action between the metal plates and the acid, or electrolyte. A source of electric current of this type is known as a simple or primary cell, also called the voltaic or galvanic cell. Primary cells are used extensively in the application of galvanic current for electrotherapy. The cells are the source of electricity, and the patient, together with the connections to him, provides the external circuit. In medical work a number of cells are often used connected together to form a battery.

Ionic Medication

Galvanic current may also be used from electric mains. The constant galvanic current is used for ionic medication, the beneficial effects of which are now known to be due to the movement of ions in the tissues brought about by the passage of the electric current, causing vaso-dilatation, elevation of temperature, and a certain phenomenon called cataphoresis, consisting in the passage of water from the positive to the negative pole by reason of the increased osmotic pressure in the vicinity of the negative pole. The effects of ionic medication are as follows :—

1. Strong skin stimulation or counter-irritation is obtained at the poles with strong doses.

2. Special action on peripheral nerve endings takes place. Stimulation occurs with the negative pole, while the application of the positive pole or anode has a sedative effect. This action is obtained with medium doses.

3. Special action occurs on the vessels at the periphery and on the deeper vessels. The peripheral action is a polar effect, an effect of the combination of the ions Na and Cl with water. The positive pole causes vaso-dilatation, the negative pole vaso-constriction. The deep action is due to the movement of the ions and consists in the vaso-dilatation.

4. Special deep action occurs on the nerves. This is due to movement of ions through the nerve tissue; the result is sedative and produced by small doses.

5. Action takes place on tissue metabolism. This is due to the movement of ions and is probably secondary to vaso-dilatation or to the slight elevation of deep temperature resulting from the vaso-dilatation. This results in the absorption of waste products.

Galvanic Stimulation of Muscle

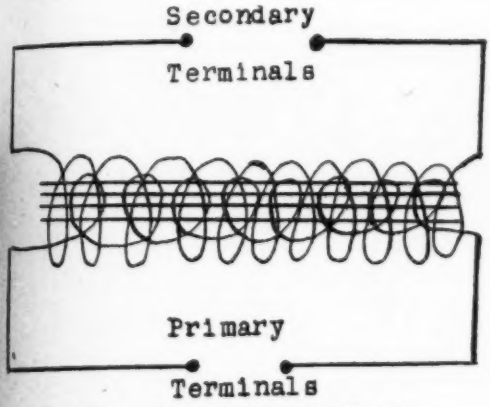
A steady galvanic current does not excite any muscular contraction. Contractures are produced by interrupting the current. The interruptions should be rhythmical. This type of stimulation is of the greatest value in maintaining the nutrition of muscle when the lower motor neurone is damaged as in anterior poliomyelitis where there is a lesion as the result of inflammation of the cells of the anterior horn of the spinal cord. About 90 contractions daily should be enough to maintain nutrition of the muscle, providing a brisk response can be obtained. These contractions should be given 30 at a time, then a period of rest to avoid tiring the muscle fibres which is harmful. In treating cases of anterior poliomyelitis, an electric test of muscles is performed; those muscles where there is loss of power, and also the normal muscle, are tested and a comparison made between the two.

Where there is no response to the faradic current, the procedure

is to employ the interrupted galvanic current. If a faradic response is obtained, even if it be a weak one, that current is used with very good results.

The Faradic Current

The faradic current is produced by means of the "faradic coil" which, though its name suggests one coil, is in reality two coils, one placed over the other, and both enclosing an iron core, which becomes magnetized when the current is flowing. The coils are named primary (the inner one) and secondary (the overlapping one). The secondary one has many more coils than the primary.

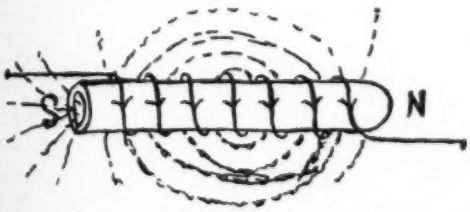


Above : *diagram showing the faradic coil*

When in use the primary coil is supplied with current while the secondary one, which has no electrical contact with the primary, is generally connected to the patient. When current flows in the primary circuit, a secondary current is induced in the secondary coil providing the current in the primary be interrupted. This phenomenon is called electro-magnetic induction. It was discovered by Faraday in 1831.

Electro-Magnetic Induction

When an electric current passes through a conductor, the space around it acquires a magnetic field.



Above : *diagram showing the magnetic field around a conductor, through which electric current is passing*

The interrupted faradic current is used chiefly for the stimulation of muscle, and is a most valuable therapeutic aid, improving the tone and nutrition of the muscle, for at each make and break of the current a wave of hydrogen or of hydroxyl ion concentration sweeps through the interpolar path, and thus inductively stimulates every tissue cell in its course. When the strength of the current is correctly regulated and administered it is one of the best therapeutic agents for improving the condition of a muscle. Its action is almost entirely dependant upon the property of exciting contractions in voluntary muscles *via* their motor nerves. The stimulus may be applied to a nerve in any part of its course and all the muscles whose branches of supply arise below the point of stimulus will contract, or it may be applied to the muscle itself, in which case, to be effective, it must be applied over the motor point where the nerve enters the muscle.

The reaction of striped or voluntary muscle depends on the condition of the motor nerve. To obtain contraction and relaxation, the current must be interrupted. This can be done by

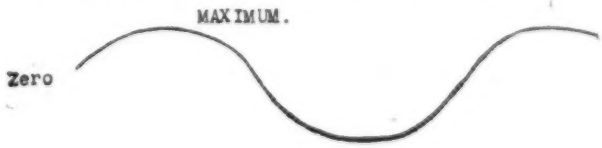
INTERRUPTED GALVANISM

Treatment to affected muscles in the leg following anterior poliomyelitis

surging mechanically by hand; by means of a metronome, or by Dr. Heald's Roto-surge.

The Sinusoidal Current

The alternating current wave of great use therapeutically is the sinusoidal, so called because it describes a sine curve.



Above : *the sine curve*

Its variations in strength in either direction are the same; *i.e.*, starting from zero, it rises with a gradual increase in voltage and amperage until a certain maximum is reached, when, without any pause or break, it decreases in the same gradual manner until the zero line is again obtained. Then, still without pause, the same process is repeated, but in the opposite direction. This constitutes one cycle. One cycle equals two alternations, moreover, the cycle follows a definite law, the intensity of the current at any point being proportional to the sine of the angular displacement.

The sinusoidal current raises the temperature of the limb to which it is applied and accelerates the circulation, thus combating the inhibitory action of defective circulation on repair processes, and on the regeneration of nerves. It will be observed that heat is a form of energy existing by virtue of a state of movement of the molecules composing matter. A local rise of temperature produces an immediate acceleration in the blood flow through the affected region in an effort on the part of the body to equalize the temperature by dispersal of heat.

The improved circulation helps the nutrition of the muscles. Sinusoidal current is almost invariably obtained for medical purposes from electric mains whence it is applied by way of suitable apparatus to the patient. Sinusoidal current is most frequently generated by a machine alternate in direction and magnitude at a definite frequency, which in England is standardized at a value of 50 cycles (or alternations) per second.

In high frequency currents very rapid reversals of flow take

ELECTRO THERAPY AT THE HOSPITAL FOR SICK CHILDREN, GREAT ORMOND STREET

Right: *a little patient is made comfortable for faradic treatment for weak shoulder muscles, at the Hospital for Sick Children, Great Ormond Street*

Below: *helped by books and toys, this child is being treated by faradism for weak peronei muscles*

FARADISM

Below: *while the physiotherapist gives him faradic treatment for weak back muscles, little John tells his toy rabbit all about it*

place—so rapid that the motor and sensory nerve endings are not stimulated and so no sensations of pain or muscular contraction are produced when the current is applied to the body. It is presumed that the chemical action, brought about by concentration of ions at the cell membranes, occurs; but the polarity of the current being reversed at such a high rate, the chemical action due to the ions of one polarity will be neutralized alternatively by those of opposite charges before either has time to become effective. Instead of a bio-chemical we get a bio-physical effect. Through the ohmic resistance of the body the energy of the current becomes converted into another form of energy, namely, heat.

Electrical Treatment of Paralysis

Electricity will, in suitable cases, of paralysis give results not obtained by any other methods. In any case of paralysis we have to consider (*a*) the muscles affected; and (*b*) the nerves of supply to the muscles, and (*c*) other tissues that are secondarily affected and the cause of the paralysis. In cases where the cause is irremovable and progressive as in progressive muscular atrophy, etc., the degenerative changes in the nerves and atrophy of muscles, will go on and little can be done with electrical treatment. But in cases where the cause can be removed or has ceased to operate, the nerves will recover their function or regenerate, if their motor nerve cells have not been destroyed, though the process may be very slow.

During the process of regeneration of a nerve, the muscles supplied by it are not only out of use, but under conditions that hinder their nutrition. By suitable electrical treatment, the muscles can be stimulated and the condition of the surrounding parts improved. When a muscle is paralysed as a result of injury or disease of its nerve, *i.e.*, a lower motor neuron lesion, the following changes occur and persist until the nerve has recovered its function. The muscle ceases all work. It is not even a resting muscle, for there is some degree of contraction (tone) in a healthy resting muscle, and chemical changes are still taking place in it.

When there is a lower motor neuron lesion, the affected muscles cease work entirely. They become flabby and the circulation of the affected part is feeble. The skin becomes blue and cold and chilblains often develop. The growth of bone is retarded. To prevent these changes as far as possible a proper circulation of the limb must be maintained, and the muscles and nerves must be artificially stimulated though never beyond the point of fatigue. No treatment is more effective in my experience in bringing this about than the application of electric currents.

Book Reviews

ORAL HEALTH. *By H. Shirley Dwyer.* **(W. B. Saunders & Company, 7, Grape Street, W.C. 2. Price 6s. 6d.)**

This is a valuable book for all public health workers whether their sphere of influence be the home, the school, the factory or the clinic. It begins with a chapter on the growth, development and structure of all facial tissues from early intra-uterine life until the last of the permanent teeth have erupted. The formation and structure of the teeth themselves is given in excellent detail but in simple terms, and is illustrated by clear line drawings. Then follows a chapter on dental caries, also well illustrated. Subsequent chapters deal with preventive dentistry, including instruction in the brushing of the teeth and the massaging of the gums; and an account of the nutritional factors influencing the health of teeth and other oral structures. Protective dentistry during pregnancy and in childhood forms the subject matter of an interesting chapter, and this is followed by an account of the commoner diseases of the mouth. The objectives of a Public Health Dental Service are given and discussed, with stress on the part of the nurse in promoting oral health.

There is sound psychology in the author's exposition of the means by which the public, from infancy upward, may be educated in health promoting practices through the medium of individual instruction and by class-room and radio talks. Miss Shirley Dwyer impresses one throughout the book with her earnest conviction that by ensuring or promoting oral health much suffering and disability can be avoided. A.E.P., S.R.N., Diploma in Nursing, University of London.

Marriage, Separation and Divorce.
By H. B. Grant, M.A., Barrister-at-Law. (Stephen and Sons, Limited; 3s. 6d. net.)

The legal side of marriage is explained by a barrister in terms which the general public can understand. Any social worker consulted on personal problems will find this a useful handbook.

What the College is Doing

Points of Interest from the Council Meeting on March 21

THE March meeting of the Council of the Royal College of Nursing synchronised with the publication of the long-awaited Bill on the National Health Service, which had had its first reading on March 19, and which followed in broad outline the proposals circulated in confidence to interested organizations earlier in the year (see our leading article in this issue). As only a few copies were immediately available, the Bill was not discussed in detail, and members proceeded to the next item on the agenda—to report the death of a much valued past member of Council, Miss Ruth Darbyshire, C.B.E., R.R.C. The chairman, Miss Coode, paid a heartfelt tribute to Miss Darbyshire's memory, referring to her great contribution to nursing and the cheerfulness and hope with which she inspired all who worked with her.

The Demobilized Nurse

Correspondence included a letter from the Matron-in-Chief, Q.A.I.M.N.S., inviting College representatives to visit stations in this country to talk on professional affairs to nurses awaiting demobilization. This invitation is a result of the successful tours recently undertaken by Miss Goodall, the General Secretary at the invitation of the War Office, to nurses in Italy and on the Rhine. The tours had been strenuous, and had included visits to many stations scattered over a wide area. Everywhere the Secretary reported keen interest in developments and conditions at home, but also real apprehension at the thought of returning to what seemed in retrospect a life of considerable restriction after the wider life to which Army nurses had become accustomed. Miss Goodall felt that sympathy and understanding would be needed in the transition period, but that much could be done not only to equip these women for civilian posts, but to convey to those at home the change in outlook of nurses who had also known hard work and sometimes real privation, but who had tasted the freedom and comradeship of war. There was, at present, a gulf between civilian and service nurses which, in Miss Goodall's opinion, must be bridged if the service nurses were to be retained in the profession. Meanwhile, it was encouraging to note that of the 230 applications approved for College membership for the month, half were from nurses in the Forces.

To North America

The General Secretary will be absent from the next two meetings of the Council, as she has been invited by the Rockefeller Foundation to visit the United States and Canada. She expects to leave by air in a few days' time, and for eight weeks will study nursing organization and education from the administrative angle.

Three Supplements from the Horder Committee

During the last ten months the Nursing Reconstruction Committee has produced three supplements to its Report on Education and Training: Supplement A, Minimum Standards for Nurse Training Schools; Supplement B (1), The Training of the Public Health Nurse; Supplement B (2), Advanced Nursing Studies; An Aspect of Modern Adult Education. (See page 241). These Supplements were formally presented to the Council at the March meeting, and it was reported that the chairman of the Committee, Lord Horder, hoped to discuss them with the Council next month. Another important document submitted for preliminary consideration was a memorandum on College membership. Recent legislative measures and the rapid development of the profession necessitate careful revision of the basis of College membership.

Atlantic City, 1947

In May, 1947, the International Council of Nurses will resume its four-yearly congresses, interrupted by the war, and the Council of the College were asked to suggest to the National Council of Nurses of Great Britain two or three subjects which this country could contribute for submission to the Congress Programme Committee. It was felt that apart from what would appear in the national report, the subjects should deal with the more outstanding professional developments of the last ten years, in which this country had more than held its own.

Meanwhile, the College has agreed to meet, for one year only, the demand for a *per capita* fee of 8d. on its large membership to the National Council of Nurses, and a further 4d. *per capita* to the International Council. The position will then be reviewed. A yearly contribution of several thousand pounds constituted a heavy drain on the College's finances, and the whole question is being carefully examined by the Finance Committee. Some College branches have generously offered to raise funds to help meet the present year's commitments. The Council is anxious to encourage all who feel they can contribute, pending the result of a resolution, sent to the National Council, that there should be a reduction in the fees payable by nationally organized associations with a large membership over and above a number to be agreed upon.

The prevalent misconception among student nurses that the College is a purely educational body was described in a report from Miss C. Bentley, chairman of the Student Nurses' Association Central Representative Council, on an inter-unit meeting recently held in the South-Eastern area on the subject of professional organization. It would appear that student nurses have only a slight knowledge of the vast amount of "protective" organizational activities the College undertakes on behalf of its members, and the Council agreed with Miss Bentley's suggestion that far more publicity should be given to this side of the College's work, that committee members of the Student Nurses' Association units should make it their business to familiarize themselves with this aspect, that College members engaged in the training of student nurses should do more to make them "profession conscious" and that there should be a vigorous interchange of views not only between hospital and hospital but between nurses of varying seniority in the same hospital.

Three New Officers

Ever expanding work at the College has entailed a further increase of officials at headquarters, and the Council approved the appointment of the following, who will shortly take up their duties:—Librarian, Miss K. R. Matheson, B.A. (London), Diploma in Librarianship, at present supervising the return of evacuated books for the Royal Anthropological Institute. Tutor to the Education Department, Miss R. G. B. Laidlaw, S.R.N., Health Visitor's Certificate, Royal College of Nursing Ceritficate in the Teaching of Parentcraft, at present a health visitor and school nurse with the Surrey County Council. Assistant Secretary to the Student Nurses' Association, Miss A. Gaywood, S.R.N., S.C.M., at present Women's Organizer of the National Association of Local Government Officers.

The Education Department reported the inauguration of a four weeks' course, probably in July, designed to meet the needs of those ward sisters who will be teaching assistant nurses until such time as there are enough qualified sister tutors to take over the work. In April, the Sister Tutor Section within the Leeds Branch is arranging a conference on Pre-Nursing Education and Secondary School, Bristol, which has been a pioneer in the establishment of the courses. The Council agreed to refer to the Glasgow and Oxford branches particulars of two refresher courses which are being organized by the British Council of Rehabilitation.

Date of next meeting: April 18, 2 p.m.

FRESH VISTAS AND NEW TRENDS IN EDUCATION *(Continued from page 245).*

time educational opportunities which will be provided by all local Authorities under the Act. Such courses may and should become a regular option in youth colleges. Moreover, since we are never all perfect or all fortunate and consequently miss our chances in youth, it will be well to remember that adult education will offer, or can be made to offer, second chances. Short courses at residential colleges, which are going to come rapidly into favour, must not be lost sight of as a good means of bringing to public notice the need for trained nurses among other social needs.

We cannot go out and do all these things to-morrow: we can only make a beginning. But I hope that I have said enough to show that a new educational future is opening out for all the youth of the country, and especially for its future women; for them it will lead into much more varied fields than are at present in sight. Success will come soonest to those who keep their eyes open, and are quick not only to state their needs but to show how those needs can be met. I can best end by saying that I think the nursing profession is fortunate in having the Royal College to look after its interests and its future.

BLUEPRINT FOR HEALTH — Summary and Extracts from The National Health Service Bill

THE New National Health Service Bill deals with the main structure of a comprehensive health service in England and Wales (A bill to provide for Scotland will be introduced later).

SCOPE OF THE SERVICE

The Bill provides for the following kinds of health services :—

(i) Hospital and specialist services—i.e., all forms of general and special hospital provision, including mental hospitals, together with sanatoria, maternity accommodation, treatment during convalescence, medical rehabilitation and other institutional treatment. These cover in-patient and out-patient services, the latter including clinics and dispensaries operated as part of any specialist service. The advice and services of specialists of all kinds are also to be made available, where necessary, at health centres and in the patient's home.

(ii) Health centres and general practitioner services—i.e., general personal health care by doctors and dentists whom the patient chooses. These personal practitioner services are to be available both from new publicly equipped health centres and also from the practitioners' own surgeries.

In the Home

(iii) Various supplementary services—including midwifery, maternity and child welfare, health visiting, home-nursing, a priority dental service for children and expectant and nursing mothers, domestic help where needed on health grounds, vaccination and immunization against infectious diseases, additional special care and after-care in cases of illness, ambulance services, blood transfusion and laboratory services. (Special school health services are already provided for in the Education Act of 1944).

(iv) The provision of spectacles, dentures and other appliances, together with drugs and medicines—at hospitals, health centres, clinics, pharmacists' shops and elsewhere, as may be appropriate.

AVAILABILITY OF THE SERVICE

All the service, or any part of it, is to be available to everyone in England and Wales. The Bill imposes no limitations on availability —e.g., limitations based on financial means, age, sex, employment or vocation, area of residence, or insurance qualification.

The last is important. If the National Insurance Bill now before Parliament is passed into law, almost everyone will become compulsorily insurable, and after payment of the appropriate contributions will become entitled to the various cash benefits—including sickness and maternity benefits—for which that Bill provides. A proportion of their contributions will be used to help to finance the health services under the present Bill, but the various health service benefits under the present Bill are not made conditional upon any insurance qualification or the proof of having paid contributions. There are no waiting or qualifying periods.

The service is to be available from a date to be declared by Order in Council under the Bill, and it is hoped that this will be at the beginning of the year 1948.

THE SERVICE TO BE FREE OF FEES OR CHARGES

The health service is to be financed partly from the exchequer, partly from local rates, partly from the help (mentioned above) which part of the National Insurance contributions will give. There are to be no fees or charges to the patient, with the following exceptions :—

(i) There will be some charges (to be prescribed later by regulations) for the renewal or repair of spectacles, dentures and other appliances, where this is made necessary through negligence in the care of the articles provided.

(ii) There will be charges (taking into account ability to pay) for the provision of domestic help under the Bill and for certain goods or articles (for example, supplementary foods, blankets, etcetera) which may be provided in connection with maternity and child welfare or the special care or after-care of the sick.

(iii) It will be open to people if they wish, in certain cases, to pay for additional amenities within the arrangements of the service—e.g., to pay extra for articles or appliances of higher cost than those normally made available, or to pay charges for private rooms in hospitals (which they will nevertheless be able to obtain free where privacy is medically necessary).

GENERAL ORGANIZATION OF THE SERVICE

The Bill places a general duty upon the Minister of Health to promote a comprehensive health service for the improvement of the physical and mental health of the people of England and Wales, and for the prevention, diagnosis and treatment of illness. To bring physical and mental health closer together in a single service, it transfers to the Minister the present administrative functions of the Board of Control in regard to mental health (the Board retaining only its quasi-judicial functions connected with the liberty of the subject).

The Bill proposes that the Minister shall discharge his general responsibility through three main channels :—

(*a*) For parts of the service to be organized on a new national or regional basis—i.e., hospital and specialist services, blood transfusion and bacteriological laboratories for the control of epidemics—the Minister is to assume direct responsibility ; but he is to entrust the actual administration of the hospital and specialist services to new regional and local bodies established under the Bill. These bodies are to act on his behalf in suitable areas to be prescribed by him, and they are to include people of practical experience and local knowledge and some with professional qualifications. Special provision is made for hospitals which are the centres of medical and dental teaching.

(*b*) For parts of the service to be organized as a function of local government—i.e., the provision of new health centre premises and a variety of local domiciliary and clinic services—direct responsibility is put upon the major local authorities, the county and county borough councils. They will stand in their ordinary constitutional relationship with the central Ministry, but their general arrangements for these local services are made subject to the Minister's approval.

The Family Doctor

(*c*) For the personal practitioner services both in the health centres and outside—i.e., the family doctor and dentist and the pharmacist—new local executive machinery is created, in the form of local Executive Councils. One half of the members of each of these Councils will consist of people nominated by the major local authorities and by the Minister, and the other half of people nominated by the local professional practitioners concerned. There will normally be an Executive Council for each of the major local authorities' areas, and they will work within national regulations made by the Minister.

By the Minister's side, to provide him with professional technical guidance, there is to be set up a Central Health Services Council. This will include people chosen from all the main fields of experience within the service—with various standing committees of experts on particular subjects, medical, dental, nursing and others.

Hospital and Specialist Service

The Hospital and Specialist Service covers hospitals and consultant services of all kinds, including general and special hospitals, mental and mental deficiency hospitals, accommodation for convalescence and rehabilitation, and although it is the Minister's duty to provide these services, they will be administered by the Regional Hospital Boards.

The existing premises and equipment of voluntary and public hospitals are transferred to the Minister under the Bill, and he is empowered also to acquire by purchase—if necessary—other hospitals and their equipment which may be required for the purposes of the new service. If in any particular case he is satisfied that the transfer of a hospital is not in fact necessary for the new service he can—with that institution's concurrence—except it from transfer. The general transfer of hospitals includes the present mental hospitals and mental deficiency institutions.

The endowments of voluntary teaching hospitals—defined in the Bill to mean, broadly, all their property other than buildings and their contents—will pass, not to the Minister, but directly to the new Boards of Governors, who are to be free to use them as they think best but are required, so far as practicable, to see that the purposes for which they were previously usable are still observed.

Voluntary Hospital Endowments

The endowments of other voluntary hospitals are to pass to a new Hospital Endowment Fund which the Minister is to set up and administer in the following way. He is first to meet from the Fund, to such extent as may be settled by subsequent regulations, existing debts and liabilities attaching to the voluntary hospitals concerned. He is then to apportion the capital value of the Fund among the several Regional Hospital Boards and, as it were, to earmark to each a portion. The income of each portion will then pass automatically to each Board and it will be free to use it as it wishes, within such general conditions as may be prescribed. Any Board will be able also at any time to draw on its portion of the capital for any purpose which the Minister approves.

The Boards—and the Boards of Governors of teaching hospitals—are fully able under the Bill to receive gifts or legacies, and to hold any property on trust, for any purposes connected with the hospital or health services.

The detailed arrangements affecting the new Hospital Endowment Fund, its apportionment and administration, are left to be settled by later statutory regulations.

HOSPITAL ADMINISTRATION

The Minister is to entrust the future administration of all the hospitals (other than teaching hospitals) to Regional Hospital Boards to be set up under the Bill for such hospital service regions of the country as he will prescribe—each region being such that its services can conveniently be associated with a university medical school. There will probably be between sixteen and twenty of these regions. A Regional Hospital Board shall consist of a

chairman appointed by the Minister and such other members so appointed as the Minister thinks fit, and the members shall include—

(a) persons appointed after consultation with the university with which the provision of hospital and specialist services in the area of the Board is to be associated;

(b) persons appointed after consultation with such organizations as the Minister may recognize as representative of the medical profession in the said area or the medical profession generally;

(c) persons appointed after consultation with the local health authorities in the said area; and

(d) persons appointed after consultation with such other organisations as appear to the Minister to be concerned;

and the original members of the Board shall also include persons appointed after consultation with such organizations as the Minister may recognize as representative of voluntary hospitals in the said area. At least two of the members of the Board shall be persons with experience in mental health services.

THE HOSPITAL MANAGEMENT COMMITTEE

Each Board is required by the Bill to appoint, in accordance with a scheme approved by the Minister, local Hospital Management Committees, one for each large hospital or related group of hospitals forming a reasonably self-contained hospital service unit. A Hospital Management Committee shall consist of a chairman appointed by the Regional Hospital Board for the area in which the hospital or group of hospitals is situated and such other members so appointed as the Board thinks fit, and the members shall include :—

(a) persons appointed after consultation with any local health authority whose area comprises the area or any part of the area served by the hospital or group;

(b) persons appointed after consultation with any Executive Council (constituted under Part IV of this Act) whose area comprises the area or any part of the area served by the hospital or group;

(c) persons appointed after consultation with the senior medical and dental staff employed at the hospital or the hospitals of the group, as the case may be; and

(d) persons appointed after consultation with such other organizations as appear to the Board to be concerned ;

and the original members of the Committee shall also include persons appointed after consultation with such organisations as the Board may recognise as representative of voluntary hospitals in the area of the Regional Hospital Board.

It is to be the duty of the Regional Boards, within the scope of general regulations and such particular directions as the Minister may give, to undertake on his behalf the general administration of the hospital and specialist services in their regions. With the Minister, and in collaboration with the teaching hospitals, each Board will plan, and execute the plan for, a co-ordinated hospital and specialist service for its region.

It is to be the duty of the Management Committees to carry out day-to-day management of the particular hospitals under their control—within such limits as are to be prescribed by the Minister. They are to be the local managing bodies on the spot, and they will, for example, appoint nursing and other general staff (appointing them as employees of the Regional Boards). They will be able, as required, to set up small house-committees for any individual hospitals within their care.

It is the object that the Regional Boards, with their local Management Committees, shall enjoy a high degree of independence and autonomy within their own fields. Their use of existing voluntary hospital endowments has already been described. For the general financing of their hospital services, however, they will look to the Exchequer and they will be given as much financial freedom—by a system of block annual budgets or otherwise—for local initiative and variety of enterprise as general principles of exchequer responsibility make possible.

TEACHING HOSPITALS

Teaching hospitals (more of which may be created) will each have their own separate Board of Governors.

The Board of Governors of a teaching hospital shall consist of a chairman appointed by the Minister and such number of other members so appointed as the Minister thanks fit, and of those members—

(a) not more than one-fifth shall be nominated by the university with which the hospital is associated;

(b) not more than one-fifth shall be nominated by the Regional Hospital Board for the area in which the hospital is situated;

(c) not more than one-fifth shall be nominated by the medical and dental teaching staff of the hospital; and

(d) other persons shall be appointed after consultation with such local health authorities and other organizations as appear to the Minister to be concerned, including the governing body of any hospital comprised or to be comprised in the teaching hospital.

The teaching hospitals will form an integral part of the hospital service as a whole, and be joined with the Minister and Regional Boards in the general planning of the services of each Region. For general financing they will look to the exchequer and the general object will be to assure financial freedom and autonomy of management.

Medical and Dental Schools will continue to be owned and administered, in London by their own governing bodies, and elsewhere by those of the universities of which they form part : while no property held for the purposes of these schools will be transferred, the Bill provides for the transfer of any existing hospital property held for school purposes to these governing bodies. Medical or dental schools of the London University not yet incorporated are required to take the appropriate steps to become so within six months of the passing of the Bill.

HOSPITAL STAFFS

The staff of all hospitals in the service will be in the employment of the Regional Boards or Boards of Governors of teaching hospitals, as the case may be. Specialists taking part in the service, whole-time or part-time, will be attached to the staff of hospitals. Part-time participation in the service will not debar the specialists from also continuing any private practice outside the service which individual patients may wish them to undertake.

"PAY-BED" ACCOMMODATION

Where there are single bedrooms or small wards in hospitals the Minister is empowered to make them available to patients who wish to buy greater privacy by paying the extra cost; but this is to be subject always to the requirements of patients who need such accommodation on medical grounds, and they will be able to have it without payment.

In addition, the Minister is empowered to provide separate pay-bed-rooms or blocks for which people can pay the whole cost privately and in which part-time specialists within the service can treat private patients. This power is subject to the Minister's deciding, in each hospital, whether it is reasonable to provide such private accommodation having regard to the needs of the general service, and it is also subject to the overriding right of other patients to be admitted to it, without payment, if medical considerations urgently require it. Private patients using the accommodation will pay their own specialists' fees, but the Bill enables the Minister to prescribe maximum fees which specialists may charge in these circumstances.

OTHER CENTRALIZED SERVICES

The Minister is made directly responsible for the provision of two other services, both of them developed from services which have grown up during the war.

The first is a bacteriological service for the control of the spread of infectious diseases, including, in particular, the provision of laboratories. These will be operated—at least in the first instance—by the Medical Research Council on the Minister's behalf and their services can be made available to medical men and others who wish to make use of them.

The second is a blood transfusion service—for the collection of blood from volunteer donors, the provision of "blood banks" and blood products at hospitals and of mobile transfusion teams which will be on call for hospitals not possessing facilities of their own and for specialists and general practitioners.

The Minister is also expressly empowered by the Bill to conduct research, and to give financial help to voluntary agencies conducting research, into any question relating to the prevention, diagnosis or treatment of illness or mental defectiveness. Boards of Governors of teaching hospitals and Regional Boards are also empowered to conduct research.

General Practitioner Services

These are to be arranged locally by new bodies called Executive Councils which are to draw their members from the local doctors, dentists and chemists. The rest of the Council will be appointed by the local county or borough council, under a Chairman appointed by the Minister.

HEALTH CENTRES

A main feature of the personal practitioner services is to be the development of health centres. The object is that the health centre system, based on premises technically equipped and staffed at public cost, shall afford facilities both for the general medical and dental services and also for many of the special clinic services of the local health authorities and sometimes also for out-post clinics of the hospital and specialist services. Beside providing doctors with equipped and staffed consulting rooms in which to see their patients, the centres will also be able to serve as bases for various activities in health education. The Bill makes it the duty of the county and county borough councils to provide, equip, staff and maintain the new health centres. The local authorities will directly administer such of their own local clinic facilities as they may provide in the centres. Doctors and dentists, however, who use the new centres while participating in the general personal practitioner service will be in contract only with the new Executive Councils, and it will be for those Councils to arrange with the local authorities for the use of the centres' facilities by those doctors and dentists. In the case, for instance, of doctors in the general practitioner service the centres will, in effect, stand in place of the doctors' own surgeries and the doctors' responsibilities to their patients on their personal lists—e.g., in visiting their patients' homes and in general responsibility for their patients at all times—are not affected by whether a doctor practises from a health centre or not.

FAMILY DOCTOR SERVICES

All doctors are to be entitled to take part in the new arrangements in the areas where they are already practising when the scheme begins. Taking part will not debar them from also continuing to make private arrangements for treating such people as still wish to be treated outside the service instead of taking advantage of the new arrangements, provided that such persons are not on their lists as public patients or on the lists of their partners

in a health centre. People will be free to choose their own doctor (including their present doctor) subject to the doctor's consenting and being in a position to undertake their care.

The Executive Councils will draw up a list of the doctors participating in the scheme, and patients may choose their own doctors. Doctors will then have a list of the patients they have accepted to serve. Patients refused by doctors or who have made no personal choice will be allocated amongst the doctors list. Fees have not yet been decided upon, but discussion will take place with the doctors professional representatives. It is intended that fees shall be of part salary and part capitation fees, and will vary according to the circumstances, experience and difference in practising areas.

Doctors practising in the less attractive areas will be paid more highly, and a new body, the Medical Practices Committee, mainly professional in composition, will regulate the succession to old or the opening of new practices within the service. The Bill prohibits the future sale of all practices which are wholly or partly within the service, and provides for compensation to existing practitioners: doctors who join the public service at the outset will be entitled to compensation in respect of loss incurred through being unable thereafter to sell their practices.

DOCTORS AND HEALTH CENTRES

A main feature of the personal practitioner service will be the development of health centres, and doctors in the area will be able to use the facilities provided by these, so far as they are participating in the new service. Any group of doctors joining in practice from a health centre will be encouraged to form a "team," pooling and dividing their joint service remuneration. Patients using the general practitioner service will receive the necessary drugs, medicines and appliances free, but a charge will be made if the latter have to be repaired or replaced as a result of carelessness. Drugs, medicines and appliances required for hospital purposes will be supplied as part of the hospital service. Every properly qualified pharmacist will have the right to join the new service.

DENTAL SERVICE

The arrangements for dental services will be on rather a different basis from the family doctor service. Priority will be given to expectant mothers and young people. This is to be done through the local health authority's maternity and child welfare service (which the Bill expressly provides is to include dental care) and through the school health services under the Education Act, 1944. Outside the priority arrangements there will be a general dental service made available, but there will not at first be any guarantee that all people will be able to obtain full dental care without waiting. Any dentist who wishes to participate in the general dental service will have the right to do so, and the Executive Council in each area will draw up and publish a list of those who undertake to participate in the service.

General dental service will be given either in health centres or in corresponding dental centres. Dentists may be either full or part time, and fees paid in accordance with the time given to the service. Certain forms of treatment will require an estimate to be sent to a Dental Estimates Board. As with the doctors, the fees are to be decided after discussion with the dentist's representatives. Dentists may also treat private patients if they so wish.

EYE SERVICES

The object is to secure that the care of the eyes, with sight-testing and the supply of spectacles, is carried out—as rapidly as resources allow—in special ophthalmic departments and clinics forming part of the hospital and specialist service. These clinics will be in the charge of specialist medical ophthalmologists, and in them the qualified sight-testing opticians will also play their proper professional part. Spectacles will be obtainable either at the clinics themselves or at the premises of dispensing opticians taking part in the service.

MISCELLANEOUS

A special tribunal is to be set up to investigate cases where it is claimed — either by the Executive Councils or otherwise—that the continued inclusion of any doctor, chemist, dentist or optician in the lists drawn up by the Executive Councils would be prejudicial to the efficiency of the service.

The Minister is empowered to arrange with universities and medical and dental schools for the provision of "refresher" courses for doctors and dentists in the service, to contribute towards the cost of these courses and to pay the expenses of doctors and dentists attending them.

Local Government Services

The Bill unifies in the existing major local authorities—the county and county borough councils—those services appropriate to local (rather than central) government, and provides, where necessary for the formation of joint boards. To ensure that these local arrangements fit in with the hospital and specialist services and the general practitioner services, local health authorities are asked to indicate to the Minister the way they intend to carry out their responsibilities. Local health authorities will nominate 1/3 of the members of the Executive Councils (for general practitioner services) and will be consulted by the Minister on the appointment of Regional Boards, Management Committees and Boards of Governors in the hospital and specialist services, thus reinforcing the interrelation between the different arms of the health service.

MATERNITY, CHILD WELFARE AND MIDWIFERY

The Bill makes it the duty of every local health authority to make arrangements for the care of expectant and nursing mothers and of children under five years of age who are not attending school and who are therefore not covered by the school health service. Their arrangements will include ante-natal clinics for the care of expectant mothers, post-natal and child clinics, the provision of such things as cod-liver oil, fruit juices and other dietary supplements and, in particular, a priority dental service for expectant and nursing mothers and young children.

The Bill transfers these functions from such of the present "minor" authorities—the non-county boroughs and the district councils—as are at present exercising them. But for co-ordination with the school health services, provision is made for delegating child welfare to "district executives" in the same way—and with the same rights for the minor authorities—as is done for the school health service under the Education Act, 1944.

The same authorities—county and county borough councils—are also made the supervising authorities for the purposes of the existing Midwives Acts; that is to say, they are made responsible for a complete midwifery service for mothers who are confined at home. The midwives are to be employed either by the local health authority itself or by voluntary organizations with whom the authority comes to an appropriate arrangement. Attendance at the confinement is not to be made the general duty of the doctor within the general medical practitioner service, but the midwife will have the usual right—and duty—to call in a suitably qualified doctor in case of need. The general practitioner's services will nevertheless be available to the ordinary extent of general advice and health care to a woman before and after confinement as at any other time.

Mothers who for any reason have their confinements in a hospital or maternity home will be in the care of the hospital and specialist service. It will also be the object of that service to provide locally for all specialist obstetric or gynaecological care which may be needed in relation to the ordnary domiciliary service of the local authority. The requirement of Ministerial approval to the local authority's arrangements will link together the two aspects of the maternity service—domiciliary and institutional.

HEALTH VISITING AND HOME NURSING

It is made the duty of the local health authority to provide for a full health visitor service for all in their area who are sick, or expectant mothers, or those with the care of young children. This widens the present conception of health visiting (as concerned with mothers and children) into a more general service of advice to households where there is sickness or where help of a preventive character may be needed.

It is also made the duty of the local health authority to provide a home nursing service for those who—for good reason—need nursing in their own homes.

In both of these activities the local authority can, if it likes and if the Minister approves, make all or part of its provision by arrangement with voluntary organizations to act on its behalf.

LOCAL MENTAL HEALTH SERVICES

The main mental treatment and mental deficiency services are to be part of the new hospital and specialist arrangements under the Bill. Local health authorities, however, are given responsibility for all the ordinary local community care in the mental health service—that is to say, the ascertainment of mental defectives and their supervision when they are living in the community. This part of the service covers also the initial proceedings for placing under care those who require treatment under the Lunacy and Mental Treatment Acts.

VACCINATION AND IMMUNIZATION

Compulsory vaccination is to be abolished by the Bill, but it is to be the duty of the local health authority to provide free vaccination and diphtheria immunization for anyone who desires them. This service the authority will provide by making arrangements with doctors who are taking part in the general practitioner service—paying appropriate fees to those who undertake it. The vaccines, sera or other preparations required may be supplied without charge by the Minister to local health authorities and doctors and the service may, if circumstances demand, be extended to cover vaccination and immunization against other diseases beside smallpox and diphtheria.

AMBULANCE SERVICES

The local health authorities are to be responsible for the main ambulance and hospital transport services, and in future may operate outside their own area if required.

CARE AND AFTER-CARE OF THE SICK

A new power and duty is given to the local health authorities in prevention as well as care and after-care. This will be the provision of special foods, blankets and extra comforts, and special accommodation for invalids and convalescents. Grants may be given to such voluntary societies as are already doing this work, but not in cash to the families concerned.

DOMESTIC HELP

The already existing law which allows domestic help to be given as part of maternity

and child welfare functions is now made permanent, and is extended to suitable cases of ill-health, maternity, age or welfare of children. The local authorities may charge for this service.

HEALTH CENTRES

The health centres previously described will also be a local government service.

HEALTH COMMITTEES

Local health authorities will, in the future, be required to appoint statutory health committees (comparable in many ways to their statutory Education Committees) and to refer to them all matters relating to the discharge of their functions under the Bill. The health committees may be authorized to exercise functions on behalf of their parent authorities and there is discretion to appoint by co-option expert members who are not members of the authority itself.

General Administrative and Financial Provisions

CENTRAL HEALTH SERVICES COUNCIL

In paragraph 10 the setting up of new technical advisory machinery by the Minister's side has been mentioned. In more detail, the arrangements are these. To advise him generally on the administration of the health service the Minister is to have beside him a Central Health Services Council which will be constituted as follows :—

The number of members of the Central Council shall be forty-one of whom six shall be the persons for the time being holding the offices of the President of the Royal College of Physicians of London, the President of the Royal College of Surgeons of England, the President of the Royal College of Obstetricians and Gynaecologists, the Chairman of the Council of the British Medical Association, the President of the General Medical Council and the Chairman of the Council of the Society of Medical Officers of Health, respectively; and of the remaining thirty-five members, who shall be appointed by the Minister :—

(*a*) fifteen shall be medical practitioners of whom two shall be selected for their knowledge of mental illness and mental defectiveness;
(*b*) five shall be persons with experience in hospital management;
(*c*) five shall be persons with experience in local government;
(*d*) three shall be dental practitioners;
(*e*) two shall be persons with experience in mental health services;
(*f*) two shall be registered nurses;
(*g*) one shall be a certified midwife; and
(*h*) two shall be registered pharmacists;

and before appointing any of the persons specified in sub-paragraphs (*a*) to (*h*), respectively, the Minister shall consult with such organizations as he may recognize as representative of those persons.

The new Central Council will be free to advise the Minister on its own initiative on any expert aspect of the services, as well as on matters expressly referred to it by him. It will report annually to the Minister, who will lay the report before Parliament—with his own comments, if he wishes—unless he is satisfied that it would be contrary to the public interest to publish the report or any part of it.

The Minister is empowered also to constitute various Standing Advisory Committees on different technical aspects of the new service. These Committees are not specified in the Bill. They will in fact deal with medical aspects of the service, mental health, dentistry, nursing, pharmacy, and any other matters justifying special advisory machinery. They will deal with questions referred to them either by the Minister or by the Central Council and will have direct access to the Minister as well as to the Council.

Finance

The new service is to be financed mainly from the exchequer, assisted by a payment of some £32 millions transferred from the National Insurance Fund, and partly from local rates with the help of exchequer grant.

Coming Events

Association of Sick Children's Hospital Nurses.—The annual general meeting will be held on Saturday, April 6, at 2.30 p.m. at the Queen Elizabeth Hospital, Hackney Road, E.2. The speaker will be Miss F. Hawtrey, chairman, the National Council for Maternity and Child Welfare.

The League of Sister Tutors.—A meeting will be held on Saturday, March 30 at 3 p.m. at Colindale Hospital, Hendon (outside Colindale Station), Dr. H. V. Hurford will talk and demonstrate recent advances in the treatment of the tuberculosis patient.

Lebanon Hospital for Mental Diseases, Asfuriyeh, Near Beirut, Lebanon.—Plans for Restoration and Development will be presented at the 46th annual meeting of the hospital, to be held on Thursday, April 4, at 3 p.m., at the Caxton Hall, Westminster, S.E.1 (beside St. James's Park Station). Sir Harold Satow, K.C.M.G., will take the chair. Speakers will be Maj.-Gen. Sir Edward Spears, C.B.E., M.C. (First Minister to the Republics of Syria and Lebanon); The Rev. Canon F. W. Hughes (Chaplain-General); Col. B. G. Wallace (Assistant Director of Medical Services, New Zealand Forces (London)); Dame Elizabeth Cadbury, D.B.E.; R. De C. Baldwin, Esq., O.B.E. (late chairman of the Local Executive Committee, Lebanon Hospital, Beirut).

Royal Society of Arts, John Adam Street, Adelphi, London, W.C.2. Dominions and Colonies Section.—On Tuesday, April 9, at 1.45 p.m., a paper on *Progress in the Control of Leprosy in the British Empire* will be read by Major-General Sir Leonard Rogers, K.C.S.I., C.I.E., M.D., F.R.C.P., F.R.C.S., F.R.S., late President, India Office Medical Board. Sir Bernard Bourdillon, G.C.M.G., K.B.E., late Governor and Commander-in-Chief, Nigeria will preside. The paper will be illustrated by lantern slides.

Royal Institute of Public Health and Hygiene.—On Wednesday, April 3, at 3.30 p.m., in the lecture hall of the Institute, 28, Portland Place, W.1, Miss E. J. Merry, S.R.N., S.C.M., C.S.P., will lecture on "Nursing and the Public Health."

News in Brief

Leeds Helps India

LEEDS Infirmary is one of the hospitals to which Indian girls will come to train as nurses.

War Victims

A MEMORIAL to the children of all lands who lost their lives in the war is to be erected in London by the Save the Children Fund.

For Irish Nurses

A NURSING exhibition will be held in Belfast to stimulate recruitment and provide refresher course, for existing nurses.

Plymouth Bursary

MISS E. M. Wright, is the first to hold a bursary, given by the City Hospital, Plymouth in memory of the seven nurses who were killed in the 1941 blitz.

Safe Journey

PENICILLIN and yellow fever vaccine, packed in England at the correct temperature in half gallon thermos flasks, are being sent by B.O.A.C. to Bahrein on the Persian Gulf by arrangement with the India Office: Ice will be added en route at intervals of 16 hours.

Old Kirk Rally

THE Nurses Christian Movement held an inter-hospital rally last week in the Old Kirk, Edinburgh.

Working Together

GUY'S Hospital has accepted Bermondsey Council's offer of co-operation and the use of special clinics in a scheme for research into certain diseases, including those of a respiratory, digestive, rheumatic and cardio-vascular nature. Other suggested fields of co-operation are child health and social and industrial medicine.

Miss Molly Flynn, of Mount Holly, New Jersey, former deputy director of the UNRRA repatriation division, the new chief of operations of the Displaced Persons branch, photographed with her office map of the UNRRA camps in Europe and Africa

Correspondence

The Best Needed

When "college number 35111" stated her disapproval of men being engaged as nurse tutors, I, as a tutor was unmoved. Her arguments were merely the expression of opinion, and everyone is permitted a personal opinion. When, however, she returns to the subject and provokes argument by comparing the male nurse with the thousands of orderlies she has met in her "wide and varied experience," I am goaded into accepting the challenge

She says that only a small percentage of these men would be able to adapt themselves for training in a general hospital. Is there a matron who can honestly say that all the women she has engaged, either as students or trained staff, have been suited to be nurses? In my experience I have met many female nurses, some are callous, some enjoy exercising petty tyranny, some given to unbecoming solecisms. But do I say that women are unsuited to be nurses? No, because I have also met a vast number of charming and efficient women whose personality plus ability combine to make what I consider to be the ideal nurse.

We are told that the country is desperately in need of nurses. Is it not time therefore to mobilize the best in the land to care for the sick? And if, as "college No. 35111" admits, a few Men are able to adapt themselves, should not their services be utilized? The sex of a person does not prove an aptitude for nursing or any other occupation, and surely the experience of the last few years has taught us to work together in harmony, allowing for friendly rivalry rather than petty bickering.

If I can be permitted to express an opinion, I would say that the lady is lacking in tolerance, one of a good nurse's main attributes.

I. SAYER,
London, E.11. S.R.N., Diploma in Nursing.

The National Council Again

As a Branch Representative at the Extraordinary Meeting of the Branches' Standing Committee, I cannot let Miss Baggallay's letter go unanswered. At the Branches' Standing Committee of January 26 there was general dissatisfaction with the Constitution of the National Council of Nurses. The same was evident at the meeting on February 15, and fears were expressed that the duplication of objects of the Royal College of Nursing and the National Council of Nurses was bound to lead to rivalry. Although any suggestion of this was hotly refuted by the Council Members on the platform, Miss Baggallay's letter proves these fears to be only too well founded.

One wonders just how many members of the Council of the Royal College of Nursing are in agreement with Miss Baggallay. I agree with her that the nurses of Great Britain should have one voice, but Miss Baggallay has got it the wrong way round. That voice should surely be the organization that has done most for the nursing profession, and no nurse can deny the fact that the Royal College of Nursing has, during the war years, brought the profession to a degree of eminence it has never before enjoyed. It is chiefly due to the efforts of the Professional Association Department that nursing has its representatives at the Ministry of Health and the Ministry of Labour. It is to the Royal College that Government departments turn for advice on nursing matters. It is the General Secretary of the Royal College who is asked to go to Germany and Italy to talk about nursing; it is an official of the Royal College who goes to the nursing branch of UNRRA.

Does Miss Baggallay really think that all those Branch members throughout the country, who do a great deal of work, voluntarily, for the Royal College of Nursing, who, while recognizing its limitations at the present time, also realize its vast sphere of work, who are proud of its title, its premises (however inadequate), its associations, are going to consider her proposals for one instant? We all recognize the necessity for a co-ordinating body, unless the Charter of the Royal College is altered to cover all nurses—which might be the better policy. We also all recognise the need for two of the objects in the National Council's constitution:—"To acquire through affiliation with the International Council of Nurses knowledge of nursing conditions in every country" and, "To encourage a spirit of sympathy with the nurses of other nations and to afford facilities for national hospitality," but there the objects of the National Council of Nurses should stop.

Miss Baggallay states that the Royal College would have more scope in the international fields, probably quite true, but 'scope' has never been lacking. There are endless fields of work for the Royal College in this country. What is and always has been the limiting factor is not the lack of scope but lack of money.

The reluctance of the Branches Standing Committee to vote for the *per capita* fee as asked was perhaps not so much due to the amount of fee asked or even that it was for the National Council of Nurses, as to the feeling that, with this money at its disposal, the Royal College could bring into being projects long unattainable, and perhaps of more real value to the profession *at the present time* that the financing of the National Council of Nurses.

It will not help nursing to do that if the Royal College itself, through lack of funds for expansion and propaganda, is pushed aside by other bodies eagerly waiting for the chance to control the profession.

D. R. GIBSON, matron
Newcastle General Hospital,
Newcastle-upon-Tyne.

Unremunerative

In the *Nursing Times* of March 16, under the title "Once more into the breach" an appeal is made for trained nurses to help staff depleted hospitals etcetera. During this week, in Oxford city and county, an appeal has also been made to trained nurses to give similar help through the Civil Nursing Reserve. The salary offered to part-time trained nurses for 16 hours work is £1 9s. 6d. and, after April 1, 1946, £1 13s. 6d. This is the Rushcliffe scale. Nurses must pay their own travelling expenses to and from work, and if a meal is provided she must pay for that too. It is therefore more profitable financially to be a charwoman than a trained nurse.

DOROTHY CARTER, S.R.N.,
College Member No. 35706.
Oxford.

United We Stand

I would like to make an appeal to all members of the nursing profession to unite in order to obtain freedom to manage our own affairs. I have been impressed lately by the idea that we tend to think too much in terms relating to our own particular sections, hospitals, or type of work, and not in terms of the profession as a whole.

We must not allow ourselves to be divided by politics, by the fact that we work under different authorities, or because our interest lies in one particular branch of a profession which has very wide interests. "A house divided against itself cannot stand." Only by throwing our weight, the weight of the rank and file behind the Royal College, by burying our petty differences; and by showing a united front, shall we be able to insist upon getting what we know to be the right things for our profession.

EVE COLLINGWOOD,
Royal Free Hospital, London, W.C.1

Appreciation in Africa

I receive the *Nursing Times* regularly and make it known, by passing iton. I am not the only one to sigh "would that all nursing journals would be so inspired." Much as I appreciate every type of article published, I cannot refrain from expressing my gratitude for "New Lamps for Old" in the number of December 15. I intend to keep this lecture by me for frequent perusal.

C. S. M.,
Johannesburg.

NATURALIZATION OF ALIENS

The Nurses' and Midwives' Welfare Committee for Refugees, Bloomsbury House, W.C.1, wish to inform the nurses on their register that those who desire to apply for naturalization can now do so under claim of priority on Naturalization Form Q. These forms are obtainable from H.M. Stationery Office, Kingsway, W.C.2, or from any bookseller. The Committee would like to point out that the numbers applying will be very large, and the consideration of individual cases will take time. In order to avoid giving the Home Office extra work it is most important that the instructions on Form Q should be thoroughly studied and carefully adhered to.

PRESENTATION

Miss Ella Carpenter, sister tutor, Whipps Cross Hospital, is retiring on June 6, after 19 years service. Former members of the staff who wish to join in a presentation to her are invited to send their contributions to Miss K. Fogarty, matron.

The Future of the Tavistock Clinic

The Tavistock Clinic, which has removed to 2 Beaumont Street, W., has just celebrated its 25th birthday. Though the problems facing those working in the field of mental health are greater than they ever were, much of the Army experience gained by the staff of the clinic will be of use in peacetime. It is said that the general principles established can be adapted, in certain situations, to the needs of the industrial worker, in order to maintain good mental health and prevent breakdowns. It is forecast that, in the future, the rôle of the Tavistock Clinic will be more that of an educational institution and less of a body "which tries to treat the maximum number of individuals, who, in many cases, should be treated nearer their homes," and that its greatest function will be preventive work. Funds for salaries and maintenance are badly needed.

Obituaries

Miss C. F. Black

News has been received of the death of Miss C. F. Black, sister Q.A.I.M.N.S.R., who was previously reported missing in Malaya. It is now known that Miss Black died of wounds on February 24, 1942. She was a trainee of Weymouth District Hospital, and the news of her death will be received with deep regret by her many friends.

Miss A. Macgregor

We regret to announce the death of Miss A. Macgregor, sister T.A.N.S., previously reported missing in Malaya on February 15, 1942, now officially presumed killed in action at sea on February 14, 1942. Miss Macgregor trained at the Glasgow Royal Infirmary, from 1934 to 1938. She joined the T.A.N.S. in September, 1938, and proceeded overseas in 1941.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

PLEASE NOTE

Would members writing to Miss F. G. Goodall, general secretary, at the Royal College of Nursing, note that letters should not be marked "personal" unless they contain nothing relating to the business of the College. Letters marked "confidential" will be treated as such. Miss Goodall has left for the United States and will be out of England for a few weeks.

Education Department

Refresher Course for Public Health Nurses

The programme for the second week of the post-certificate refresher course for health visitors, school nurses and tuberculosis visitors announced in the *Nursing Times* of March 23, page 237, is as follows :—

Saturday, May 25.:

10 a.m.: Arrive at Eastman Dental Clinic, Royal Free Hospital, Grays' Inn Road, W.C.1, for visit to the clinic and lecture on *Dental Hygiene*, by A. C. Deverell, L.D.S., R.C.S. (Eng.), illustrated by films.

Monday May 27 :

Afternoon : Visit to Borough of Luton. Arrive at 1.30 p.m. at Council's lecture theatre, 48, Napier Rd., Luton, for lecture on *Special Features of the Health Services, with reference to recent and future developments*, by Dr. Grundy, medical officer of health. Visit to health centre, nursery, maternity hospital, school clinic and domestic science training centre.

Tuesday, May 28 :

10 a.m.: Recent Developments in Nutrition in relation to Public Health by Dr. B. S. Platt, C.M.G., Director of Human Nutrition Research Unit, Medical Research Council.

11.15 a.m.: *Social Medicine* (iv), by Professor J. Mackintosh, M.D., F.R.C.P.

2.30 p.m.: Arrive at the British Hospital for Mothers and Babies, Samuel St., Woolwich, S.E.18, for lecture-demonstration on *The Problems of Breast Feeding*, by Dr. Harold Waller, consultant pediatrician.

Wednesday, May 29 :

10 a.m.: *Nutrition* (ii).

11.15 a.m.: *The Cultivation of Health*, by G. Scott Williamson, M.C., M.D., medical director, The Pioneer Health Centre. Illustrated by slides.

2.30 p.m.: Visit to South Middlesex Fever Hospital, Mogden Lane, Twickenham, for lecture and demonstration on *Prophylaxis and Treatment of Common Infectious Diseases*, by A. L. K. Rankin, M.D.(Edin.), D.P.H., medical superintendent

Thursday, May 30 :

10 a.m.: *Nutrition* (iii).

11.15 a.m.: *Social Medicine* (v), by Professor J. Mackintosh M.D., F.R.C.P.

2 p.m.: Discussion on *Child Life Protection*, led by Mrs. Greenmon, health visitor, Buckinghamshire County.

Friday, May 31 :

10 a.m.: *Nutrition* (iv).

11.15 a.m.: *Social Medicine* (vi), by Professor J. Mackintosh, M.D., F.R.C.P.,

2 p.m.: Ministry of Information Films : (i) *Your Children's Eyes*; (ii) *Your Children's Ears*; (iii) *Your Children's Teeth*.

3-4 p.m.: Discussion.

Fees: *For the whole course*: College members, £4 4s., others, £6 6s. *For a single lecture*: College members, 2s. 6d.; others 4s Fees for single lectures can be paid at the door.

No residential accommodation is arranged by the College. Application forms can be obtained from the Director in the Education Department, and must be returned **before April 10, 1946.** Application for special observation work for school nurses and tuberculosis visitors may be made where lectures are not appropriate.

Other Courses

A course of lectures in the general lecture theatre of the University of Sheffield, has been arranged from July 13 to 26. Residence has been arranged in University Halls.

Another course has been arranged from November 16 to 19 at the Royal College of Nursing in London, provided there is sufficient demand for the courses.

Public Health Section

Open Conference in London

An open conference on "Rehabilitation" will be held on Saturday, April 6, at 3 p.m., in the Cowdray Hall, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. Robert R. Hyde, director, Industrial Welfare Society, will take the chair. Speakers will be: Dr. J. A. Ll. Vaughan Jones, J.P., vice-chairman, British Medical Association Committee on Rehabilitation; Miss D. M. Thornton, M.A., A.I.H.A., almoner, Department for Research in Industrial medicine, London Hospital; R. R. Hopkins, personnel and welfare manager, Vauxhall Motors, Limited; Mrs. W. Addison, S.R.N., sister-in-charge, surgery, Van Den Berghs and Jurgens, Limited, Margarine Manufacturers, Purfleet.

Public Health Section within the Chesterfield Branch.—A social evening was held on March 7 at the school clinic, Town Hall, Chesterfield. Business and future activities were discussed.

Branch Reports

Bath and District Branch.—A general meeting was held on Monday, March 25 at 3 p.m. at the Pump Room to discuss the Agenda for the Branches Standing Committee.

Cumberland Branch.—The annual general meeting was held on March 16 in the Cumberland Infirmary, Carlisle. We were pleased to have with us members of the Westmorland Branch and other guests. The honorary officers of the branch are : *president*, Miss Say; *chairman*, Mrs. J. Smith; *treasurer*, Miss M. E. Smith; *secretary*, Miss E. Mercer; *executive committee* : Miss Jackson, Miss Fairless, Miss Brownlie, Miss Cessford, Miss J. G. Smith, Miss Broadbelt, Miss Markham, Miss A. S. Barbour and Miss Hind (*assistant secretary*). After the business meeting, Miss Duff Grant gave an address on "The work and activities of the Royal College of Nursing" and "The National Council of Nurses." The next meeting will be on Thursday, April 4, at 7 p.m., in the Cumberland Infirmary.

Dorset Branch.—A meeting will be held on Saturday, April 6 at the Congregational Hall, Blandford, Dr. Kenneth Wilson, M.B., Ch.B., will speak on "The National Health Service." Tea will be provided at a charge of one shilling.

Kettering and District Branch.—A meeting was held on March 6 at the Kettering and District General Hospital. The Kettering and District Medical Society invited members on March 10 to a film on "Treatment of Varicose Conditions and their Complications." The annual general meeting will be held on Thursday, April 11 at 4 p.m. Tea will be served.

Lancaster, Morecombe and District Branch.—A meeting will be held on Wednesday, April 3 at 7.30 p.m. at the Royal Infirmary. An address will be given by Dr. Andrews, on "Medical Work in China."

Nottingham Branch.—The annual meeting will take place on April 9 at 6.30 p.m. at the General Hospital. Miss Udell, chief nursing officer in UNRRA European Section will speak. We hope to have the Mansfield, Lincoln Leicester and Derby members with us on that night.

Other Branch Reports have been held over until next week owing to shortage of space.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

One's life during the past few years seems to have been hedged round with coupons and points. "If only I had a few more coupons or a few more points I could buy that coat or those biscuits" we say. It may seem hard for us to imagine a reverse attitude, but that is the case with the old and sick nurses who come our way. They have the coupons and points and cannot use them because their trouble is that they have not the money. That is surely a much worse position amounting almost to frustration, and so we ask you to send us donations so that these coupons may become a pleasure instead of an annoyance.

Donations for the week ending March 23, 1945

	£	s.	d.
Matron and nursing staff, Royal Halifax Infirmary (monthly help for special purpose)	6	0	0
Anonymous	1	0	0
"In Gratitude"	2	2	0
Members of the Derby Branch of the Royal College of Nursing	10	0	0
German Hospital, Dalston (Private patients £2 2s. 6d. Monthly collection from nursing staff £3 7s. 6d.)	5	10	0
Total	**£24**	**12**	**0**
Total to date	**£10,527**	**2**	**10**

We are grateful to three anonymous donors and to Miss Thorburn for tinfoil and stamps.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

WARD SISTERS' STUDY DAY AT PLYMOUTH

A Post-Graduate Study Day arranged by the Ward and Departmental Sisters' Group of the Royal College of Nursing at City Isolation Hospital, Plymouth, will be held on Saturday, April 6. The programme is as follows :—

11 a.m.—At Prince of Wales' Hospital, Greenbank Road, *Jaundice*, by Dr. William A. Lister, F.R.C.P., M.D., M.B.

2 p.m.—At City Isolation Hospital, Beacon Park Road, *The Use of Penicillin in Infectious Diseases*, by Dr. J. Laidler Fluker, M.R.C.P., M.A., M.B.

5 p.m.—At Plymouth Orthopaedic Hospital, Mount Gold, *Fractures of the Femur*, by Mr. Norman Capener, F.R.C.S.

There will also be practical demonstrations. Tea will be provided. Those coming from a distance are asked to bring a packet lunch; drinks will be provided. A fee of 1s. per lecture will be charged to College members and 1s. 6d. to non-members. All trained nurses invited. R.S.V.P. to The Secretary, Ward and Departmental Sisters Group, City Isolation Hospital, Plymouth.

STUDY DAY AT BURNLEY

A study day arranged by the East Lancashire Study Group of the Royal College of Nursing will be held on Saturday, April 6, at the Victoria Hospital, Burnley. The programme is as follows.

Morning Session. 11.15 a.m.: Registration. **11.30 a.m.**: *The Development of speech*, by Dr. Hazel Ashford, M.B., Ch.B., D.P.H., assistant medical officer of health, Lancashire County Council. Chairman, Dr. D. C. Lamont, M.B., Ch.B., D.P.H., medical officer of health, County Borough of Burnley. **12.30 to 2.0 p.m.**: Lunch Interval. Please bring packet lunch (hot drinks provided).

Afternoon Session. 2.0 p.m.: *Health and Social Customs* by Dr. G. Gemmill, M.B., Ch.B., D.P.H., assistant medical officer of health, County Borough of Burnley. Chairman, Sir James Aitken, J.P., of Nelson, honorary secretary, The Reedyford Memorial Hospital, Nelson. **3.15 p.m.**: *Gastric and Duodenal Ulceration*, by Mr. F. H. Scotsin, M.B., B.S. (London), F.R.C.S. (England), honorary surgeon, Manchester Northern and Jewish Hospitals; consultant surgeon, Crumpsall Hospital, Manchester. Chairman, Dr. Eadie, M.B., Ch.B., Colne. **4.15 p.m.**: Tea—By kind invitation of Miss Little, matron of the Victoria Hospital, Burnley.

Fees.—*For the Whole Day*: College Members, 2s.; Non-members, 3s.; student nurses, 1s. *For a Single Lecture*: College members 1s.; non-members, 1s. 6d.; student nurses, 6d. R.S.V.P. to Miss Little, Matron, The Victoria Hospital, Burnley, not later than April 2nd. There is a bus service from Burnley Centre, Harle Syke No. 4, a bus runs every 12 minutes to Haydock Street.

STUDY DAY AT HARROGATE

A study day, arranged by the Harrogate and District Branch of the Royal College of Nursing, will be held on Saturday, April 6, at the Harrogate General Hospital, Knaresborough Road, Horrogate. The programme will as follows :—

Morning Session. 11 a.m.: Assemble at General Hospital, Harrogate. **11.15 a.m. to 12.15 p.m.**: *The Care of the Child; its Diet and Feeding*, by Dr. Janet Cameron, B.A., M.R.C.S., L.R.C.P., Deputy Medical Officer of Harrogate. Chairman: Mrs. Tennant (Mayoress of Harrogate). **12.15 p.m. to 1.45 p.m.**: Lunch Interval. Please bring packet lunch, liquid refreshments provided.

Afternoon Session. 1.45 p.m.: Assemble at Harrogate General Hospital. **2.0 p.m. to 3.0 p.m.**: *Activities of the Queen's District Nursing Association*, by Miss Dalton, Queen's Inspector for Queen's District Nursing Association. Chairman: Dr. Kay, M.D., B.Sc., M.R.C.S., L.R.C.P., President of the Harrogate Branch. Royal College of Nursing. **3.0 p.m. to 4.0 p.m.**: *Ward Administration*, by Miss M. Scales, Guy's Hospital, Council Member of the Royal College of Nursing. Chairman: Miss Plows. **4.15 p.m.**: Tea provided.

Fees.—*For whole day*: College members 2s.; non-members, 3s.; Student nurses, 1s. *For a Single Lecture*: College members, 1s.; non-members, 1s. 6d.; student nurses, 6d.

People's Palace All-Star Concert

Mile End Hospital, have secured a fine list of artistes for their concert on Sunday, March 31, which is being held in the People's Palace (by permission of the B.B.C.) at 6.30 p.m. (Doors open 6 p.m.) Among those taking part are Tommy Handley, Gwen Catley, George Gee, Trefor Jones, 'Mr. Flotsam,' and several other stars. Ted Kavanagh is to compere the show, and Alan Paul is at the piano. It is to raise money for Matron's Fund for Nursing Staff Recreation. Reserved seats are from 5s. to 10s. 6d., unreserved 2s. 6d.

ABOUT OURSELVES

Miss F. K. Woodall, Sister, of Bristol, was presented with an electric table-lamp by her patients from the Dean Lane Clinic, on her retirement. Miss Woodall has been nursing for 34 years

Two Splendid Scottish Records

Fife County Nursing Association and its many friends gathered together recently to make a presentation to Miss Christina Laurie Carnegie, R.R.C., who has retired after 21 years as their Superintendent. Lady Nairn, President of the Fife Association gave a tea party, a cheque and an illuminated address were presented to Miss Carnegie with the good wishes of her many friends. The Scottish Queen's Superintendents Association, of which Miss Carnegie has been honorary secretary since its inception, also presented her with a standard lamp, a Monart vase and a bouquet. Miss Dorothy Cameron, Inspector, made this presentation. Miss Carnegie has endeared herself to all with whom she has come in contact and carries with her the warmest wishes for her well-earned retirement.

Lochgelly is also losing a well-loved friend on the retirement of Miss Mary L. W. Hall, who has been Queen's nurse there for the past 24 years. The ladies committee presented a handsome cheque, and the staff of the Lochgelly Clinic gave a beautiful leather bag. Miss Hall will be greatly missed, as her devoted services to the community has made her a well loved friend of the people whom she has served faithfully for so many years.

A Hostel and Centre

The Inter-Hospital Nurses' Christian Fellowship has increased to such an extent that the Committee feels that a hostel and centre where members can meet, is now essential. The centre would include an office for business. The Committee are appealing for financial support as the very small yearly subscription of 2s. per member is not enough for this project. The Honorary Secretary and Treasurer, Miss Harper, 14, Dawson Place, W.2, will be glad to receive any donations.

Bristol Royal Hospital Nurses' League Grants for Post-Graduate Training

Grants to assist Nurses of the Bristol Royal Hospital Nurses' League taking post-graduate courses are available from the Education Fund, and members who are interested are invited to make application. This should be of special interest to members who are returning from the Forces. Particulars can be had on application to: The Matron, Bristol Royal Infirmary, Bristol.

Retirement at Leicester

Miss E. L. Livermore, who has been acting matron of the Leicester City General Hospital during the absence of Miss N. Claye on war service, has retired after 33 years service with the hospital. She was presented with a cheque and an illuminated address.

A New Club

St. Helens Hospital, St. Helens, Lancs., recently opened a new Badminton Club, in connection with the St. Helens Hospital Nurses' Social Club. Miss L. M. Thomas, matron, thanked the Ex-Patients and Friends' Association, most sincerely, both as donors and for all their work and effort.

CENTRAL MIDWIVES' BOARD
Midwife-Teachers Certificate Examination
January 1946
Midwifery—Theory

1. Describe the joints of the bony pelvis. Discuss the physiological changes occurring in these joints during pregnancy and indicate the manner in which they facilitate normal delivery.
2. What conclusions may be drawn from external pelvimetry? Indicate clearly the limitations of this method of pelvic mensuration.
3. Discuss the possible causes of delay during the second stage of labour in the case of a multigravida who has previously had several normal and uneventful confinements.
4. What abnormalities of micturition may complicate the puerperium? Discuss their aetiology and treatment.
5. Discuss the neonatal disorders of the umbilical cord and umbilicus, and their treatment.
6. Do you consider new-born babies thrive better in domiciliary or institutional practice? Give reasons for your opinion.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from members of the Society of Radiographers, male or female, who hold the approved Certificate for the following appointment in the Mass Radiography Section of the above Department.

Senior Radiographer. Scale of salary of £250 per annum rising by annual increments of £12 10s. 0d. to £300 per annum, the commencing salary to be fixed according to the experience of the successful applicant with the next increment payable on April 1, 1947, and subsequent increments payable on April 1 of each succeeding year.

The duties will be concerned with the Miniature Mass Radiography Scheme inaugurated in accordance with Memo. 266/T of the Ministry of Health. The person appointed will act as assistant to the Radiographer-in-Charge, and will come under the general direction of the Medical Officer of Health and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit and reasonable out-of-pocket expenses will be paid in addition to the salary when the officer appointed is required to work out of the City.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1, Western Parade, Southsea.

N.B.—This advertisement is issued by permission of the Society of Radiographers Appointments Bureau.

Municipal Offices, 1, Western Parade, Southsea. FREDERICK SPARKS, Town Clerk.
March 11, 1946. (2498)

CONNAUGHT HOSPITAL WALTHAMSTOW LONDON, E.17

Required. **Assistant Radiographer** for X-ray Dept. Must be M.S.R. and experienced in X-ray Therapy. Salary according to experience and scale arranged.

Applications, etc., personally by appointment or by letter to the Matron. (x57)

THE CHESTER ROYAL INFIRMARY
(Normal Capacity—225 Beds)

Physiotherapist required (Non-resident). Qualifications: S.S.P., M.E. and L.E.T.

Salary according to B.H.A. Scale (Lunch, Tea, Uniform and Laundry provided).

Federation Superannuation Scheme in force.

Apply with recent testimonials to Matron. (2580)

HULL ROYAL INFIRMARY

Assistant Physiotherapist (non-resident) required. B.H.A. scale. Federated Superannuation Scheme in force. Apply with full particulars and copy testimonials to the Matron, Hull Royal Infirmary. (2694)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Physiotherapist, fully qualified, required to take charge of department. Non-resident post. Salary in accordance with B.H.A. scale. Federated Superannuation Scheme in force.

Applications giving full particulars and names for references to be addressed to the Matron. (2571)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Fully qualified **Physiotherapist** required. Non-resident post. Salary in accordance with B.H.A. Scale. Federated Superannuation Scheme in force.

Applications giving full particulars and names for references to be addressed to the Matron. (2572)

ASHFORD HOSPITAL, KENT

Assistant Physiotherapist required. Non-resident. Salary according to scale. Apply to Matron with full particulars (x1895)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (x8)

ROYAL HOSPITAL, CHESTERFIELD

Assistant Physiotherapist required. B.H.A. rate: Non-resident. Mid-day meal provided. F.S.S. in force. Apply Matron. (2868)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)

Physiotherapist required. C.S.P., M.E. and L.E.T. Certificates essential, and P.T. experience desirable. Salary in accordance with the recommended Scale for Physiotherapists. F.S.S. in force. Please apply with full particulars to the Matron. (x1522)

SWANSEA GENERAL & EYE HOSPITAL

Physiotherapist required. C.S.P., M.E., and L.E.T. Certificates. To be in full charge of departmetnt of seven Physiotherapists. B.H.A. scale in force. Non-resident. Apply, with full particulars to Matron. (x2312)

BRADFORD ROYAL INFIRMARY

Lady Radiographer, qualified, N.S.R., L.E.T., as Assistant in the superficial X-ray and Light Therapy Dept. S.R.N. preferred. Salary B.H.A. Scale, commencing £200-£250 according to experience. Apply Lady Superintendent. (x2417)

NEWARK TOWN & DISTRICT HOSPITAL NEWARK-ON-TRENT

Physiotherapists (two required), (C.S.P.). B.H.A. Scale of Salary. Federated Superannuation Scheme in force.

Please apply to Matron as soon as possible. (2871)

MIDDLESEX COUNTY COUNCIL

Physiotherapist-in-Charge required at NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18, to take charge of busy department. C.S.P. certificate and experience in rehabilitation essential. Commencing salary £260 p.a., annual increments of £12 up to £320 p.a. considered. Additional cost of living bonus (now £78 p.a.) use of overalls and laundry. Non-res., unestablished appointment, subject to medical exam.; may later become established. Application forms obtainable from Matron of Hospital.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (2914)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD
(206 Beds)

Physiotherapist (non-resident) required. Salary not less than £280 per annum. Apply immediately, giving full particulars to the Matron. (2809)

ROYAL ALBERT EDWARD INFIRMARY AND DISPENSARY, WIGAN

Assistant Radiographer required at Salary according to the B.H.A. Scale. A to Matron. (x286

VICTORIA CENTRAL HOSPITAL WALLASEY

Wanted, an **Assistant Physiothe** holding the diploma of the Chartered So of Physiotherapists. To commence d April 1st, 1946. Non-Resident. Salar accordance with B.H.A. Scale (d) or Applications stating age, qualifications experience, with copies of two testim should be addressed to the Secre Superintendent, Victoria Central Hospit (277

MOUNT GOLD ORTHOPAEDIC HOSPI PLYMOUTH

There are two vacancies for **Physiothera** Applications are invited from candidates hold the certificates of the Chartered So of Physiotherapy. Preference will be to candidates who hold in addition Orthopaedic Nursing Certificate or M.E. L.E.T. Salary scale £210 to £240 per an Non-resident. Plus war bonus at present per annum.

Experience will be taken into consider when fixing the salary scale. Superann post. Full particulars and copies of testimonials to be sent to Matron. (276

COUNTY BOROUGH OF EASTBOURN ST. MARY'S MUNICIPAL HOSPITAL
APPOINTMENT OF PHYSIOTHERAP

Applications are invited from persons the necessary qualifications for the appointment.

Salary in accordance with the Scot Approved Scale.

Forms of application can be obtained the undersigned to whom they should returned.

Public Health Dept., Avenue House, The Avenue, Eastbourne. JOHN FENTO Medical Officer of He (278

ROCHDALE INFIRMARY, LANCS.

Applications are invited for the po qualified **Assistant Physiotherapist** resident. F.S.S. in force. Salary B scale.

Applications should reach the undersi as soon as possible.

Infirmary Office. W. WYNNE, Supt.-Secre (28

CITY OF PORTSMOUTH SAINT MARY'S HOSPITAL

Applications are invited from members of the Society of Radiographers, female, who hold the approved Certificate, for the appointment of a **Radiographer**, non-resident, for duty in the Radiological Department of the above Hospital.

Salary payable is in accordance with the scale of salaries laid down by the Society of Radiographers, i.e., £200 per annum rising by increments of £12 10s. 0d. to £250 per annum, the commencing salary to be fixed according to the experience of the successful applicant, with the next increment payable on the 1st April, 1947, and subsequent increments payable on April 1st of each succeeding year. If the successful applicant is a State Registered Nurse an additional £10 per annum is payable. A deduction of £5 per annum is made if the person appointed wishes to have full residence at the Hospital.

The positions is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.

Municipal Offices, FREDERICK SPARKS,
Western Parade, Southsea. Town Clerk.
March 22nd, 1946. (2935)

WEST KENT GENERAL HOSPITAL (INCORPORATED) MAIDSTONE
(134 BEDS)

Staff Nurse required for night duty. Private wards. Rushcliffe scale. F.S.S.N. in force. Apply with names for reference to Matron. (2774)

HORSHAM HOSPITAL

Staff Midwives required. S.C.M. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply Matron. (1924)

FULLERTON HOSPITAL DENABY MAIN, NR. DONCASTER

Staff Nurse, S.R.N., required for Surgical and Medical Hospital (41 Beds). Rushcliffe scale and Federated Superannuation scheme in operation. Apply Matron, Fullerton Hospital, Denaby Main, Nr. Doncaster. (2118)

LONDON COUNTY COUNCIL

Staff Nurses (female) required in the mental health services at hospitals and institutions listed below. Candidates must be registered mental or mental deficiency nurses. Joint Mental Nurses Sub-Committee considers cases of service and salary scale, £120—£135 a year with board, lodging and laundry (if resident). Non-residents receive an allowance of £65 a year, with free meals on duty. Commencing salary according to previous recognisable service. Uniform provided. Apply to Matron at any hospital or institution.

Psychological Unit.—Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for Nervous and Mental Disease.—Banstead (L.C.C.) Hospital, Sutton, Surrey; Bexley (L.C.C.) Hospital, Bexley, Kent; Cane Hill Hospital, Coulsdon, Surrey; Claybury Hospital, Woodford Bridge, Essex; Friern Hospital, New Southgate, N.11; Long Grove Hospital, Epsom, Surrey; St. Bernard's Hospital, Southall, Middlesex; St. Ebba's Hospital, Epsom, Surrey; West Park Hospital, Epsom, Surrey; Tooting Bec Hospital (for men and infirm persons), Tooting Bec Road, S.W.17.

Institutions for the mentally defective.—Darenth Manor, Epsom, Surrey; St. Lawrence's Hospital, Caterham, Surrey; Darenth Park, Dartford, Kent; Leavesden Hospital, Abbots Langley, near Watford, Herts. (2058)

EAST SUFFOLK COUNTY COUNCIL STAFF REQUIRED AT HARTISMERE HOSPITAL, EYE

The East Suffolk County Council require urgently as follows:—

Assistant Nurses, Rushcliffe salary and conditions.

Ward Assistants with experience). Rushcliffe salary and conditions.

Ward Assistants (without experience). £50 per annum (over 18 years of age).

The East Suffolk County Council also require part-time staff urgently as follows:

Ward Assistants (with or without experience). Rushcliffe salary and conditions.

Assistant Nurses. Rushcliffe salary and conditions.

Candidates should state which they prefer Day or Night Duty.

Applications to be made on writing or in person to the Matron, Hartismere Hospital, Castle Road, Eye, Suffolk, or to the Public Assistance Officer, County Hall, Ipswich. (2475)

CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS

A college recognised by the Ministry of Education—**Nursery School Teacher and Assistant** (non-resident) required as soon as possible. 30 to 40 children. Salary Burnham Scale. Apply for application form and particulars to the **Secretary.** (2626)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9.

Vacancies for General Trained, State Registered **Nurses** to take Fever Training. Excellent experience available and good conditions of service. Apply to Matron.

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM, 31.
Tuberculosis Hospital

Vacancy for a **Ward Sister.** Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the City with good 'bus services. Rushcliffe scale. Apply to Matron.

CITY OF BIRMINGHAM, SALTERLEY GRANGE SANATORIUM, NEAR CHELTENHAM

There are immediate vacancies for resident **Assistant Nurses,** preferably with T.A. Certificate or Sanatorium experience. Salary according to qualifications and experience. Applications to Miss Rosa, Matron, Salterley Grange Sanatorium.

CITY SANATORIA, BIRMINGHAM
(AFFILIATED WITH DUDLEY ROAD HOSPITAL)

Probationer Nurses, four years training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9.

Training School for T.A. Certificate, affiliated General Training School with Dudley Road Hospital, Birmingham, require a second **Sister Tutor.** Candidates should be State-Registered Nurses, preferably holding T.A. Certificate and with an approved Sister Tutor's Certificate. Salary in accordance with the Rushcliffe Scale. Application to be made to Miss W. Davies, Matron, City Sanatorium.

Vacancies for a **Theatre Sister** and a **Sister** for Observation Ward (additional appointment, new department). Candidates for these appointments must be State Registered Nurses on the General Register, preferably with T.A. Certificate. They must be women who are interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated for General Training with Dudley Road Hospital, Birmingham. Applications should be made to the Matron, Miss W. Davies, City Sanatorium, Yardley Green Road, Birmingham, 9.

DUDLEY ROAD HOSPITAL BIRMINGHAM, 9.

Departmental Sister (Administrative) for Holiday Relief.

Night Sisters. One required for General Wards of the Hospital; one required for General Theatres of the Hospital.

Ward Sisters required in General Wards of the Hospital. Minimum qualifications **for general wards, State Registration,** General Register and Part 1 Central Midwives' Board.

Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required. Non-resident. Salary £210-£10-£240 p.a. plus War Bonus. C.S.P., M.E., L.E.T. Certificates.

Radiographer required. Non-resident, 35-hour week. Salary £235-£15-£325 per annum, plus war bonus.

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Assistant Nurses. Urgently required. Apply to Matron.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Qualified **Sister Tutor** required immediately for temporary duty. Rushcliffe scale of salary. Apply to Matron.

Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210-£10-£240 p.a. plus War Bonus. Non-resident.

Pupil Midwives required, vacancies monthly for six months' course. Part I training. Apply to Matron.

SELLY OAK INFIRMARY BIRMINGHAM, 29

Night Sister, S.R.N., required, salary according to Rushcliffe Scale. Resident or Non-resident. Apply to Matron.

Assistant Nurses required immediately, with experience if possible. Resident or Non-resident. Apply to Matron. (2286)

ESSEX COUNTY TRAINING HOME LEYTONSTONE QUEEN'S KEY TRAINING HOME

Queen's Nurses required as Staff Nurses for General Nursing only. Rushcliffe scale salary and off duty. Apply, Superintendent, County Training Home, Beachcroft Road, Leytonstone, E.11. (2234)

ROYAL PORTSMOUTH HOSPITAL
APPROVED TRAINING SCHOOL
(175 Beds)

Staff Nurse required for operative unit shortly to be opened at Cosham, Portsmouth. Rushcliffe scale of salary. F.S.S. in force. Apply, with full particulars of training, and names for reference to the Matron. (2556)

HOLLAND COUNTY COUNCIL HOLLAND AND DISTRICT EMERGENCY HOSPITAL

Staff Nurses required, also **Midwives.** Salary according to the Rushcliffe Scale. Applications to the Medical Superintendent of the Hospital. (2624)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1.
(AFFILIATED TRAINING SCHOOL)
(88 Beds)

Staff Nurses required. S.R.N. Rushcliffe recommendations adopted. Apply to the Matron with full particulars. (2629)

COUNTY BOROUGH OF SOUTHAMPTON MATERNITY UNIT BOROUGH GENERAL HOSPITAL SHIRLEY WARREN, SOUTHAMPTON
STAFF MIDWIVES

Applications are invited from qualified **Midwives** for resident or non-resident appointments at the new Maternity Unit. This is a model Unit of 50 beds, attached to the General Hospital of 450 beds.

The hospital is an approved Training School for Pupil Midwives.

The salary will be in accordance with the Rushcliffe Scale.

Applicants should communicate direct with the Matron at the Hospital.

H. C. MAURICE WILLIAMS,
Medical Officer of Health. (2615)

WILTSHIRE COUNTY COUNCIL CORSHAM MATERNITY HOME

Applications are invited for appointments of **Staff Midwives** at the above. Salary scale will be in accordance with the recommendations of the Midwives' Salaries Committee.

Applications should be addressed directly to the Matron, Maternity Home, Corsham, Wilts.

The successful candidates will be required to pass a medical examination before the appointments are confirmed and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Clerk's Office, P. A. SELBORNE STRINGER,
County Hall, Clerk of the Council.
Trowbridge. (2529)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
PUPIL ASSISTANT NURSES
WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates are accepted at above hospital, for a two years' course of training (including two months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable; 1st year £40, 2nd year £45. The posts are "resident" as defined by the Report but candidates may be "non-resident" if they wish. Unestablished appointments; medical examination.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least one year's whole-time service in work of national importance.

Next terms begin 1.4.46 and 1.7.46. For forms and full particulars apply direct to MATRON OF HOSPITAL.

Middlesex Guildhall,
Westminster, S.W.1.

C.W. RADCLIFFE,
Clerk of the County Council. (2907)

BANK HALL MATERNITY HOSPITAL COLNE ROAD, BURNLEY
(36 Beds)

Wanted **Staff Midwives.** Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe Scale (range £120 x £5 to £160 per annum, according to previous service). Superannuation. Uniform, board and lodging provided. The Hospital is approved by the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (2617)

ROMSEY AND DISTRICT HOSPITAL ROMSEY, HAMPSHIRE

Staff Nurses required, S.R.N., S.C.M., or First-Part Midwifery. Rushcliffe Scale of salary. F.S.S.N. in force. Use of uniform. Please apply with full details and names for reference to the Matron. (2588)

THE FOORD ALMSHOUSES ROCHESTER
(63 Houses)

Nurse required—General or Fever Certificate—Salary £169 with house, fuel and light. The post is not superannuated. Apply with full particulars and two names for reference to Matron, Foord Almshouses, Priestfields, Rochester. (2566)

ROYAL FREE HOSPITAL GRAY'S INN ROAD, W.C.1.

Two **Staff Midwives** required. One for the district. Excellent experience. Rushcliffe salary scale. Apply with full particulars to Matron. (2554)

EAST RIDING OF YORKSHIRE WESTOW CROFT MATERNITY HOME
(20 Beds)

Applications are invited for the following vacancies at the Westow Croft Maternity Home, near Malton:—

Staff Midwife.—Salary £120 x £5 - £160 per annum, if S.C.M. and S.R.N. £100 x £5 - £150 per annum if S.C.M. only. Residential emoluments value £90 per annum.

Assistant Nurse. Salary, if enrolled, £90 x £5 - £150 per annum followed by increments of £5 every two years to £160 per annum. Residential emoluments value £100 per annum. Salary, if not enrolled, £75 x £5 - £100 per annum. Residential emoluments value £90 per annum.

Applications stating age, qualifications and experience and accompanied by copies of not more than three recent testimonials to be sent to the undersigned as soon as possible.

County Hall, T. STEPHENSON,
Beverley. Clerk of the County Council. (2568)

WILTS COUNTY MENTAL HOSPITAL DEVIZES

Female Warden required for Nurses' Home. Salary, £130 per annum, plus emoluments, valued for the purpose of the Asylums Officers' Superannuation Act, 1909, at £90 per annum. Applications should be addressed to the Medical Superintendent at the above address. (2573)

NOTTINGHAM CHILDREN'S HOSPITAL CHESTNUT GROVE, NOTTINGHAM

Staff Nurses required, S.R.N., or R.S.C.N. Rushcliffe scale. Superannuation scheme in force. Apply, with name of Matron for reference to the Matron, Children's Hospital, Chestnut Grove, Nottingham. (2524)

PLYMOUTH CITY COUNCIL CITY GENERAL HOSPITAL

Staff Midwives required. Candidates must be S.R.N. and S.C.M. The Rushcliffe scale of salaries and conditions with full board, residence and uniform. Apply to Matron, together with the names of two referees. (2651)

ROYAL EYE HOSPITAL ST. GEORGE'S CIRCUS, SOUTHWARK S.E.1.

Staff Nurses required now for one year's Ophthalmic training. Salary in accordance with the Rushcliffe Scale. Examination held and certificate awarded to successful candidate. Apply to Matron. (2663)

GAYWOOD HALL NURSING HOME KING'S LYNN

State Registered **Nurse** required. Over 41 years of age. Salary £140 p.a. with holiday allowance. F.S.S. if required.

Assistant Nurse required. Over 41 years of age. Salary £100 p.a. with holiday allowance.

Apply with full particulars to Matron. (2668)

WORCESTERSHIRE COUNTY COUNCIL THE MARY STEVENS MATERNITY HOME STOURBRIDGE

Applications are invited for the post of **Staff Midwife** (S.R.N., S.C.M.), (or S.C.M. only) at this Maternity Home.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act 1937, and the successful candidate will be required to be medically examined.

Applications should be sent to the Matron of above-named Maternity Home. (2672)

ALEXANDRA HOSPITAL, STOCKWOOD LUTON

Staff Nurse urgently required for Children's Orthopaedic Hospital. S.R.N. or S.R.C.N. Orthopaedic experience desirable. Rushcliffe scale. F.S.S. Apply Matron. (2674)

WESTERN GENERAL HOSPITAL

Staff Nurses required, must be General trained and State Registered. Salary according to Taylor Scale. Apply with full particulars and with testimonials to Matron, Western General Hospital, Crewe Road, Edinburgh, 4. (2676)

ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD BRIGHTON

Staff Nurses required, S.R.C.N. Excellent Children's experience. Rushcliffe scale of salaries. Apply giving two names for references, to The Matron. (2689)

CHESHIRE COUNTY COUNCIL CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL, BEBINGTON, WIRRAL CHESHIRE

Staff Nurse Midwives, S.R.N. S.C.M., are required at the above hospital. Rushcliffe scheme in force. Forms of application to be obtained from the Matron.

IAN MACKAY,
County Medical Officer.
(2691)

WESTMORLAND COUNTY COUNCIL

Staff Nurse (S.R.N.), required at Windermere Road Institution, Kendal. Salary in accordance with Rushcliffe recommendations. Apply in writing, stating age and nursing experience with two references, to Social Welfare Officer, County Hall, Kendal. (2697)

BATH & WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

State Registered Nurse required for Theatre and Plaster Room. Previous experience not essential. Excellent opportunity for gaining good experience in these departments.

Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force. Uniform supplied.

Apply to Matron, with particulars of training, giving Matron's name for reference. (x355)

THE LONDON CHEST HOSPITAL VICTORIA PARK, LONDON, E. 2.

Staff Nurses required to train for the Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply to Matron. (x69)

MIDDLESEX COUNTY COUNCIL

Res., or non-res. **Staff Nurses** (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x20)

NORTHUMBERLAND COUNTY COUNCIL MATERNITY HOSPITAL DILSTON HALL, CORBRIDGE

Staff Midwives wanted, S.C.M., S.R.N. Apply to Matron. (x54)

ROYAL BERKSHIRE HOSPITAL READING

Staff Nurses required. Rushcliffe scale of salary. F.S.S. in force. Apply Matron. (x1215)

CHISLEHURST, ORPINGTON AND GRAY VALLEY HOSPITAL ST. PAUL'S CRAY, KENT

Required immediately for small general hospital. **Two State-Registered Nurses** and **Three Assistant Nurses.** Rushcliffe Scale and superannuation. Apply to Matron, giving Matron's name for reference. (x38)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER

(For Nervous and Mental Disorders)

State Registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90 second year £100; with board, lodging laundry and uniform free. Applications to the Matron. (x31)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Staff Nurses, S.R.N. or T.A. Certificate, required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply with full particulars and Matron's name for reference to the Matron, St. George's Infirmary, Rothwell, Nr. Leeds. (2826)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age. Rushcliffe salary and service conditions.

ASSISTANT NURSES AND STAFF NURSES.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.

CUMBERLAND HOUSE HOSPITAL, Whitlord Gardens, Mitcham. (T.B.)

ASSISTANT NURSES.

THE LODGE, Effingham (Home for female sane epileptics).

SHABDEN PARK HOSPITAL, Chipstead.

Apply to appropriate Matron. (2939)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 Beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales

There are vacancies for State Registered **Nurses.** Rushcliffe Scale of salaries in force Apply to the Matron. (x12)

BROMPTON HOSPITAL SANATORIUM FRIMLEY, SURREY

Nurses required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital, London S.W.3. (x97)

WESTMORLAND COUNTY HOSPITAL AND WESTMORLAND COUNTY COUNCIL

Wanted urgently, two **Staff Midwives,** S.C.M. (S.R.N. an advantage) for Maternity Home. Rushcliffe Scale of Salary. F.S.S. in force. Apply with testimonials to Matron. Westmorland County Hospital, Kendal. (x1943)

STOCKTON & THORNABY HOSPITAL STOCKTON-ON-TEES
(135 Beds)

Staff Nurse (S.R.N.) required for Night Duty. Salary according to Rushcliffe Scale. F.S.S. in force. Apply Matron. (x2404)

WINFORD ORTHOPAEDIC HOSPITAL NEAR BRISTOL
(270 Beds)
(Affiliated to the Bristol Royal Hospital as a Training School)

Staff Nurses required. Facilities to take the Orthopaedic Certificate within twelve months. Salary according to the latest Rushcliffe Award.

Student Nurses required, aged from 17 years. Two years orthopaedic training with Certificate of the Central Council for the Care of Cripples and Preliminary State examinations. Salary £40-£45 per annum.

The above posts carry full residential emoluments in all cases with free travel facilities to and from Bristol.

Applications should be forwarded to the Matron. (x1898)

TINDAL HOUSE EMERGENCY HOSPITAL AYLESBURY, BUCKS. (GENERAL)

Vacancies for **Staff Nurses, Assistant Nurses, Female Orderlies,** Rushcliffe Scale. Apply Matron. (2810)

CITY ISOLATION HOSPITAL THE SLADE, HEADINGTON, OXFORD

Applications are invited for the following posts at the above Hospital:—

One **Ward Sister,** S.R.N., S.C.M.; one **Staff Nurse; Student Nurses.**

The salaries payable and conditions of service are in accordance with the First Report of the Rushcliffe Committee.

Apply to Matron.

HARRY PLOWMAN,
Town Clerk.
(2889)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL
(110 beds)

Out-Patient Department and Plaster Room **Sister** required. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2880)

KENT AND SUSSEX HOSPITAL TUNBRIDGE WELLS

Sister required for Private Wards for vacancy May 18th. Candidates should be State Certified Midwives or hold Part I Midwifery Certificate. Salary according to revised scale. For application form apply to Matron. (2882)

BOROUGH OF ACCRINGTON ROUGH LEE MATERNITY HOME

Applications are invited for the post of **Staff Midwife** at the Rough Lee Maternity Home in the Borough. Alternate day and night duty. Applicants holding S.R.N. and S.C.M. preferred.

The salary will be in accordance with the Rushcliffe Scale.

The appointment is subject to a medical examination for superannuation purposes and the person appointed will be required to contribute to the Council's Superannuation Fund.

Applications, stating age, qualifications and experience and any other particulars, together with copies of two references should be forwarded to the Matron, Rough Lee Maternity Home, Accrington.

Town Clerk's Office, P. D. WADSWORTH,
Accrington. Town Clerk.
March, 1946. (2867)

STAFFORDSHIRE GENERAL INFIRMARY STAFFORD

Staff Nurse required for male surgical ward. S.R.N. Salary according to the Rushcliffe scale. 48 hour week. Uniform provided. Apply with full particulars to Matron. (2876)

TORBAY HOSPITAL, TORQUAY, DEVON

Staff Nurse with Theatre experience required for night duty. Also **Staff Nurse** with 1st part Midwifery certificate for Private Patients' block, 16 beds. Rushcliffe Scale of salaries. Apply with Matron's name for reference to Matron. (2878)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(110 Beds)

Staff Nurses required for both Wards and Theatre. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (2879)

HOSTEL OF ST. LUKE 14 FITZROY SQUARE, W.1.

S.R.N. required for Clergy Nursing Home. Rushcliffe scale of salary. Apply with particulars to Matron. (2881)

EYE, EAR & THROAT HOSPITAL SHREWSBURY

Staff Nurses, S.R.N., required, good opportunity for theatre experience. Rushcliffe scale of salaries.

Assistant Nurses required with either of the above certificates. Rushcliffe scale of salaries. Apply with particulars to the Matron. (2885)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY
(146 Beds)

There are vacancies for **Staff Nurses** in the following Wards:—Men's ward, Operating Theatre, Gynaecological ward, and Small Private Maternity ward.

Applicants for the last two posts must hold the Part A., C.M.B. and C.M.B. qualifications respectively.

Apply with full particulars of training to the Matron. (2795)

SURREY COUNTY COUNCIL

SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING
(AFFILIATED TRAINING SCHOOL)
(348 Beds)

Staff Nurses required, over 40 years of age. Rushcliffe Salary and service conditions. Part-time Nurses are invited to apply, in which case the salary will be pro rata.

Apply to Matron. (2936)

ARDS DISTRICT HOSPITAL
STAFF WANTED

The Committee of Governors of the [illegible] Hospital require the services of a [illegible] Registered **Nurse** and a **Staff Midwife** [illegible] the scales of remuneration and emoluments [illegible] fixed for the positions in accordance with [illegible] terms of the Taylor Report, with an [illegible] ditional allowance of £5 10s. 0d. per annum [illegible] in lieu of uniform.

The persons appointed will require [illegible] register with the Joint Nursing [illegible] Midwives' Council for Northern Ireland [illegible] and the appointments will be subject to [illegible] approval of the Ministry of Health and Local Government.

Applications, enclosing copies of testimonials and certificates of training, will be received by the undersigned up to 10 o'clock a.m. on Saturday, April 27th, 1946.

(By Order),
Hospital Bldgs., ALEXANDER McNEILL,
Newtownards. Clerk to the Governors.
(2866)

COUNTY BOROUGH OF SOUTHPORT CHRISTIANA HARTLEY MATERNITY HOSPITAL, CURZON ROAD, SOUTHPORT
(26 Beds)

Applications are invited for the position of **Staff Midwives** from persons possessing the qualifications of State Certified Midwives [illegible] also for the positions of **Assistant Nurses** [illegible] the above-mentioned Hospital. The salaries [illegible] payable and general conditions will be in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, experience and qualifications together with copies of testimonials to be sent to the Matron immediately. (2894)

BROADGREEN HOSPITAL EDGE LANE DRIVE, LIVERPOOL, 14.

Staff Nurses, General Trained and State Registered, required for the above hospital. Salary and emoluments are in accordance with the Rushcliffe Report. Apply Matron. (2897)

LEICESTERSHIRE COUNTY COUNCIL
STAFF MIDWIFE FOR NIGHT DUTY REQUIRED

S.R.N., S.C.M. Modern Maternity Unit 24 beds in delightful country surrounding. Hospital of 200 beds. 96 hour fortnight. Rushcliffe Scale. Apply, giving full particulars, to The Matron, Bosworth Park Infirmary, Market Bosworth, Nr. Nuneaton. (2757)

SMITHDOWN ROAD HOSPITAL LIVERPOOL 15

Staff Midwives required. Must be State Registered Nurses (General) and State Certified Midwives. Salary and emoluments are in accordance with the Rushcliffe Report. Apply Matron. (2783)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD
GENERAL TRAINING SCHOOL AND MIDWIFERY TRAINING SCHOOL

Theatre Staff Nurse and **Staff Nurses** required. Salary and conditions of service in accordance with the Rushcliffe report. Application forms to be obtained from the Matron. (2796)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

Staff Nurse required on Male Observation Ward, preferably applicant holding R.M.P.A. Certificate, but others will be considered. Salary and conditions of service in accordance with Rushcliffe Report. Application forms to be obtained from the Matron. (2798)

SOUTHEND MUNICIPAL HOSPITAL ROCHFORD

Staff Nurse required on Female Observation Ward, preferably applicant holding R.M.P.A. Certificate, but not essential. Salary and conditions of service in accordance with Rushcliffe Report. Application forms to be obtained from the Matron. (2797)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON
COMPLETE TRAINING SCHOOL FOR NURSES

Staff Nurses required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. & H. in force. Apply with full particulars. (2905) Matron.

OXFORD EYE HOSPITAL

Vacancies for **Staff Nurses** for one year Ophthalmic Nursing. Certificate to successful candidates. Rushcliffe Scale and F.S.S. in force. Apply Matron. (2816)

SUSSEX MATERNITY HOSPITAL 80 BUCKINGHAM ROAD, BRIGHTON

Staff Midwives required, alternate night and day duties in the wards. Apply for particulars to the Matron.

PERCY F. SPOONER.
Secretary.
(2818)

COUNTY COUNCIL HOSPITAL CROSS HOUSES, NR. SHREWSBURY

Staff Nurses required for General Ward. With or without C.M.B. Salary in accordance with Rushcliffe Scale. Apply Matron. (2801)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
APPOINTMENT OF STAFF NURSE
Applications are invited for the post of Staff Nurse at the above Hospital
Candidates should be either State Registered Nurses and be prepared to train for the General Fever Nurses' Certificate, or be Registered Fever Nurses.
Salary and conditions of service are in accordance with the recommendations of the Joint Nurses' Salaries Committee.
The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactory a medical examination.
Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.
PRESTON KITCHEN.
Municipal Buildings, Town Clerk.
Middlesbrough. (2828)

KENT COUNTY COUNCIL
MEAN INSTITUTION, Nr. CANTERBURY
EASTRY INSTITUTION, Nr. DOVER
Mental Nurses (female) required, either (a) resident or (b) to live out, at the above Institutions.
Salary according to service within the Scales — Class I, i.e., appropriate Rushcliffe Scales — Class I, i.e., for those with at least 3 years' mental nursing service, from £85—£120 plus long service increments where applicable, with (a) free residential emoluments or (b) meals on duty and a living out allowance of £55 a year. Class II—1st year £70, 2nd year £75, 3rd year £80 with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 a year.
Application forms and particulars from the Matron at the Institution concerned to whom completed applications should be sent.
County Hall, W. L. PLATTS.
Maidstone. Clerk of the Council.
(2849)
Dated 21, 1946.
Maidstone. Clerk of the County Council.

COUNTY BOROUGH OF SOUTHPORT
ASSISTANT NURSE
An **Assistant Nurse** required immediately for the T.D. and Skin Hospital, Pilkington Road, Southport. Salary payable, and working conditions in accordance with the recommendations of the Rushcliffe Committee.
Applications to be sent to the Sister-in-Charge. (2299)

MIDDLESEX COUNTY COUNCIL
The following temporary unestablished, non-resident staff is required for day nurseries :—
Nursery Nurses, districts required Staines, Ruislip, West Drayton. Must be certificated, or fully trained nurses or assistant nurses. Should be prepared to help with the training of nursery nurses if required to do so. Salary according to the Ministry of Health's scale.
Applications (forms not provided) stating age, training, qualifications and experience, and stating preferred, with copies of up to three recent testimonials to the undersigned by April 4th. Please envelope "Day Nurseries."
Tothes Guildhall, C. W. RADCLIFFE,
Westminster, S.W.1 Clerk of the County Council.
(2712)

LEICESTER ROYAL INFIRMARY
Assistant Nurses required for Pre-Convalescent Homes at Woodhouse Eaves. Rushcliffe salary and conditions. Apply with full particulars to Matron. (2545)

ROMSEY AND DISTRICT HOSPITAL
ROMSEY HAMPSHIRE
An Enrolled **Assistant Nurses** required. Rushcliffe Scale of salary and use of uniform S.R.N. optional. Please apply with names of references to the Matron. (2589)

CITY OF SHEFFIELD EDUCATION COMMITTEE
Applications are invited for the appointment of an **Enrolled Assistant Nurse** (Resident) for the Home Rheumatic Hospital School, Carbrook. Salary and emoluments according to the Rushcliffe Scale.
Forms of application and particulars may be obtained from the School Clinic, 7 Leopold Street, Sheffield, and should be returned as soon as possible.
STANLEY MOFFETT
Director of Education.
(2675)

THE LONDON CHEST HOSPITAL
VICTORIA PARK, LONDON, E. 2
Assistant Nurses required with two years' hospital experience. Lectures given by Medical Staff. Rushcliffe salary scale. Apply with full particulars to the Matron. (x15)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1.
Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply stating age and full particulars to the Matron. (x27)

BROMPTON HOSPITAL, S.W.3

State Registered **Nurses** wishing to gain additional experience, with Certificate, are invited to write to the Matron for particulars of one year's course in the medical and surgical treatment of Pulmonary Tuberculosis and other chest diseases

There are also vacancies for **Assistant Nurses** holding the T.A. Certificate who wish for further experience in the surgical treatment of Pulmonary Tuberculosis.

Salaries and conditions in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force. Apply Matron, Brompton Hospital, London, S.W.3. (264/31)

ANGAS HOME RECOVERY HOSPITAL
CUDHAM, KENT
Assistant Nurse required for Night Duty. Rushcliffe scale of salaries. F.S.S.N. in force. Apply Matron. (2788)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
Enrolled Female **Assistant Nurses** (Resident or Non-Resident) required. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (2825)

ISOLATION HOSPITAL, LETCHWORTH HERTS.
Applications are invited for the post of **Assistant Nurse** or **Probationer Assistant Nurse** at the above Hospital. Salary and conditions in accordance with the Rushcliffe Report. Apply to:—Matron, Isolation Hospital, Hitchin Road, Letchworth. (2873)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES
Applications are invited for the following appointments:—
Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.
Male Assistant Nurses at the Maidenhead and Windsor Institutions.
Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. Nursing experience preferred.
Female Nursing Assistants. Uncertificated but with knowledge of M.D. Nursing, at the Bradfield Institution.
Female Nursing Assistants. Uncertificated but with experience of nursing in a Mental Hospital for Hungerford Institution.
Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.
Applications to be made to The County Public Assistance Officer, 3 Abbot's Walk, Reading. (2917)

DEVON COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Applications are invited for the following posts:—
ST. THOMAS INSTITUTION, EXETER
Senior Infirm Attendant (Female). Salary £90/£120 per annum, rising £10 annually.
TORRINGTON INSTITUTION
Matron's Assistant. Salary £75/£85 per annum, rising £5 annually.
TOTHES INSTITUTION
Head Nurse, S.R.N., S.C.M. Rushcliffe salary and conditions.
Board, lodging and uniform. Current bonus, except for Rushcliffe appointment.
Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than April 10th, 1946.
A. J. WITHYCOMBE,
Clerk of the Council.
(2753)

COLNE & HOLME FEVER HOSPITAL
MELTHAM, NEAR HUDDERSFIELD
Required, **Enrolled Assistant Nurses,** also **Probationers.** Rushcliffe Scale of Salaries and conditions. Apply with full particulars to Matron. (2883)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER
Pupil Assistant Nurses. Immediate vacancies for a two year training for the Roll of Assistant Nurses. The Hospital is approved by the General Nursing Council as a complete training school for this purpose.
Applications should be made to the Matron, St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council.
(2750)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL
There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.
Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6 St. Martin's Leicester. (2758)

ESSEX COUNTY COUNCIL
BROOKFIELD MEDICAL REST HOME
Applications are invited by the Essex County Council for the following appointments at Brookfield Medical Rest Home:—
Enrolled Assistant Nurse (non-resident): Salary £90-£5-£160, plus £65 living-out allowance. Meals provided on duty.
Nursing Auxiliary (non-resident): Salary £75-£5-£100, plus £55 living-out allowance. Meals provided on duty.
Applications to County Medical Officer, County Hall, Chelmsford. (2943)

ESSEX COUNTY COUNCIL
BEECHLANDS MEDICAL REST CENTRE
LOUGHTON
Applications are invited by the Essex County Council for the following appointments at Beechlands Medical Rest Centre, Loughton:—
Enrolled Assistant Nurse—Salary £90-£5-£160;
Nursing Auxiliary—Salary £75-£5-£100.
Both posts can be resident or non-resident. Living-out allowance paid if non-resident.
Applications to County Medical Officer, County Hall, Chelmsford. (2944)

CRAWLEY & DISTRICT HOSPITAL
CRAWLEY, SUSSEX
(28 Beds)
Assistant Nurses required immediately. Living out. Rushcliffe scale of salary. Write with full particulars to Matron. (2923)

LONDON COUNTY COUNCIL
MENTAL HEALTH SERVICES
STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks' annual holiday.

SALARY

Student Nurse : Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. **Non-resident**—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse if general S.R.N. receives a higher rate of pay.

Staff Nurse : Resident—£120—£160 a year. **Non-resident**—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder :
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Long Grove Hospital, Epsom, Surrey.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, London, S.W.17.
West Park Hospital, Epsom, Surrey.

Institutions for the mentally defective :
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services (B), County Hall, London, S.E.1. Free rail voucher from home to take up duty. (2057)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 beds)
Assistant Nurses required. Rushcliffe scale. Uniform allowance. Apply with particulars, to Matron. (x87)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)
Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (5)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (66)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required
Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.
Salary according to the Rushcliffe Scale. Age 18-30 years.
Applications should be made to the Matron, who will be pleased to interview parents of girls of school leaving age interested in the nursing profession. (1397)

HORSHAM HOSPITAL
Affiliated Training School. There are vacancies for well-educated girls as **Student Nurses.** Salaries according to Rushcliffe scale. Apply Matron. (1921)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS.
(400 Beds)
Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.
There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.
Send stamped addressed envelope to the Matron for application form. (1906)

GRIMSBY AND DISTRICT GENERAL HOSPITAL
(237 Beds)
Student Nurses required, not under eighteen. Must be strong and well educated. Salaries and emoluments according to Rushcliffe recommendations. Nurses on the Supplementary Register accepted for two years' training. Apply for full particulars to the Matron. (2583)

THE BIRMINGHAM ACCIDENT HOSPITAL AND REHABILITATION CENTRE
PRELIMINARY TRAINING COURSE
There are vacancies in the above named Hospital for **Student Nurses.** Two years' course.
The Syllabus includes all subjects required for the Preliminary State Examination. Lectures will be given by the Medical Officers, and Lectures and Demonstrations by the Sister Tutor and Ward Sisters.
After passing the Preliminary State Examination students will move on to Affiliated Schools for completion of training.
Salary, 1st year: £40 with uniform; 2nd year, £45 with uniform.
For particulars apply to the Matron, The Birmingham Accident Hospital and Rehabilitation Centre, Birmingham. (2539)

THE BOOTLE GENERAL HOSPITAL
BOOTLE, LIVERPOOL 20
Required **Student Nurses.** Must be healthy and well educated. Age 18 to 30.
Three years' training, first two months spent in Preliminary Training School. Candidates on Supplementary Children's and Fever Register accepted as second year nurses.
Salary according to Rushcliffe Scale.
Federated Superannuation Scheme applicable after first year.
Apply to Matron. (2661)

NEW SUSSEX HOSPITAL FOR WOMEN BRIGHTON
AFFILIATED TO THE METROPOLITAN HOSPITAL, LONDON)

Student Nurses required for March, 1946. Preliminary Training School. Resident Sister Tutor. Apply Matron, New Sussex Hospital, Windlesham Road, Brighton. (2564)

DERBYSHIRE ROYAL INFIRMARY DERBY

Vacancies for girls of good education as **Student Nurses.** Preliminary Training School. Rushcliffe scale of salaries. Apply to Matron. (2627)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
RECOGNISED TRAINING SCHOOL FOR NURSES WITH PRELIMINARY TRAINING SCHOOL ATTACHED

There are vacancies for **Probationer Nurses,** aged 18-30. A good standard of education is required. Salary (£40, £45, £50) paid from commencement and full uniform provided.

Duties in the Wards are for a 96-hour fortnight. Work in the Wards is undertaken after a three months' course in the Preliminary Training School and the training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor.

There are also a limited number of vacancies for Nurses who are on one of the Supplementary Registers of the General Nursing Council for two years' training.

Applications to be addressed to The Matron from whom all further information may be obtained. (2702)

ROYAL BERKSHIRE HOSPITAL READING
TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars apply to Matron. (x3)

THE HOSPITAL, BRIXHAM, S. DEVON
(21 Beds)

Probationers required, age 17. Salary Rushcliffe scale. Uniform allowance. Apply Matron. (x86)

KING EDWARD VII HOSPITAL, WINDSOR

Student Nurses required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron. (x24)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (x29)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (x17)

MILLER GENERAL HOSPITAL GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student Nurses** for general training—3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (x26)

DERBYSHIRE ROYAL INFIRMARY DERBY
(416 Beds)

Student Nurses required, ages 18-30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4 in. and over. Apply with full particulars to Matron. (x16)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (x32)

LONDON CHEST HOSPITAL VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Aply to Matron. (x10)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION
PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, and Selly Oak Hospital, Birmingham, 29
Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham, 9.
Fever Training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (x4)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (x25)

NORTHAMPTON GENERAL HOSPITAL
(455 Beds)

Student Nurses required. Good education essential. 12 weeks' preliminary Training school. Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (x40)

CONNAUGHT HOSPITAL WALTHAMSTOW, LONDON, E.17
RECOGNISED TRAINING SCHOOL

There are vacancies, for increase of staff, for well-educated **Student Nurses.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary, uniform, etc., according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply for forms and particulars to Matron. (x59)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
AFFILIATED TRAINING SCHOOL
(500 Beds)

There are vacancies for **Student Nurses** for two years' training. Candidates are received at the age of 17 years. A good standard of education is essential. Preliminary Training School attached. Candidates are prepared for preliminary State Examination, and the Orthopaedic Examination of the Joint Examination Board of the Central Council for the Care of Cripples and British Orthopaedic Association. Apply Matron. (2741)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N. 7.
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (x6)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W. 3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and Sister tutor. Applications to be made to the Matron. (x14)

MIDDLESEX COUNTY COUNCIL

Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (x19)

ROYAL DEVON AND EXETER HOSPITAL EXETER
TRAINING SCHOOL FOR NURSES
(448 Beds)

Probationers required. 18 to 30 years. Preliminary training school and two Resident Sister Tutors. Limited number of vacancies for girls of 17. Apply Matron. (x89)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)

Vacancies for **Student Nurses** for Preliminary Training School, commencing April, 1946. Apply Matron. (x30)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS.
(214 Beds)
FEDERATED SUPERANNUATION SCHEME IN FORCE

Student Nurses required, for increase in Staff. Salary and emoluments according to the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (x75)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, Middlesex.—Vacancies for 1.6.46.
CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10.
CHASE FARM HOSPITAL, Enfield, Mx.—Vacancies for 1.5.46 and 1.7.46.
HAREFIELD (E.M.S.) HOSPITAL, Harefield, Mx.—Vacancies for 1.5.46 and 1.8.46.
HILLINGDON COUNTY HOSPITAL, Uxbridge, Mx. (a).—Vacancies for 1.4.46 and 4.6.46.
NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18.—Vacancies for 27.5.46 and 22.7.46.
REDHILL COUNTY HOSPITAL, Edgware, Mx.
WEST MIDDLESEX COUNTY HOSPITAL, Isleworth, Mx.—Vacancies for May and Sept., 1946.

Applications invited from single girls over 17 years of age, or widows, for a four year course of training (including three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (£70 after State registration). Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least one year's whole-time service in work of national importance.

At hospitals marked (a) nurses whose names are on supplementary part of State Register are accepted for shortened courses of training for final State Examination.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to MATRON OF HOSPITAL where appointment is required.

Middlesex Guildhall,
Westminster, S.W.1.

C. W. RADCLIFFE,
Clerk of the County Council.
(2912)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL GRAYS INN ROAD, LONDON, W.C.1
(Affiliated to the Royal Free Hospital, for General Training)

There are vacancies in the Preliminary Training School for **Student Nurses** at above Hospital. Nurses may qualify for additional certificate in Ear, Nose and Throat surgery. Applications to Matron, Interview by arrangement, or any Tuesday at 11 a.m. (x33)

SAINT MARY'S HOSPITALS FOR WOMEN AND CHILDREN WHITWORTH PARK, MANCHESTER,
Teaching Hospital for Gynaecology and Paediatrics to the Medical School.
Victoria University of Manchester

Vacancies at present for **Student Nurses.**

The Nurses' Training School is affiliated to the following Hospitals:—

Batley General Hospital, Birkenhead General Hospital, Huddersfield Royal Infirmary, Lancaster Royal Infirmary, North Lonsdale Hospital, Oldham Royal Infirmary, Salford Royal Hospital.

Candidates accepted are prepared for 3 years' general training including the preliminary State Examination of the General Nursing Council.

Special experience in children's nursing and gynaecological theatre training.

Conditions according to the Rushcliffe recommendations.

Applications to the Matron. (x36)

THE ALEXANDRA HOSPITAL
(CHILDREN'S ORTHOPAEDIC)
STOCKWOOD PARK, LUTON

There are vacancies for **Probationer Nurses** aged from 17 years for 1 or 2 years' training suitable for girls leaving school prior to taking up general training, Froebel training or massage. Lectures given in Anatomy and Physiology. Nursing and management of children. Salary £30 and £35 p.a. increasing to £65 p.a. at the age of 18. For particulars apply to Matron. (x78)

COUNTY BOROUGH OF SOUTHPORT NEW HALL HOSPITAL, SCARISBRICK
(Fever 102 beds, Sanatorium 55 beds)
STUDENT NURSES

Applications are invited from girls aged 17½ or over for vacancies at the above hospital. Salary — first year £40, second year £45, and conditions of service are in accordance with the first report of the Nurses' Salaries Committee.

Apply by letter to the Matron, New Hospital, Scarisbrick. (x37)

GROVELANDS HOSPITAL, SOUTHGATE

Vacancies occur for **Probationer Nurses** who can be received 1 year before the entry for general training. Salary £40 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Edgware Northern Hospital if desired. Applicants should not be less than 17 years of age and should apply to the Matron, Grovelands Hospital, Southgate, N.14. (x18)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Student Nurses required from 18 to years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N. nurses accepted for reduced period of training. Apply for application forms to Matron. (x811)

NEWCASTLE CITY MENTAL HOSPITAL GOSFORTH, NEWCASTLE-UPON-TYNE.

Female Student Nurses required. Salary commencing at £70 rising by annual increments to £160, and on promotion to £1 with emoluments of board, lodging, laundry and uniform. Appointments are subject to deductions under the Asylums Officers' Superannuation Act, 1909. Applications for temparary post from suitable married women will be considered. Forms of application may be obtained from the Matron. (x817)

COUNTY BOROUGH OF WALLASEY MILL LANE HOSPITAL

Student Nurses required for two years training in Infectious Diseases Nursing. Salary and conditions according to the Rushcliffe Scale. For further particulars, apply Matron.

EMRYS EVANS,
Town Clerk. (2867)

SOUTHLANDS HOSPITAL SHOREHAM-BY-SEA

The East Sussex County Council has several vacancies for **Student Nurses** at Southlands Hospital, Old Shoreham Road, Shoreham-by-Sea, which is a fully recognised training school.

The Hospital is situate in pleasant surroundings, and excellent facilities for recreation are available in the vicinity.

Salary and terms of service are in accordance with the recommendations contained in the Rushcliffe Report, i.e., first year salary £40; second year, £45; and third year, £50.

For further information, forms of application, &c., apply to the Matron of the Hospital. (2817)

LONDON COUNTY COUNCIL
BEXLEY (L.C.C.) HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
BEXLEY, KENT

Student Nurses required, minimum age 17. Committee salary scale, commencing £70 a year (£95 throughout training, in certain circumstances, for women leaving Forces or work of national importance). Free board, lodging and laundry free (if board, lodging and laundry free). Non-residents receive an additional allowance, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (2820)

WEST KENT GENERAL HOSPITAL
(INCORPORATED) **MAIDSTONE**
(134 Beds)

There are vacancies for **Student Nurses**, 18 years. Three-and-a-half years' general training. Rushcliffe Scale. Uniform provided. Further particulars apply to Matron. (2773)

STAFFORDSHIRE GENERAL INFIRMARY
STAFFORD

Student Nurses required. Age from 17½ years. Salary according to the Rushcliffe Scale. Uniform provided. Apply for further particulars to Matron. (2877)

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14

Student Nurses are required for the above hospital which is a recognised general training school for nurses.

Candidates must be young women of good character and education aged from 18 years.

Salary and emoluments are in accordance with the Rushcliffe Scale, viz.: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year (before State Registration), £60; 4th year (after State Registration), £70; with board and full residential allowances. Apply within. (2898)

VICTORIA CENTRAL HOSPITAL
WALLASEY

Student Nurses required. Vacancies now and Sept. Age 18 to 30. Candidates must be well educated. Preliminary Training School. Entries on Supplementary Register accepted after three years' training. Apply for particulars to Matron. (2778)

NURSES WANTED
10 words 6/- and 1/- for every additional 4 or part of 4 words

Unregistered and Assistant Nurses needed at Convalescent Medical Home, for either night or day duty. Apply Matron, Malvernbury Nursing Home, Surrey. (2288)

Nurse wanted to take charge of Nursery for babies under 3 months) in Home for Unmarried Mothers. Apply Superintendent, 1, Richmond Park Road, Kingston-on-Thames. (2405)

Dietician Housekeeper required by MIDDLESEX COUNTY COUNCIL at HAREFIELD COUNTY HOSPITAL, Harefield, Mx. (res. or non-res.) To be responsible for compiling menus, supervision and preparation of food for both patients and staff (approx. 1,200) and control of kitchens. Must have recognised diploma in dietetics and considerable experience of large scale cookery and institutional housekeeping. Non-res. salary £250 rising to £300 p.a. plus cost of living bonus (now £78 p.a.). If res. a charge will be made for board, lodging, etc. Established and pensionable staff. Apply to medical examination. Application, stating age, qualifications, experience, enclosing copies of up to 3 recent testimonials to Matron of Hospital. Application forms not provided. (2454)

Student Nurses required, chiefly for duty in Maternity Ward. Apply, with full particulars, Matron, Hartlepools Hospital, Hartlepool. (2576)

Lady, 80, very delicate, requires **Nurse-attendant**, hospital-trained, willing accept responsibility, single woman preferred, permanent post, 3½ guineas weekly, rising to 4 guineas after six months. Please state fullest particulars when writing. Apply Box No. 2603, the "Nursing Times," St. Martin's Street, London, W.C.2. (2603)

Bristol Hospital (Voluntary Genito-Urinary) re-opening wards shortly has vacancies for **Staff Nurses** and **Assistant Nurses**. Rushcliffe salaries and superannuation. Apply with references—Matron, St. Peter's Hospital, Endell Street, London. (2623)

MIDDLESEX COUNTY NURSING ASSOCIATION
required for Havering-atte-Bower, Nr. Romford. **District Nurse Midwife.** Comfortably furnished rooms. Car provided. Application to Superintendent, 4 King Edward Avenue, Chelmsford. (2634)

District Nurse Midwives required, S.R.N. preferred, would be considered, to undertake midwifery duty in Urban or Rural areas in the Isle of Ely. Rushcliffe Salary. Apply County Medical Officer, County Hall, March, Cambs. (2635)

GLOUCESTER DISTRICT NURSING SOCIETY
14-18 CLARENCE STREET, GLOUCESTER
(QUEEN'S KEY TRAINING HOME)

State Registered Nurses trained for the **Queen's** Roll. All facilities. Lectures at the Nurses' Home. Prospectus and all particulars on application to the **Superintendent.**

Vacancies May 23. (x2399)

Nurse-Companion to attend elderly Gentleman in Knowle (Warwickshire) district. Apply Box W.1633, Haddon's 12 Salisbury Square, London, E.C.4. (2570)

Assistant Nurse required with previous experience. Alternate day and night duty. Salary according to Rushcliffe Scale. Apply giving particulars and Matron's name for reference to Matron, Ancoats Hospital Convalescent Home, Great Warford, Alderley Edge. (2690)

HERTFORDSHIRE COUNTY NURSING ASSOCIATION
DISTRICT VACANCIES

London Colney. Combined duties. Number of Midwifery and Maternity cases 47 per annum. Small house available. Car district. Salary according to Rushcliffe recommendations.

Bishops Stortford. Three Nurses employed living in Nurses' Home. Vacancy for one nurse to undertake combined duties, (Queen's Nurse preferred). Rushcliffe rate of salary.

Hitchin. Four nurses employed living in Nurses' Home. Vacancy for one nurse to undertake combined duties. (Queen's Nurse preferred). Rushcliffe rate of salary.

Relief Staff. Three Nurses required for emergency relief work (if a car owner an allowance of £60 per annum paid) to go wherever required for holiday or sickness relief work. Salary according to Rushcliffe recommendations.

Apply County Superintendent, County Medical Office, County Hall, Hertford. (2544)

Capable **Mother's Help;** nice modern house near Hendon Central Station. Good outings; two adults, one child five baby expected. Experience essential. Box No. 2686, the "Nursing Times," St. Martin's Street, London, W.C.2. (2686)

Holiday Sister required. S.R.N., R.S.C.N., preferred. Rushcliffe Scale, Superannuation Scheme. Must have had Ward Sister's experience. Apply, with name of Matron for reference to the Matron, Children's Hospital, Chestnut Grove, Nottingham. (2523)

S.R. and **Assistant Nurses** required for Medical and Surgical Nursing Home in Hove. Apply Box 2670, the "Nursing Times," St. Martin's Street, London, W.C.2. (2670)

Queen's Nurses, also **S.R.N.** to qualify for Queen's Roll. Rushcliffe Scale salary. F.S.S. Day off weekly. Cyclists. Apply Superintendent, 79 Bessborough Road, Harrow. (x35)

Wanted one experienced **S.R.N. & C.M.B.,** and an **Assistant Nurse** for small Nurses Home with three maternity beds. New and modern, every convenience. Rushcliffe scale. Apply—Hon. Secretary, Fulbrooks, Burnham-on-Crouch, Essex. (x41)

State registered **Nurses** required to train as Queen's Nurses for work in Devonshire afterwards. Apply Superintendent, 4 Queen's Terrace, Exeter. (2550)

Student Nurses (Female) required by MIDDLESEX COUNTY COUNCIL at NAPSBURY MENTAL HOSPITAL, near St. Albans, Herts. Rushcliffe rates of pay commencing at £70 p.a., with board, lodging, laundry and uniform provided. Four weeks' leave annually. Recognised training school for mental nurses; good modern nurses' home with recreational facilities. Also **Part-time Nurses.** Applications to the Medical Superintendent "D" of hospital. (x51)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable, but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (x44)

State Registered **Nurse** required for staff Nurse's duties in small general hospital of 33 beds. Rushcliffe scale of salary. Apply with recent references to Matron, Hospital, Boston Manor Road, Brentford, Middx. (x1910)

Ward Sister required for British Home and Hospital for Incurables, Crown Lane, Streatham, S.W.16. Rushcliffe Salary Uniform, board, lodging and laundry. Apply Matron. (264/35)

Matron (Theatre experience essential) and two **Ward Sisters** (one for Night Duty and the other Day Duty) for small Medical and Surgical Women's Hospital in London. (Vacancies in May or June). Applications in writing, stating age, experience, to Secretary, St. Saviour's Hospital, Regents Park, N.W.1. (2738)

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform is provided. Apply with full particulars and two names for references to Matron, Royal National Orthopaedic Hospital, Stanmore, Middlesex. (2742)

Housekeeper (non-res.), required by MIDDLESEX COUNTY COUNCIL at REDHILL COUNTY HOSPITAL, Edgware, Mx. Recognised housekeeping or domestic science certificate and experience in large hospital or institution essential. S.R.N.'s qualified as Housekeeping Sisters eligible and would receive salary in accordance with appropriate Rushcliffe rate for hospital of 300 beds and over. Salary if not S.R.N., £130 by annual increments to £180 p.a. plus £80 p.a. non-res. allowance, uniform, laundry and meals on duty, plus cost of living bonus (now £78 p.a. proportion only paid in cash). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron of hospital. (2745)

Queen's Nurse wanted for Lerwick, Shetland; motorist required; combined duties undertaken; lodgings provided. Apply to the Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (2761)

Applications are invited for the post of **Assistant Matron,** shortly becoming vacant. Candidates must be fully qualified, have had administrative experience of hold the Administrative Certificate of the Royal College of Nursing. Salary according to the Rushcliffe Scale. F.S.S.N. in force. Apply, giving full particulars and three names for reference, to the Matron, Royal West Sussex Hospital, Broyle Road, Chichester, Sussex. (2807)

Matron required for Home for 23 Old People in Croydon. Salary £130—£150. Apply, giving reference and qualifications to the Secretary, Croydon Guild of Social Service, Eldon House, 2, Landsdowne Road, Croydon. (2839)

State Certified **Midwives** are required by the London County Council for relief and holiday duty in the Domiciliary Midwifery Service. Rushcliffe salary with allowances for laundry and travelling expenses. Uniform, nursing equipment and necessary drugs are provided. Married women eligible. Send to the Medical Officer of Health (S.D.5), The County Hall, Westminster Bridge, London, S.E.1, for form of application. (2821)

Required **Sister, Staff Nurse,** and two **Assistant Nurses** for The Inch Home, Keiso (Public Assistance Institution). Taylor Scale. Apply with particulars to Matron. (2869)

DERBYSHIRE COUNTY NURSING ASSOCIATION

District **Nurse Midwife** required by the Etwall Nursing Association, near Derby. Salary in accordance with the Rushcliffe Scale; cyclist; most comfortable rooms available.

District Nurse S.R.N., required by the Holbrook Nursing Association, near Derby. Comfortable rooms available; salary in accordance with the Rushcliffe Scale; cyclist.

District Nurse S.R.N., required by the Ockbrook and Borrowash Nursing Association, six miles outside Derby. Modern bungalow available; salary in accordance with the Rushcliffe Scale; F.S.S.; cyclist.

All applications to County Superintendent, 28 Irongate, Derby. (2872)

Sister (S.R.N.), required for Sunshine Home for Blind Babies, East Grinstead. Should be capable of taking charge in Matron's absence. Salary in accordance with Rushcliffe recommendation for Ward Sisters. Application form from Secretary-General, National Institute for the Blind, 224 Great Portland Street, W.1. (2887)

Two **District Nurse Midwives** required. Double district. Two cars provided. Unfurnished house available. Rushcliffe scale of salary. Apply County Superintendent, 15 Guest Road, Cambridge. (2930)

BROMPTON HOSPITAL, S.W.3.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary First year, £45; second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.

Assistant Nurses required. Salary according to the Rushcliffe scale.

Apply Matron, Brompton Hospital, London, S.W.3. (x2)

Experienced **Physiotherapist** required at once for work in factory in West Middlesex area. Interested in Physical Education and rehabilitation. Salary according to C.S.P. scale and experience. Write, stating age, qualifications and details of previous experience. Box No. 2903, the "Nursing Times," St. Martin's Street, London, W.C.2. (2903)

Ward Orderlies required by MIDDLESEX COUNTY COUNCIL at CHASE FARM HOSPITAL, Enfield, Mx. Wages 69s. 6d. p.w. plus cost of living bonus (now 22s. 6d. p.w. for adults), and uniform. Alternate day shift; one day off p.w. Sunday work as required. Unestablished. Apply with full particulars to Matron of Hospital. (2915)

District Nurse Midwife. Motorist for rural area. Rushcliffe scale of salary. Apply Miss Graham, 15 Guest Road, Cambridge. (2929)

Qualified **Sister Tutor** for Training School with Preliminary Training School. Voluntary Hospital. Apply Matron, Nelson Hospital, London, S.W.20. (2949)

(Miscellaneous)

Nannie. Can lady recommend thoroughly experienced and trustworthy **Nannie** for first baby. Must have pleasant disposition. Age between 27-47 years. Excellent wage if suitable.—Cross House, Milbourne Port, Dorset. (2664)

A free holiday with cheap travelling facilities is offered, at a Volunteer Agricultural Camp in Bedfordshire, on the banks of the River Ouse, to two Hospital **Nurses,** for a week or longer, between April 27th and October 30th. In return the nurses will be expected to give First Aid Treatment to minor casualties among the Campers for which they will be paid at the Campers' hourly rate.

They may earn further remuneration by working in the fields or Camp.

For particulars apply to the Camps Officer, Phoenix Chambers, High Street, Bedford. (2762)

Required **Capable Help,** with nursing experience, for elderly, semi-invalid gentleman. —Bell, Strawberry Bank, Ambleside. (2891)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Durham County. Second Assistant Superintendent required. H.V. Cert. essential. Prepared to undertake relief work in the county when necessary. Motorist.

Leeds (Central). Key Training Home. First Assistant Superintendent required. H.V. Cert. desirable. Good experience to be gained in administration and in the training of candidates for the Queen's Roll. Cyclist and motorist.

Woolwich (Key Training Home). Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. Cyclist and motorist. Staff also required for general work and relief midwifery and one for general work only.

Wakefield. Senior Nurse required to assist Superintendent in administration generally. General nursing only undertaken. Cyclist and motorist. Comfortable home.

Wigan. Senior Nurse required. General work only undertaken. Home.

DERBYSHIRE

Buxton. One of four required. General nursing and midwifery. Cyclist and motorist. Nurses' Home.

Chapel-en-le-Frith. Single district. General nursing and midwifery. Motorist. Car provided. Comfortable rooms available.

Little Eaton & Breadsall. Single district. General nursing and midwifery undertaken. Motorist. Car provided. Comfortable rooms available.

Shipley & Cotmanhay. Single district. General nursing and midwifery undertaken. Cyclist. Very comfortable furnished rooms available.

Shirebrook. Double district, two required (suit friends). Consideration would be given to applications from one Queen's and one non-Queen's Nurse. Cyclists and motorists. Very comfortable furnished house provided.

Langwith. Double district, one required. General nursing and midwifery. Motorists. Very comfortable furnished house available.

LANCASHIRE

Morecambe. Three employed, one required. General nursing. One car and bicycles provided. Home.

Royton. Double district. General nursing only. Home and cycle provided.

County Relief Staff. General nursing and/or midwifery; motorists and/or cyclists.

NORTHAMPTONSHIRE

General Nursing and Midwifery undertaken.

Clipston. Single district. Good accommodation with possible cottage later. Motorist.

Corby. Four nurses employed, one required. Comfortable Home, resident housekeeper. Motorist.

Holiday Relief Nurse. Motorist essential.

(continued on next page)

QUEEN'S NURSES WANTED
(Continued)

SURREY

Cranleigh. Double district, two required. General nursing and midwifery. Cyclists and motorists, or willing to learn. Home.

Kenley and Purley. Double district, one required. General nursing only. Nurses live separately. Cyclist, car later. Rooms.

Kingswood. Double district, one required. General nursing and midwifery undertaken. Motorist and auto-cyclist or willing to learn. Home.

WEST SUSSEX

Combined work undertaken.

Compton, rural area near Chichester. Single district. Modern furnished bungalow. Motorist and cyclist.

Storrington. Two required, suit friends. Motorists and cyclists.

Lancing. One required to share furnished house. Cyclist.

Southwick. One required. Cyclist. Comfortable home.

Stedham. Single district, rural area. Furnished cottage. Motorist.

Midhurst. One required to share furnished house, motorist and cyclist.

Bognor. Two required. Furnished house available. Suit friends. Cyclists.

Worthing. One required. General work only, live in Home.

Altrincham, Cheshire. One required to undertake part-time betalth visiting in Hale area and relief midwifery. Must hold H.V. Cert. Own living arrangements.

Charlton and Blackheath. One required for general work only. Cyclist. Share furnished house with two others.

Cheddleton, Staffs. Double district, two required (suit friends). Combined work. Share furnished Home. Motorists or willing to learn. Car provided.

Chesterfield, Derbyshire. One required for Branch Home. General work only. Cyclist. Unfurnished cottage available, suit nurse with relative or friend. One also required for staff for Central Home.

Coventry and Foleshill. Three required for increase of staff. General nursing only. Cyclists. Home.

Filey, E. Yorks. Single district. General nursing and midwifery undertaken. Cyclist. Rooms.

Fishburn, Durham. Single district. Compact area. General nursing and midwifery undertaken. Own living arrangements.

Gillingham, Kent. Staff of four, one required. General nursing only undertaken. Cyclist and motorist. Comfortable Home.

Islip, Oxon. Single district. General nursing and midwifery undertaken. Motorist, car provided. Half comfortable house available, no attendance, suit nurse with relative or friend.

Jersey, Channel Islands. Relief Nurse required for five months. General nursing and midwifery undertaken. Cyclist and Motorist.

Kingswood, Nr. Bristol. One required for staff to undertake general nursing only. Day off weekly.

Leicester. (1) One of three required for Humbertone Branch Home. General nursing only. Cyclist.

(2) Staff also required for Belgrave Home. General work only. Cyclists.

Leighton Buzzard. One of two required (increase of staff). General nursing only undertaken. Cyclist. Share comfortable furnished house.

Northampton. Three required to undertake general work only. Cyclists. Comfortable Home.

Oswestry, Shropshire. Double district, two required. General nursing and midwifery undertaken. Cyclists. Comfortable modern furnished house available.

Otley (Wharfedale) W. Riding, Yorks. Three employed, two required. General nursing and midwifery. Cyclist or auto-cyclist. Comfortable Home.

Prestbury, Glos. Single district. Combined duties. Cyclist. Furnished house provided.

Rawmarsh and Parkgate. Staff required under Superintendent. General nursing and midwifery undertaken. Comfortable Home.

St. Albans, Herts. Two required to undertake general nursing only. Cyclists. Home.

Skipton, West Riding, Yorks. Double district one required. General work only. Auto-cyclist, or willing to learn. Car driver an advantage.

Sowerby Bridge, Nr. Halifax. Double district, two required (friends preferred). General nursing and midwifery undertaken. Motorist or willing to learn to drive. Two cars provided. Very comfortable furnished house available.

Staindrop, Durham. Single district, rural area. General nursing and midwifery undertaken. Cyclist. Rooms.

Stamford, Lincs. Double district, two required. Suit friends. General nursing and midwifery. Cyclists. Comfortable partly furnished house available.

Streetley, Staffs. Three employed, fourth required for increase of staff. General nursing and midwifery undertaken. Cyclist. Nurses live separately. Rooms available.

York (Purey Cust). One required. General nursing only. Cyclist. Own living arrangements.

Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1.

See Displayed advertisements for Superintendents Kettering and Lincoln, Assistant Superintendent for East London D.N.A. and Lancashire C.N.A., and Essex County Training Home (Leytonstone). (2926)

MIDWIFERY

NORTHUMBERLAND COUNTY COUNCIL
FREE MIDWIFERY TRAINING given to:
(1) State-registered Nurses (General) and Assistant Nurses (not less than two years in a recognised training hospital.)
(2) Candidates without previous experience.
(3) Applications also invited for Part II training only. On completion of training, appointments found in hospital or on district.
Rushcliffe Scale of salaries during and after training.
Full particulars from County Medical Officer, County Hall, Newcastle-on-Tyne, 1. (94)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS, 2
(120 Beds)

Pupils are prepared for the Part I Examination of the Central Midwives' Board. Rushcliffe scale of salaries. Approvetd arrangements for training in gas and air analgesia. For vacancies, apply to The Matron. (100)

ILFORD COUNCIL MATERNITY HOME
(51 Beds)

Vacancies for **Pupil Midwives.** Pupils who are State Registered Nurses, trained and prepared for examination under new Rules of C.M.B., Part I.

Free training with salary of £65 per annum; uniform provided. The provisions of the Local Government Superannuation Act 1937, will apply.

Apply to the Matron, Maternity Home, Eastern Avenue, Ilford. (2630)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

State Registered **Nurses** prepared for Part I Examination of the Central Midwives' Board. Also a limited number of Non-State Registered appliants. Rushcliffe Scale of salaries. Courses commence: May 1st, August 1st. November 1st.

Apply to the Matron. (2548)

CITY OF LIVERPOOL
SMITHDOWN ROAD HOSPITAL
LIVERPOOL, 15.

Pupil Midwives required for Part I training. Must be State registered (General or Children's). Salary at the rate of £65 p.a. and full residential emoluments in acordance with the Rushcliffe Report.

Apply Matron. (2558)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery training offered to State Registered Nurses, Part I and Part II, or Part II only. Training arranged at Sorrento Maternity Home, Birmingham and Kidderminster. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse Midwives for one year after training. Apply Miss Hall, County Superintendent, 25 Clarendon Square, Leamington Spa. (2662)

CITY OF STOKE-ON-TRENT
CITY GENERAL HOSPITAL
MATERNITY TRAINING

Applications are invited from State Registered Nurses for vacancies in Part I midwifery training course.

The terms and conditions of the Rushcliffe scale are applicable and uniform provided.

Application forms may be obtained from the Matron.

Applications to be sent in envelopes endorsed "Maternity Training" to be sent to the Matron, as soon as possible.

HARRY TAYLOR,
Town Clerk.
(2693)

NORTHAMPTON GENERAL HOSPITAL
(410 Beds)
BARRATT MATERNITY HOME
(40 Beds)

Pupil Midwives required for May and August 1946. Conditions and emoluments according to the Rushcliffe recommendation. For particulars apply to The Matron. (2708)

GENERAL LYING-IN HOSPITAL
Emergency Address:
DIOCESAN HOUSE, VERULAM ROAD
ST. ALBANS, HERTS.
MIDWIFERY TRAINING SCHOOL

Pupils prepared for Part I Examination of the Central Midwives Board. Rushcliffe scale of salaries in force. Arrangements with four approved Institutions for Part II. For full particulars apply Matron. (264/11)

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PART I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (2911)

MIDWIFERY TRAINING
(FOR TRAINED NURSES)
ROYAL NORTHERN HOSPITAL
HOLLOWAY, N. 7

Approved as a Midwifery Training School (jointly with Guy's Hospital) by the Central Midwives Board for the First period of training. Salary and conditions of service in accordance Rushcliffe Scale. For prospectus and dates of earliest vacancies apply to the Matron, Royal Northern Hospital, Holloway, N.7. (264/5)

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14

Pupil Midwives required for Part I Training. Must be State Registered General or Childrens). Salary at the rate of £65 per annum and full residential emoluments in accordance with the Rushcliffe Report. Apply Matron. (2896)

CITY OF BIRMINGHAM
CITY MATERNITY HOME
SORRENTO, 15 WAKE GREEN ROAD
MOSELEY, 13

(Training School for Central Midwives' Board—Certificate A, and Obstetric Analgesia Certificate)

VACANCIES FOR PUPIL MIDWIVES

State Registered Nurses or State Registered Sick Children's Nurses, June 1st, 1946; September 1st, 1946; December 1st 1946.

Non-State Registered Nurses, June 1st, 1946; December 1st, 1946.

Rushcliffe Scale of Salaries paid.

Applications should be sent to the Matron, Sorrento Maternity Home. (2948)

MALE NURSES

COUNTY BOROUGH OF WEST HAM
FOREST GATE HOSPITAL, FOREST LANE
WEST HAM, E. 7

Applications are invited for the appointment of three **Male Staff Nurses** (non-resident), to work in the wards for mental defective and epileptic patients.

The salary for these posts is in accordance with the Rushcliffe Scale for Mental Nurses, which has been adopted by the Council.

The appointment is also governed by Rushcliffe Committee's recommendations of service, holidays and sick pay.

Candidates must hold the R.M.P.A. certificate.

Arrangements can be made with the Medical Superintendent to visit the hospital, from whom application forms can be obtained, and must be returned to him not later than April 15th, 1946. (2755)

CITY OF PLYMOUTH SANATORIUM
DIDWORTHY, SOUTH BRENT, DEVON

Required **Male Charge Nurse,** S.R.N., and **Nursing Orderlies.** Salaries and conditions according to the Rushcliffe Scale. All posts are resident. Apply with full particulars to the Matron. (2650)

EAST RIDING OF YORKSHIRE
BEVERLEY EMERGENCY HOSPITAL

State Registered **Male Nurse** (non-resident) required for the above Hospital (316 beds) which deals mainly with acute medical and surgical cases. Rushcliffe conditions of service and salary scale, namely £4 11s. 0d. per week rising by annual increments of 5/- per week to £5 6s. 0d. per week. Applications stating age, qualifications and previous experience and accompanied by copies of not more than three recent testimonials to be forwarded to the Clerk East Riding County Council, County Hall, Beverley. (2636)

KENT COUNTY COUNCIL
EASTRY INSTITUTION

Male Mental Nursing Assistants (non-resident) required. Salary according to service within the appropriate Rushcliffe Scales—Class I, i.e., those with at least three years Mental nursing service from 78/- to 95/- per week, plus long service increments where applicable; Class II (20 years or over)—1st year 70/- 2nd year 73/-, 3rd year 76/- per week. Under 20 years, salary according to age. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution, to whom completed applications should be sent.

County Hall. W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 21st, 1946. (2847)

COUNTY MENTAL HOSPITAL
RAINHILL, NR. LIVERPOOL

Applications are invited for the post of **Departmental Nurse** (Male). Salary in accordance with the Rushcliffe Scale, viz., 118/- rising by increments of 5/- to 138/- per week, plus use of uniform valued at 2/- per week.

The appointment is subject to the provisions of the Asylums Officers Superannuation Act, 1909.

Applicants should be General State Registered Nurses in addition to holding a mental nursing qualification.

Applications to be forwarded on or before April 13th, 1946, to the Medical Superintendent, stating age, and giving full details of experience and qualifications together with copies of two testimonials. Envelope to be endorsed "Appointment of Departmental Male Nurse." (2746)

COUNTY MENTAL HOSPITAL
RAINHILL, NR. LIVERPOOL

Applications are invited for the post of **Chief Male Nurse.** Salary in accordance with the Rushcliffe Scale, viz., £450 rising by increments of £30 to £570 per annum, plus use of uniform valued at £5 per annum.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applicants should be General State Registered Nurses in addition to holding a mental nursing qualification.

In the event of a married man being appointed a house will be provided for which a rental of £36 8s. per annum will be charged.

Applications to be forwarded on or before April 13th, 1946, to the Medical Superintendent, stating age, and giving full details of experience and qualifications, together with copies of two testimonials. Envelope to be endorsed "Appointment of Chief Male Nurse." (2747)

Male Staff Nurses, S.R.N. (Non-resident) required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (2821)

Male Assistant Nurses (Non-resident) required immediately. Applications from R.A.M.C. Orderlies considered. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (2824)

MIDDLESEX COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
MALE STUDENT NURSES

Applications invited for appointments at following hospitals. Salary and service conditions, etc., governed by Second Report of Rushcliffe Committee. Non-resident; use and laundering of uniform. Unestablished; subject to medical examination.

NOTE.—Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and who given at least one year's whole-time service in work of national importance.

Application forms and full particulars from Matron of Hospital where appointment required.

HAREFIELD COUNTY HOSPITAL
HAREFIELD, MX.
AFFILIATED TRAINING SCHOOL

Applicants of 18 years and over accepted. Students spend first two years at Harefield training for Preliminary State Examination and Tuberculosis Association Certificate. They are then transferred to Redhill Country Hospital, Edgware, for a further two years training in preparation for Final State Examination in general nursing for admission to Register of Male Nurses. Weekly salary 20 years or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year, 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration). If under 20 years, salary according to age. Preliminary training school begins 1st November, 1946.

CHASE FARM HOSPITAL, ENFIELD, MX.

Applicants 18 to 31 years. School leaving certificate preferred. Four years' course of training in general nursing in preparation for Final State Examination for admission to Register of Male Nurses. Weekly salary 20 years or over, 1st year 71s. 6d.; 2nd year 74s. 6d.; 3rd year 77s. 6d.; 4th year 81s. 6d. (85s. 6d. after State Registration). If under 20 years, salary according to age. Two vacancies each for Preliminary Training School commencing July 1st, 1946, and September 1st, 1946.

REDHILL COUNTY HOSPITAL
EDGWARE, MX.

Candidates must be on supplementary part of State Register. Two years' course of training given in general nursing in preparation for Final State Examination for admission to Register of Male Nurses. Weekly salary 20 yrs. or over, 1st year 74s. 6d., final year 77s. 6d.; if under 20 years salary according to age.

Middlesex Guildhall, C. W. RADCLIFFE,
Westminster, Clerk of the County Council.
S.W.1. (2909)

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